[START RECORDING]

MR. MICHAEL MILLER: Good evening, ladies and gentlemen. Welcome to the second public hearing for the Nassau County Rent Guidelines Board. As you know, we're on Zoom and several other streaming medias tonight. I'm going to go ahead and introduce the Board. Then we're going to have a statement from counsel. We're going to start. Go ahead, Board members. Introduce yourselves, please.

MS. JEANNETTA ALEXANDER: Good evening. Jeannetta Alexander, public.

MR. ANDREW COHEN: Andy Cohen, owners member. MR. GARRETT GRAY: Garrett Gray, public member. MS. CATHRYN HARRIS-MARCHESI: Cathryn HarrisMarchesi, tenant member.

MR. ADAM MAHONEY: Adam Mahoney, public member. MR. MARTIN MELKONIAN: Marty Melkonian, public member.

MR. BARRY STEIN: Barry Stein, owner member. MR. MILLER: My name is Mike Miller, and I'm a public member.

At this time, I want to welcome everyone. Before we go further, we're going to turn back over to counsel who has some relevant statements. Go ahead, please. MR. JAMES FERRARA: Yes. This is James Ferrara.

UNIDENTIFIED SPEAKER: He's muted.

UNIDENTIFIED SPEAKER: James, you are muted.

MR. FERRARA: Okay. This is James Ferrara, counsel for DHCR. In response to the Governor's directive to take every effort to keep New Yorkers safe and mitigate the spread of COVID-19, and pursuant to Executive Order 202-1, which allows for the suspension of the Open Publics Meetings Laws, the Nassau County Rent Guidelines Board will be conducting public hearings to determine rent adjustments, if any, for leases commencing on October 1st, 2020, through September 30th, 2021, via teleconference, Zoom, and WebEx. Please note that the hearings will later be transcribed, and the public will have the ability to view the transcript which will be posted on DHCR's website for the Office of Rent Administration under the public hearing section.

Chairman, I turn it back to you.

MR. MILLER: Thank you very much, Mr. Ferrara.

At this time, Board members, have you had a chance
to go over the minutes for the last meeting?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER: Yes.

MR. MILLER: Do I have a motion?

MR. GRAY: Motion to accept the minutes. MR. MAHONEY: I second that.

MR. MILLER: Second by Adam. All in favor, say aye. IN UNISON: Aye.

MR. MILLER: Thank you very much. Motion carries.

At this time, we're going to go right ahead and take the first testimony, and who do we have first, James? MR. FERRARA: We have speaker Mayor Ryan. MR. MILLER: Okay, Mayor Ryan. And now, just a note to all speakers. If you're an individual, you have three minutes. If you're representing an organization, you do have five minutes. I'm going to ask in respect to everybody else, if you could be kind enough to respect the time, we would all appreciate it. Mayor Ryan, welcome sir, and please go ahead. UNIDENTIFIED SPEAKER: He's muted.

UNIDENTIFIED SPEAKER: Hold on. Unmute him, Michael.

MR. MICHAEL GUTTENTAG: I'm unmuting them, but it's saying that they need to -- it says ask to unmute. So it's requesting an unmute.

UNIDENTIFIED SPEAKER: There we go. UNIDENTIFIED SPEAKER: There you go. MAYOR DON RYAN: Are we good to go? UNIDENTIFIED SPEAKER: Yes, sir. MR. MILLER: You're good to go. We can hear you. Go ahead, please.

MAYOR RYAN: Okay. Good evening to everybody. My name is Don Ryan. I'm the Mayor of the Incorporated Village of Hempstead, and at this time, I just want to say the obvious. Our tenants are experiencing financial hardship because of the corona virus. They need the owners to figure out some way to reduce or defer rent, anything reasonable and feasible. The monthly spending is difficult. Again, tenants need assistance in lowering rents and/or deferring rents for a certain amount of time or paying partial rent until they get back on their feet, maybe using security deposit is an alternative to cover the rent. We know this is a difficult time for so many Americans, and the uncertainty seems to be the only certainty that we have right now.

So again, I'm appealing, on behalf of the tenants, that their life is getting increasingly more expensive. Their income is not growing. So because of the financial constraints and due to the wake of the coronavirus pandemic, I'm asking if you would consider, please, a reduced rate. That is our request, and that is a necessity for the quality of life that our residents deserve. I thank you for your attention. MR. MILLER: Thank you, Honorable Mayor Ryan. We appreciate it.

MAYOR RYAN: Thank you.
MR. MILLER: Back to you all, Counsel.

MR. FERRARA: Yes, if we could have Ms. Jeanwood Sessions.

MR. MILLER: Sessions?

MR. FERRARA: She's coming.

MR. MILLER: Good evening, Ms. Sessions.

MS. JEANWOOD SESSIONS: Good evening.
MR. MILLER: You may go ahead. We can hear you. MS. SESSIONS: Okay. I sent in a letter last week, and it was read from what $I$ was told, but the only thing that I wanted to add to it is exactly what Don said. The problem this year is the COVID-19. People are losing their jobs, and some of these people are not going to even get their jobs back. So I'm -- as I said last week, I'm praying that there is no rent increase because it's hard times for a lot of people and especially people that's not getting unemployment. It only -- all jobs don't give you unemployment. So that's one thing I want you all to consider also, okay? Thank you so much for your time.

MR. MILLER: Thank you very much, Ms. Sessions. Counsel, back to you.

MR. FERRARA: Yes, I call --
(Off mic)

MS. CARRIE CLETCHER: Good evening.

MR. MILLER: Good evening, Ms. Cletcher.
MS. CLETCHER: My name is Carrie --

MR. MILLER: We can hear you.
MS. CLETCHER: I'm doing fine. I'm -- I'm testifying on behalf because my landlord doesn't do us -do anything. We don't have hot water, and whenever you get ready to take a shower or use the bathroom sink, there's no hot water. There's no hot water in the kitchen sink. Sometimes you have to run it for a long time, and sometimes, no matter how long you run it, you don't get any hot water, no matter what time of day it is, and my -- and the sinks is messed up. My bathroom -or my kitchen sink is water always come up through it and my bathroom sink. One day I went out. Thank God I came earlier than I did. Water was all over the kitchen floor and going into the other part of my apartment.

And then we don't have lights in the parking lot. When you come in at night, it's very dark, in -- early in the morning, very dark. It's very danger (sic) or you can get raped or anything else, walk or anything else in there. And also the water be coming up on the (indiscernible) one by one and it was sewer coming up, feces. So I think that my rent shouldn't be raised because this is ridiculine (sic). I've been complaining a lot of time. No matter how many times you complain,
nobody never do anything. So thank you.
MR. MILLER: What building are you in?

MS. CLETCHER: 150 West Columbia Street, Apartment
2E. That's the Madison Building.
MR. MILLER: Okay. Thank you very much.

MS. CLETCHER: Hempstead.
MR. MILLER: Thank you. Back to you, Counsel.
MR. FERRARA: Yes, Ms. Fountain (phonetic)?
MS. FOUNTAIN: I'm going keep my -- if I'm Ella
Lawhorne. I sent an email today to Mr. Ferrara. If Ella Lawhorne could speak in my place because I would say the same thing the Mayor said. Do you all mind?

MR. MILLER: Go ahead.
MR. FERRARA: That's fine.

MS. FOUNTAIN: All right. Ella?
MR. MILLER: Good evening, Ella. You may want --

MS. ELLA LAWHORNE: Hi. How are you --
MR. MILLER: -- to unmask just so we can hear you clearly. We're six feet from each other. Don't worry.

MS. LAWHORNE: I live at 40 West Columbia Street, and we have a lot of problems in the building. On May 21st -- on May 30th, the elevator was out for the entire weekend. You have to come up the steps, and we have people sleeping in the hallways. They have parties in the back of the building, in front of the building. Any
time they want to, they have a party in the lobby. They drink; they smoke. They hang out all time of night, and the people can't get rest, and we had one stabbing in the building because too many people there hanging around. On Monday, they had a cookout in the back of the building with a grill with about 15 people, and I have a picture here. I don't know that you can see it. See the picture?

MR. MILLER: Yes, we can see.

MS. LAWHORNE: And here's a young man sleeping in a hall. Can you see that?

MR. MILLER: Yes, we can see it.

MS. LAWHORNE: And you're asking for rent. We are not safe in this building. You need live security. I know you had cameras in there, but cameras aren't proving anything. That's not helping us, and this is -- do you see this picture here? Do you see the alcohol they have in the hall -- drinking and smoking? The building is not safe. It's dangerous. We need live security, and at this time, $I$ don't think you should get a rent increase. You should -- we shouldn't have a rent increase in our rent until you do something about 40 West Columbia Street, Hempstead. MR. MILLER: May I -MR. FERRARA: Ella, what is your last name?

MS. LAWHORNE: Lawhorne.

MR. FERRARA: Can you spell it?

MS. LAWHORNE: L-A-W -- L-A-W-H-O-R-N-E.

MR. MILLER: For the records, have you reported this to the local authorities in Hempstead?

MS . LAWHORNE: No.

MR. MILLER: No?

MS. LAWHORNE: I tried -- called management and gave them a complaint and asked them to come out and do something about it and to see it.

MR. MILLER: Okay. You may want to --

MS. LAWHORNE: About -- about ten of us, I think, called the management, the property manager, on Tuesday, and when $I$ was coming in a few minutes ago, $I$ took a picture of a homeless lady with a shopping cart trying to come into the building because she thinks she can go into the basement to sleep. We have to cut the -- we have to cut the -- have to cut the computer -- okay. We have to cut the computer -- I'm sorry. We have to cut the elevator off so that they don't come in and try to get in the basement to sleep. We have all type of people hanging around. It's horrible, so --

MR. MILLER: Ms. Harris, would you like to address the steps she can take to mitigate issues like that, or at least comment on it?

MS. HARRIS-MARCHESI: Well, at a certain point -- do you have a building manager? Do you have somebody who resides in your building?

MS. LAWHORNE: No.

MS. HARRIS-MARCHESI: Because they're supposed to have -- you're supposed to have a property manager, depending on the size of the building and how many units there are. You can always, you know, call the police to try to clean -- to try to remove people from the property, but I would also highly recommend putting things in writing to your landlord as well so they are on notice of the dangerous conditions, and --

MS. LAWHORNE: I did that.
MS. HARRIS-MARCHESI: -- that's not just doing it verbally, and you might even want to do a petition that way too, so if something does happen, they can't say they weren't on notice of what was occurring in the building. And if you're comfortable with it, you may want to call the police, like, particularly, if there are drugs being used or that sort of thing or if you are fearful for your safety. That's what I -- that's the advice I would give you right now.

MR. MILLER: Thank you very much, Ms. Harris. Counsel, back to you. MR. FERRARA: Yes, Thern Shivers.

MR. MILLER: And for the records, that's Mrs. Cathryn Marchesi.

MS. THERN SHIVERS: Good evening, everybody. My name is Thern Shivers, and I live at 100 Terrace Avenue, and everybody who testified before me, I live in close proximity to them. I'm an advocate, and I've been Championing the Governor to cancel, and I need to let you know that, but I'm coming here today as a tenant.

Like I said, I live in 100 Terrace Avenue. We should have never had a rent increase. Like they say, there's a lot of drugs in the area. In my building, they did clean up a little bit, but we still have inside issues. We have vermin running around, bedbugs, roaches, issues with our water pipes, water coming out rusty, and things of that nature. You say I have dealt with 40 West Columbia and these other places, and we have petitions, and we do call the police in our communities when these things are going on to no avail, you know. And then when there are issues in our buildings and we go to the Building Department, nothing is being done, you know.

So I'm really here to represent my whole community, and in light of the pandemic, $I$ don't think anybody's rent should go up. That is lost money. Nobody is going to get that lost money, especially poor people, and a lot of us in this community don't have the opportunity to
save money because we're paying these exorbitant prices in rent. Food has gone up. Everything has gone up, and we just can't afford it, you know. I understand landlords have needs too, but if you're on the same plane I am, since everybody lost money during the pandemic, we should just cancel all rent until we come out of this because you're going to have more homeless people.

And we already know that after the Governor -August 20th going back, moratorium is over, the first people who are going to put out are the people who wasn't paying their rent before the pandemic. We also know that people are not getting their fair share when they're going out here trying to earn a living; \$15 if they're making it, that is not enough to take care of a family of four to six and pay rent and buy -- and take carfare and everything else that comes with it.

So if you can find it in your heart, I don't think there should be any rent increases for anybody. Have a great evening.

MR. MILLER: Thank you very much.
Counsel, back to you.
UNIDENTIFIED SPEAKER: I have a question for James.

James, does 100 Terrace, do they fill out -- do they respond to the surveys you send out?

MR. FERRARA: I don't have that information right
now.

UNIDENTIFIED SPEAKER: But could you let us know because I'm curious about that; also with the 40 West Columbus (sic) building too, please?

MS. SHIVERS: You were sending surveys out to 100 Terrace Avenue?

MR. MILLER: Yes.
MS. SHIVERS: Because we never received any -- any of us --

UNIDENTIFIED SPEAKER: No, no, no. It's for the landlords. It's for the landlords.

MS. SHIVERS: Oh,

UNIDENTIFIED SPEAKER: It's the landlords.
MR. FERRARA: Yes, I will check if the 40 -- is it 40 West Columbus Street?

MR. MILLER: West Columbia, 40 West Columbia Street in Hempstead.

MR. FERRARA: Okay. I'll check on those two.

MR. MILLER: Thank you.
MR. FERRARA: Next is Mr. David Lofton.

MR. MILLER: Good evening, Mr. Lofton. How are you?
MR. DAVID LOFTON: Good evening, everyone. I know you guys are tired of looking at me. I come here every year and do this to you, but it's haven't gotten any better. Despite the virus that's going on, and people
losing their jobs, the landlord still is not doing what he's supposed to do, even without this.

The buildings are being run down. There's no service in the buildings, and you guys mentioned about the superintendents in the building. There's no such thing as a super in the building now. The super is gone somewhere in the middle of the night. You don't see him. You've got to make an appointment to see the super. When you have a problem in there, you've got to run to the Village Building Department, and we run over there so much that they're tired of looking at us. There's so many apartment buildings in the Village of Hempstead, they can't keep up with everything.

So I would say please do not increase the rent for the people in this County, and that's all I got here. Thank you for that.

MR. MILLER: We appreciate your time. Thank you. Back to you, Counsel. MR. FERRARA: Mr. Curtis Turner.

UNIDENTIFIED SPEAKER: He actually -- he gets off at 7:45. He'll be here -- is there any other names there or no?

MR. FERRARA: Yes, we could go to Aimee Rychlowski. UNIDENTIFIED SPEAKER: Okay. MR. MILLER: He'll come back.

Go ahead, Ms. Rychlowski. Mrs. Rychlowski, I think you're unmuted now. Go ahead, please.

Michael, is she muted? I'm not hearing her. MR. GUTTENTAG: She is not muted.

MS. AIMEE RYCHLOWSKI: Hello?
MR. GUTTENTAG: However --

MR. FERRARA: Yeah, she's on.
MS. RYCHLOWSKI: I (indiscernible) right now. Robert's not.

MR. FERRARA: Oh, perfect. Okay.
MR. MILLER: Go ahead, please.
MS. RYCHLOWSKI: Oh, you can hear me?

MR. MILLER: We can hear you.
MS. RYCHLOWSKI: Okay. I'm speaking on behalf of the Long Beach Tenants Coalition. We all must agree that this is one of the most difficult times in recent history. Nationally, we've been dealing with illness, death, unemployment, and for some, homeliness and hopelessness. There is a level of uncertainty which is eating away at people's souls. Having a roof over one's head at least provides a sense of security, fulfilling one of the most basic needs in Nassau's hierarchy of needs.

In order to survive and provide, you need to meet a person's basic needs. We need there to be no rent
increases this year in light of the pandemic, in fact, through stemming from this disease. I also ask that future emails for Rent Guidelines Board meetings be sent in a timely manner and make the information easy to access on the website. I had difficulty trying to find it to pass onto other people that would have liked to speak -- spoken tonight.

It is typically held that housing costs should be about 30 percent of household income. The cost of living in Nassau, New York, is 69.8 percent higher than the national average according to salary.com. Unemployment has become a staggering factor amidst COVID-19. As a director for New York City Department of Ed preschool, we do not know how we will be teaching this coming school year and if many of our staff will have jobs due to economic cuts being spoken about.

There are many other people who may be out of work because their employer was not able to continue business because of the length and the cost of the shutdown. Issues with childcare due to coronavirus may cause even more people to lose their jobs permanently. Nassau County unemployment rates were at their lowest in April 2019 at 3.1 percent. Now due to coronavirus, it is up to astounding 15.6 percent for the same period. The local food pantry in Long Beach, New York, has seen an increase
from 150 families served a month to 750 families a month. That is a staggering increase of about 600 families. I'm not talking people; I'm talking families that are being served, as reported by Linda Martin (phonetic), director of the St. Mary of the Aisle food pantry.

These are families struggling to provide for each other. Long Beach is certainly not the only community reeling from the struggle to survive. Homelessness rates were reported at 3,937 in February 11, 2019. These numbers were rising even before the pandemic hit. You can see people begging on the side of the road, the numbers growing daily, and this is even in my area, Oceanside, Long Beach. There are just -- these are just some of the reasons there should be no rent increase this year.

More reasons on the positive side for the landlords are heating fuel costs were 341.9 in May 2019; currently at 243.2 for May 2020. That is a negative 28.6 percent change in the landlord's favor. Landlords receive a tax break for opting into the ETPA program. Landlords get to write off loss-of-business income when preparing their taxes, whereas tenants do not have that option. They have no recourse. Landlords bemoan the fact that they are being punished because of other landlords that do not comply with income and expense reporting. It would
behoove them to join together to get this changed, just as tenants must form coalitions to save our homes every year.

For these reasons, I implore you not to increase the rent guidelines and add more hardship to an already difficult time. Thank you.

MR. MILLER: Thank you, Mrs. Rychlowski. I notice we have Curtis, I think, from the Village of Hempstead back.

So you may go ahead, sir.
MR. GUTTENTAG: We're requesting the Village of Hempstead to unmute. It's not allowing us to unmute. So if you're able to unmute yourself, we --

MR. FERRARA: Yes, they have -- this is Mr. Ferrara. They have. Go ahead, Mr. Curtis Turner.

MR. CURTIS TURNER: Good evening. How are you today? I do apologize for being late. I'm sorry. I just got off from work. I work for a nursing home, and unfortunately, the COVID has been devastating where I work at.

I am here today to request and ask and see if that whatever rent increase is put forth, that it be put in a forbearance, to the fact that yes, we are having a hard time. I'm having a hard time. The people in my building are having a hard time. They recently sent a letter around saying that they were going to hold back the rents for the next two months. Those who could afford it, they could, like myself. I work very hard for it. Unfortunately, what happens is that, when the rent goes up, those who are able to work, we now have to turn around and put forth a second job to stay where we're at. I'm not saying there should not be a rent increase. What I'm saying is that something that would be reasonable to not only to myself, but also to the residents, not only in the building where I live at, at Twin Oaks, 7 Manor Avenue, but also to the Town and the County of Hempstead because, if we have to work hard to stay where we're at, after a while we're just -- truthfully, we're just working just to stay where we're at. We're not enjoying the quality of life that we work so hard for. I'm quite sure all of you can concur with that, you know. It's -it is very difficult, you know.

So I am going to request and, again, ask that, if the increase is going to be increased, let it be one or two percent. Mine went up four percent twice in a year -- twice in a year. With that, it is very, very hard. Like I said, right now I have to seek out another job just to stay where I'm at. My rent, when I started out, was only $\$ 1,150$. Now it's gone to $\$ 1,338$ for a one bedroom. It's very hard. It is very hard. Like I said,
if there is an increase, $I$ hope it's not nothing
that's -- again, that's going to put people out because
whenever the rents go up -- what happened is that in my
building alone, people move out. They move out.
And with that gentlemen, ladies, I thank you for
your time.
MR. MILLER: Thank you, Mr. Turner. We appreciate
your time. Keep safe.
Counsel, back to you.
MR. FERRARA: Okay. That will conclude the speakers
who signed up for the evening.
MR. MILLER: Okay. Thank you very much so far.
We're going to have the written statements.
I think Adam, you're first, if I'm not mistaken.
Mr. Mahoney?
MR. MAHONEY: Yes.
MR. MILLER: Go ahead.
MR. MAHONEY: This is from Shelly Knoll from
Executive Towers at Lido.
"Good evening, Chairman Miller and members of
the Board. Recent legislation by the Housing
Stability and Tenant Protection Act of 2019 will
negatively impact the quality of the affordable
housing stock. There are several significant
items I would like the Board to be aware of:
legal actions, individual apartment improvements, MCIs, and repealing of the vacancy allowance.
"Legal actions. The new act delays what was already a tedious and protracted system to use the courts to collect unpaid rents. The former three-day-rent demand has now been replaced by a fourteen-day-rent demand. Prior to serving a rent demand, it is not required to send an additional notice never before required to tenants informing them their rent is more than five days late. In addition, the time frames for service of petitions and placing matters on the court calendar have been lengthened. The end result is arrears continue to increase during the elongated process as owners are required to send additional notices, wait longer periods of time, and spend more money to collect rents. This does not even address the current conditions wherein tenants cannot be evicted for the nonpayment of rents regardless of how much rent is owed.
"Individual apartment improvements. The new act severely limits the owner's capability of collecting a rent increase that comes anywhere
near to being fair or has made the increase only
temporary and is capped at a maximum cost of
\$15,000. This results in a maximum temporary
rent increase of $\$ 83.33$ per month for any
apartment, regardless of how much above the
$\$ 15,000$ is spent. Prior to this act, this same
\$15,000 expenditure would have resulted in a
permanent $\$ 250$ increase. The cost is now
amortized over a period of 15 years, which was
increased from 5 years.
"MCIs. As in almost all categories, the
restrictions and limitations placed on a
building-wide improvements have increased to a
level of suffocation. Buildings with less than
35 percent of regulated units are not permitted
to apply for an MCI. The amortization period
for buildings has been extended to 12, 12 1/2
years, up from 8 years and 9, depending on the
size of the building. The increase is now
temporary, and the annual cap has been decreased
to just two percent. The useful life schedule
which dictates how often owners can collect an
increase on replacing equipment has exceeded its
own useful life. The schedule has not been
updated in decades. The years of estimated life
for replacing equipment has remained the same since 1990. The useful life schedule for MCIs, dated 9/26 of 1990, and the most current schedule, dated 9 of 2019, are identical in number of years of estimated life. While some tenants and Board members think their MCI is a windfall for owners and a way to line their pockets, nothing is further from the truth. The (indiscernible) who benefit from building-wide improvements are the residents living in the building. When improvements are made to a building, it enhances the quality of life for the tenants residing there. There is no quick return on the owner's investment, if there is any return at all. Rather than an investment in the building, it should be seen as an investment in our tenants. These improvements keep our tenants comfortable, keep our tenants feeling safe, and hopefully result in a sense of pride residents have in the place they call home. Past guideline increases have fallen extremely short of helping owners maintain their buildings. From October 2007 to the present, two percent was the highest one-year renewal increase. Six out of those thirteen years have
increases at or below one percent for one-year renewals.
"Repealing the vacancy increase. Has had a devastating financial effect on owners. The one and a half percent increase for a one-year lease or two and a half for a two-year lease has diminished the ability to realize a meaningful increase in rent once you factor in the costs to ready an apartment for new tenancy. In addition, repealing the vacancy increase forever takes away the ability of an owner to achieve a competitive fair market rent on regulated units that are far below market value, oftentimes by more than $\$ 1,000$ per month. Whether a building has as few as ten of these units or ten times that amount, the financial effect is significant when the disparity in rents is great. In recent months, due to the pandemic, owners are faced with even more challenges. Extra costs for supplies and equipment to disinfect the buildings and provide protection for employees and residents, increased payroll to address new labor demands on the building, and slower-thannormal rent collections.
"For owners to continue to provide quality
housing to the people we serve, we need your help. This year, please consider guideline increases that are more in tune with and take into consideration the actual costs involved in providing this most important service to our communities. Thank you. Shelly Knoll, Executive Towers at Lido." MR. MILLER: Thank you, Mr. Mahoney. Jeannetta Alexander, please?

MS. ALEXANDER: I'm glad you picked that one. As a follow up to -- firstly, the letter I'm reading from is from a Vince Giovinco, I guess. He is a executive vice president of commercial real estate at Flushing Bank. They're in Uniondale.
"As a follow-up to our discussion, I want to give you some insight as to what we are seeing with rent-regulated housing stock in New York City and Long Island metropolitan areas. The legislation that was passed by New York State in 2019 regarding the rent regulations has a definite impact on values in the last 12 months. Those limitations impose on the rent levels and limitations on capital improvement reimbursements, coupled with the limitations on future regulatory status, has lowered the
overall value on rental units. Appraisals have reflected anywhere from a 50 to 100 BPS increases in capitalization rates since the new regulations have taken effect. This has directly impacted both the economic and market values of rent regulated properties. This has been consistent in the five boroughs of New York City, as well as Westchester, Rockland, and Long Island regions, which all have significant rentregulated housing inventories.
"From an underwriting standpoint, I can tell you firsthand that lenders have began to view rent regulatory properties differently than they have historically. In the past, banks and other financial institutions have viewed rentregulated properties more favorable than market rent buildings. However, due to the new limitations imposed in 2019, that practice is no longer prevalent. In fact, banks have begun to underwrite all multiple family properties using the same methodology. In the past, rent regulated properties were given more favorable treatment, given the built-in, albeit modest, rent increases. "Since these increases have been scaled back,
and are no longer the incentive for property
owners to greatly increase their capital
investments to their properties, rent-regulated
properties are no longer seen as being more
stable. In fact, the pinnacle has shifted, and
lenders are starting to demarket rent properties
in a more favorable light since property owners
can recoup more on their investment by improving
the quality of the housing stock.
"To further complicate matters, the recent COVID
situation has further diminished values,
particularly in the last three months. Recent
third-party appraisals have begun to incorporate
COVID adjustments resulting in seven to ten
percent reductions in values. We are being told
by many third-party appraisals that this trend
will continue for the next 12 months.
Unfortunately, this has resulted in further
significant reductions in values for rental
housing stock.
"As a result of the overall reductions in multi-
family, in particular, regulated housing stock
values, lenders, such as myself, have changed
their appetite in the lending arena. Many
lenders are looking to other collateral types
for investments, including mixed use and in industrial properties. Unless further legislation is put into place regarding the regulatory housing stock, values will continue to stagnate indefinitely. Please feel free to reach out to me if $I$ can be of any further assistance."

MR. MILLER: Thank you very much, Ms. Alexander. Mr. Gray?

MR. GRAY: Yes. I have a statement from Steve Padyk. He writes:
"I am submitting attachments to support recent events concerning an increase in operating costs for buildings in Nassau County.
"Attachment 1. The Village of Cedarhurst has increased the tax rate by two percent for the 2020-2021 year.
"Attachment 2. American Water rate increase for April 1st, 2019 through August 31st, 2020, eight percent. American Water rate is increasing beginning September 1st, 2020, six percent.
"Attachment 3. Insurance. My policy renewed June 12th, 2020 at a 2.4 percent premium increase. While that may be considered low, in order to limit the increase I had to reduce my
umbrella coverage from $\$ 5$ million to $\$ 3$ million.
Attachment 3 shows if I bound the same coverage,
premium would have increased 28 percent."
That's all.
MR. MILLER: Thank you very much.
Are there any consent -- does that cover everybody?
MR. FERRARA: Yes. This is Mr. Ferrara. That
covers all speakers and statements. Is there anyone else
who has joined us who wish to speak?
MR. MILLER: Okay. What I'm going to do, then --
last week we started with the landlord representatives.
I'm going to start this week with the tenant
representatives; then we'll move across to the landlords.
I will start with the landlord representatives. Do
you have anything to say -- who didn't I call before?
I'm missing somebody. Where is --
Do you want to go ahead? Okay. Go ahead then,
Barry. You have your hands up. You've been -- you're
muted, Barry.
MR. STEIN: I want to clarify something that
Jeannette said. In terms of 50 to 100 BPS means 50 to
100 basis points, and in English, it means a half to one
percent increase, and when you increase a capitalization
rate, you diminish the value. From a half of a percent
to one percent means it's anywhere from 20 to 25 percent
in terms of the reduction of the values, and this
particular bank is a prominent bank and someone I know
quite well. It's quite prominent, and I can produce the
largest banks in the country that will identify very
close to what he said. If need be, I have no problem
doing that, but $I$ just wanted to clarify that. That
means there's a 20 to 25 percent decrease in values post
regulation, and another 8 to 10 percent decrease in value
because of the COVID situation that appraisers now are
coming up with. And by the way, when they talk about
appraisers, we're talking about MAI appraisers, which are
the highest designated appraisers in the country by
definition. That's all.

MR. MILLER: Thank you. I know this was addressing Martin's case.

So Martin Melkonian, go ahead, sir. You're muted. Martin? Okay.

MR. MELKONIAN: Yeah. Thank you. Can you explain, Barry, how a half a percent to a one percent increase is going to translate into a 20 to 25 percent drop in value? And I'd like to see some documentation in terms of that actually occurring --

MR. STEIN: Yes. We -- yes.
MR. MELKONIAN: -- (indiscernible). If we look some of the material that was sent to us recently about the
values of the buildings in New York City, they have dropped a couple of percentage points, certainly not 20 to 25 percent.

MR. STEIN: To answer your question, if a cap rate that was trading anywhere from three and a quarter to three and a half percent is now cap rates at four and a half percent to four and three-quarters, from a percentage standpoint, that's about 20 percent or so in a decrease in value. As far as the COVID scenario, that's temporary, but it exists, and the appraisers are putting that in because of potential collections, potential expense issues, and on those particular modifications, that comment, I'm only stating what he said. He said eight to ten percent or seven to ten percent. If you want me to get any of the MAI appraisals like you asked me before at a particular bank -- and I think you're familiar with this gentleman, Vince Giovinco, who's the executive vice president of the bank. He also was senior vice president of New York Community Bank, which is a $\$ 52$ billion bank and the largest multi-family lender in the New York area.

So to answer your question, that 50 to 100, that's his opinion. Some people are higher. So he was rather conservative. So if you're at a three and a half percent cap rates, and cap rates now are at four and a half and
four and three-quarters for multi-family for the reasons what Vince Giavinco said, that translates into a 20, 25 percent decrease. In fact, there aren't a sales going along for the reason that there aren't many buyers that are interested in buying a multi-family stabilized apartment where you don't really get any increases anymore. You can't get your money out anymore. They don't recognize MCIs over many, many years. When you add that together, you don't have a very increasing income on that asset, nor on the fiscal aspect of the asset which is going to be diminishing because it doesn't pay for any particular landlord to invest in the building when he can't get their money -- they can't get their money out. That just -- to answer your question.

MR. MELKONIAN: Barry, I'd like to respond by asking you interest rates in general have been heading downward, and --

MR. STEIN: I can't hear. I'm sorry, Martin. MR. MELKONIAN: I say interest rates in general have headed downward. It's been the Federal Reserve policy to bring about very much lower interest rates. So it doesn't seem logical that the rates are going up, as you're suggesting.

MR. STEIN: Andy wants to respond. Go ahead. MR. COHEN: So we're talking about cap rates to
value property, and just to give you an example so that everyone could understand, if you have a cash flow of $\$ 100,000$, and the cap rate is three percent, the value would be $\$ 3.3$ million. So you have the same $\$ 100,000$ with a four percent cap rate, the value now becomes \$2.5 million. So you have $\$ 830,000$ divided by the $\$ 3.3$ million gives you a 25 percent reduction in value. That has nothing to do with interest rates. It's just values a building when we talk about cap rates. So, you know, I --

MR. MELKONIAN: It's not related to the rate of interest? Is that what you're saying; it's not related to the rate of interest?

MR. COHEN: No, it's the value of the building based on -- it's based on the economics of the building, what the cash flow is.

MR. MELKONIAN: Okay.
MR. COHEN: Nothing to do with the interest.

MR. MELKONIAN: I guess my thought is, though, that if interest rates have come down over the past several months, and are probably going to remain at very much lower interest rates, wouldn't that be a benefit to landlords?

MR. COHEN: Only if you refinance your mortgage and you get a lower interest rate and, you know, not too many
people are refinancing these days.
MR. MELKONIAN: Or if you borrow --
MR. STEIN: It can be one other point -- the
interest rates, by the way, depending on -- okay. I'll
wait if you want. Let me just -- let's define this. In
the thrift industry comprised of the savings and savings
and loans, and we're not talking about Wall Street now;
we're not talking about (indiscernible) securities; we're
not talking about insurance companies. We're talking
about local community banks, and the community banks, and
what Andy said, when they value something, well, if they
don't think that the income is going to increase, and you
can't get your money out to keep that asset up to date,
and why would a lender do that when they don't have the
money or the incentive to do that. They're not going to
do it. Now as far as lenders, even though rates have
dropped, they haven't dropped that much. Right now, a
multi-family apartment was probably about three and a
half percent to three and three-quarters for up to five
years. That, in essence, hasn't dropped that much. In
fact, they've raised it a little bit because rates were
as low as three or three and a quarter percent in terms
of interest rates. So it has some --
MR. MELKONIAN: So it is pretty low, isn't it,
Barry? It's about the lowest it's been according to the
recent information we got from the mortgage interest
reports.

MR. STEIN: I didn't hear what you said. Are you talking about the letter from Vince?

MR. MELKONIAN: No, I'm talking about the information we received about mortgage interest. It's at the lowest level --

MR. STEIN: Some of the interest rates --

MR. MELKONIAN: -- in many, many years for borrowers.

MR. STEIN: Some of the interest rates have risen because the banks now are very concerned about collection issues, vis-a-vis COVID and vis-a-vis some of the other economic situations of some people losing their jobs.

And by the way, if anyone wants to take an attitude of that some of the tenants made that they shouldn't pay rent, which is really not very wise in their thinking because if they think they have maintenance issues now, it's only going to increase. In fact, this particular regulation, has unintended consequences, such as people have lost their jobs prior to COVID because, if a particular landlord can't invest money in their building for reasons that were just stated, that's obvious that they can't get their money out, they're not going to invest. They're not going to put a new roof on. Number
one, no more roofers or less roofers. They're not going to do the painting and maintenance, number one; and number two, less contractors, less painters. So some of these people -- some of these particular people were losing their job prior to COVID because some of the particular landlords were letting them go because they didn't need to have all that payroll for work that they weren't going to do. That's just in a simplistic point and in the best way I could do it.

MR. MELKONIAN: But getting back to your point about interest rates, Barry, according to --

MR. STEIN: Again, Martin, I'm sorry. I couldn't hear --

MR. MELKONIAN: I say, according to the 2020 mortgage survey report that we recently received, on page 5 there's a graph, and on that graph it shows that interest rates for multi-family mortgage buildings is at the lowest rate it's ever been in recent history. It's come down even from last year. It was as high as -let's see --

MR. STEIN: What was their rate, Martin? I'll tell you what the lowest rate. The lowest rate was two and three-quarters many, many years ago, because I arranged those kinds of financing. I haven't seen two and threequarters or three percent for quite a while.

MR. MELKONIAN: Well, then look at that graph and tell me about it.

MR. STEIN: I don't have to. By the way, you could look at the graph. I live it. I own properties myself, and I finance this for a living. So I live this. The particular person who wrote this letter is a major bank, and all -- and the particular New York Community Bank, another bank that he came from, they explain the problems and the issues with making loans and some of the concerns they have with multi-family apartment houses, particularly what happened with the regulations what I've explained. So interest rates on multi-family apartment houses today -- New York Community Bank, \$52 billion bank; Flushing Bank, \$7 or \$8 billion bank. That's \$60 billion of assets under management, right? Their rates are from three and a half to three and three-quarters for five-year loans; that's standard. Seven-year loans, it's three and three-quarters, three and seven-eighths, maybe four. That's what the rates are today as we talk, and that's what the rates have been for the past several weeks.

In fact, I could tell you a scenario where a particular met, and they said we had a conversation for rates, and I said to the particular banker, which was Vince Giavinco when he was at New York Community, I said
great. Can you give the benefit to my clients and lower the rate? No, we raised the rate, and that was only about three or four weeks ago. So you can listen to the statistics, but I live this, and when you ask me a question, could I prove something or get some information to show that values have dropped, I did it with someone. It happened to be a student of yours, Vince Giavinco. He's not only a executive vice president.

MR. MELKONIAN: Okay.
MR. STEIN: He's a CPA. He's quite smart, and I could go to the top of the bank at New York Community. If you want, I'll produce a letter from them. It won't be exactly the same, but it will show that values have dropped and continue to drop. It dropped post regulation. There was a lot of issues. A lot of landlords have problems. By the way, there aren't a lot of sales because there aren't a lot of buyers that want to buy a stabilized-apartment building at a particular rate or return on investment or a cap rate that you were talking about because of the risks that we've been talking about that I've explained.

So if you want -- it won't do any good -- I'll produce another bank. And when I say produce another bank, I'll ask a bank, a head of a bank, to send a responsible letter like $I$ think this gentleman just did.
In fact, he took the time to explain in detail his
thinking, and this is a person who has a lot of
experience. So rates, by the way, returns on investments
of stabilized multi-families have increased, even though
you may think some of the rates have dropped, and it
increased because of the risks involved in terms of
keeping up that asset, trying to get income up, which
they can't, and not being able to really recoup their
investments in a building.
MR. MELKONIAN: Barry (indiscernible) --
MR. MILLER: All right. Barry and --
MR. STEIN: I don't have to go anymore, but --
MR. MELKONIAN: -- you're essentially saying --
MR. MILLER: Martin and Barry, in all serious --
MR. MELKONIAN: -- (indiscernible) report is
incorrect.
MR. STEIN: It helps it.
MR. MELKONIAN: What that survey report is saying
that we're at the lowest interest rates for borrowing
for --
MR. STEIN: They're very low. Don't --
MR. MILLER: Gentlemen, gentlemen. You both said
and heard. Marty is repeating himself. Barry, you're
beginning to repeat yourself; both of you.
MR. STEIN: Okay.

MR. MILLER: The point is well taken.

MR. STEIN: End of story.

MR. MILLER: Let me move right across to Robert Rychlowski.

Do you have anything to say, sir? You represent the tenants.

MR. RYCHLOWSKI: Not right now. I'm going to defer to Cathryn for now.

MR. MILLER: Cathryn? Ms. Cathryn Marchesi.

MS. HARRIS-MARCHESI: I think I will enter with what Marty said to you. We need to have the background information that Vinny used for this. Vinny is an old friend of Barry's; also is an old friend of my husband. Barry was his mentor and has helped him along the way. He would never ever take an expert report seriously without having the background information. You see, anybody can write a letter, and the personal relationship there, I'm not saying -- Vinny is a great guy. I've known him for years. My husband has known him since he was 15 years old, but $I$ would want to see the background information, just like I would want to see if anybody else. I would never -- a court would never accept an expert report without seeing the raw data behind it. So that would be one thing that $I$ would ask.

The other thing that $I$ would like to ask too,
because this keeps coming up, and this has to do with data, and I think this has to do with DHCR, is -- I know I asked for this last year. I'm going to ask for this again, and $I$ will put it in writing, is to do with the different buildings, particularly in Long Beach, that we hear a lot from, but I'd like to see the buildings that we can collect the information and how many units they have and how many of them are actually still rent stabilized within those buildings. I think that's a very important thing because I keep hearing arguments that it's hard to know about having -- I feel like we have incomplete data to look at some of the arguments.

To do with, you know -- and the other thing I want to say is our job is not to be a back door way of undoing legislation that people aren't happy about. We weren't happy with a lot of what Pataki put in and so forth. We had to live with certain things, but that's not our job. We're supposed to look at income and all that sort of thing, but we're not here to undo legislation. So those are my comments for tonight.

MR. MILLER: Thank you, Mrs. Marchesi.
Let me just read something into the minutes. Last week, if you recall, Legislator Denise Ford raised the issue of what Nassau County has to offer in terms of assistance to tenants and landlords, and she reached out
to the director of the Office of Community Development in
Nassau County, Kevin Crean, and I'd just like to read into the minutes the discourse.

So the Office of Community Development has funding that can be used to assist income eligible tenants who are unable to pay their rent and are in danger of becoming homeless due to eviction. The Homeless Prevention Program is funded under the Emergency Solutions Grant as ESG Program and is run out of their office at One West Street in Mineola. The funding received through the Federal CARES Act expanded the eligibility to households earning a higher income, 50 percent of the area median income, as opposed to the regular 30 percent AMI. So somebody who earns more still can qualify based on the new guidelines due to COVID.

If you are aware of residents who may qualify, the contact numbers are as follows, and we'll have this posted to the website: Homeless Prevention; the hotline is 516-572-2330. That's 516-572-2330. If the tenant is facing eviction, the number is 516-571 -- this looks like 0009. A digit is missing; I'll clear that up -- and the Homeless Prevention hotline for the OCD is 516-572-1976. Again, 572-1976.

Now, there's also some assistance that's available to landlords that's issued by New York State, and it
provides working capital loans so that small businesses, nonprofits, and small landlords have access to credit as well. These loans are available to small businesses, not-for-profits, small businesses, the SBA, the Small Business Administration Paycheck Protection Program, or PPP, or the SBA Economic Injured Disaster Loans as EIDL for COVID-19 in 2020. The loans are not forgivable in part or whole. The loans will need to be paid back over a five-year term with interest. Access to the loans for small landlords will be targeted to owners with residential buildings of 50 units or less and will prioritize loans for landlords whose properties are in low- and moderate-income census tracks or who serve lowto moderate-income tenants. Again, you can go on the website. I'll have that information posted or, of course, you can go ahead and email K. Crean, $K$ as in Kevin, C-R-E-A-N, at nassaucountyny.gov.

Okay. Let me get back now to -- did I get all -Did you speak, Andy? Andy, you're muted.

MR. COHEN: I was just clarifying something that Barry was saying, but I did have two other comments.

MR. MILLER: Okay.

MR. COHEN: Can someone explain how you could have a four percent increase twice in one year? I think it was Mr. Turner who said that. Something doesn't add up
there. Maybe it's -- I don't know what it is. Maybe it's not a stabilized apartment or -- there's something weird there that needs to be looked into because we don't have those kind of increases.

MS. MARCHESI-HARRIS: We've had a problem with certain landlords, particularly in Hempstead, who are under the rent guidelines, but they do not obey them at all, and they have -- there's one in particular who owns a lot of apartments, who we all know, whose places are kept in awful (indiscernible) to send out double increases and that sort of thing and just completely ignore the guidelines. So I would imagine that it does happen. It comes into our office all the time. I deal with that regularly or have our younger, junior attorneys, and nothing is done about it.

MR. COHEN: Well, where is DHCR? I mean, how could that be?

MS. MARCHESI-HARRIS: Well, they moved their office out of Hempstead, all the way back to Jamaica and still pay rent on the Hempstead office, and that was after a lot of complaints came in.

MR. COHEN: I mean, it's unconscionable how that could happen. The other thing is also, I asked DHCR, and I know you can't do anything about the police issue where they need police, but when the water doesn't work, and
there's no heat, or this or that; how does it happen?
Who's doing anything about it to help?

MR. MILLER: Well, we had them here earlier. Maybe that's something we can address; pass it back to the Mayor or someone in his office.

Ms. Fountain, Samantha Fountain, can you speak to that?

MS. FOUNTAIN: I led a campaign to try to help with that once, like, when I was first on the Board. I actually went through all the buildings in Hempstead after hours with somebody else and talked to all the people. We got our stuff together. It was when Chris Duecey was still here. We tried to get -- you know, really tried to get $\operatorname{DHCR}$ to do something about it. We tried to get the Building Department at the time to do things about it, and it was running up against a brick wall. Things were just not getting done. People were not -- landlords were not being held accountable, the ones that were really bad, either by the Building Department -- sorry, not by the Building Department and not by DHCR.

It's gotten a little better with DHCR now because they have started to actually look at some of the buildings, and I'm aware of a couple where they've actually sent people out, and they fined them and tried
to force them to do some improvements, but some of the things that $I$ saw personally -- I've seen the rats. I've seen the cockroaches. I've seen children with flea bites all over them, and people are paying, you know, paying $\$ 2,000$ a month for a two-bedroom place in those kind of conditions. So that does exist, but it's just that there has not been the will to help people out, and most of these people are people of color and they're in neighborhoods of color.

MR. MILLER: I wonder if -- I'm not sure if the Honorable Mayor of Hempstead is still here, and he could shed some light on -- yes, I see.

Welcome back. I appreciate your sticking around because we do have some concerns that the Board has raised. Apparently, in Hempstead, there's an issue with enforcement, roaches, rats, rodents, sewage issues. I wonder if, Mr. Mayor, you would be able to speak to what you would recommend the tenants do in the absence with landlords who are just not complying with any regulation? Go ahead, sir.

MAYOR RYAN: I've been taking notes on some specific requirements here -- problems, and I'll report them myself. (Indiscernible) I would encourage all of the tenants, if they have a concern, to contact Joe Simone (phonetic) of the Building Department. He'll send
somebody out to check to see, and in many instances,
citations are given to the owner, and then they show up
in court, but then the Building Department's
responsibility ends at that part, and it becomes the
requirement of the judge to put such a fine as he or she
sees necessary. And hopefully, it will be paid, and it
will discourage the landlord from not making improvements
and making sure that the type of things we're listening
to don't happen. So the Building Department does have
responsibility. They do it to a point. Once it gets
into the courts, the amount of the fine is at the
discretion of the judge.
MR. MILLER: Mr. Mayor, is there a phone number and
address you could give us for the Building Department?
MAYOR RYAN: Yes, if you just call 489-3400 -- 489-
3400 and ask for Joe Simone, you'll be connected to him
directly.
MR. MILLER: And if they have to write?
MAYOR RYAN: Pardon?
MR. MILLER: If they have to send something in
writing, where would they send it?
MAYOR RYAN: They could send it to 99 -- I'm going
to say it's James Garner Way. We just changed the name
of the street: 99 James Garner Way, Hempstead, New York
11550. And they could put it to my attention, Don Ryan,

Mayor, and I'll put it in the right person's hands.
MR. MILLER: Well, we certainly have the right person here to answer a lot of the Hempstead questions.

Does anyone else have any questions for the Honorable Mayor?

UNIDENTIFIED SPEAKER: Thank you. Stay safe. MR. MILLER: (Indiscernible) Andy. UNIDENTIFIED SPEAKER: You're muted. MR. COHEN: Am I unmuted? UNIDENTIFIED SPEAKER: Andy, you should be able to unmute. I requested an unmute.

MR. COHEN: I did. I did. I was just shaking my head because we talk about this every year and, you know, what good is a phone number and an address? And my problem is I work with some very good landlords. You know who they are. You hear what they do, and I don't want them lumped in with these guys who are not doing what they're supposed to do. You know, why should the good guys get punished because of the bad guys. That's what bothers me. And what also bothers me is that the tenants are not being treated properly. That's pretty important too, very important.

MR. MILLER: I agree.
MR. COHEN: But something is got to be. You know, we hear the same thing every year. We're going to do
this; we're going to do that, and nothing gets done.
It's sad. It's just sad.
MR. MILLER: Totally agree.
Adam?
MR. MAHONEY: Yeah, I --
MR. MILLER: You're muted, Adam. Adam Mahoney,
could you unmute his --
MR. MAHONEY: Okay.
MR. MILLER: -- go ahead. We heard you.
MR. MAHONEY: I agree 100 percent with Andy. You
know, landlords like Mr. Walton (phonetic) and Mr. Padyk,
Mr. Roche (phonetic), and many others are doing a great
job, and to be even affiliated with some of the other
landlords that we hear these terrible things about, it's
really not -- it's not even to be fair to be putting them
even in the same category.
Just to go back a little bit to what Martin and
Barry were talking about, and I see both sides of it.
Martin's side, I think, to kind of just simplify it is
with lower interest rates falling for many years, growing
economy, low interest rates, low inflation, low
unemployment, it's very reasonable that building values
would be increasing, and we could look at, you know,
comps and see exactly what those prices were until the
day before the Housing Stability and Tenant Protection

Act of 2019.

So once that was assigned as law, legislation was passed, that had the huge impact which probably is not -I understand the calculation specifically of what Andy was explaining before, but in terms of the comps, there's probably not enough time or not enough sales to really see the true drop. And then on top of that, you're going have obviously the pandemic, which is impacting everybody. So I think it's, you know, something that obviously we need to take into consideration, but both -Martin and Andy and Barry both have good points on that in that the rate -- it's reasonable that the values of those properties went up for a period of time, and then it's obviously very reasonable that they're coming down. The exact number of what it's coming down, I don't know what it is.

It may be hard to value that, but it's definitely less than it was the day before the legislation was passed, and then the second hit on it is the pandemic, and that just made even the -- not only the value of the building for the owners, but also the operations, I'm sure is very -- you know, I mean, I read the Executive Towers letter, but even from last meeting and from, you know, doing research, you know, at this time on this topic, you know, it's very difficult for tenants, and
it's extremely difficult for the landlords. So I think this is going to be something we really need to, you know, to consider highly, you know, for this year. It's different than other years.

MR. MILLER: Thank you, Mr. Mahoney.
I'm going to go to Robert, then Jeannetta, and then Gary. Garrett Gray will close us out.

Go ahead, Robert.

MR. RYCHLOWSKI: Adam just touched about how it's harder for the landlords right now, partially because of the COVID situation, which Vince Giavinco also mentioned that it's reducing property values. I would assume that's because the tenants are having trouble paying their rents, and there's more people who are unable to pay their rents, and increasing the rents is not going to solve that situation. It's only going to make it harder for the people who are managing to pay their rents.

MR. MAHONEY: Well, $I$ think that's, you know, a subjective question, and there's going to have many opinions on that. You could argue that, under the negative circumstances for the landlords, it would actually help with higher rents so that they would be able to put that money back into their buildings because they have less opportunity to do that than they did a year ago. You know, so that's a very good argument --
you know, good or bad argument. That's probably the wrong word to use, but that's a position the landlords have.

They have less opportunity to put money back into their buildings, you know, and that's a fair -- you know, that's a fair challenge that they're incurring, as well as people who are laid off or, you know, having, you know -- having a tough time, you know, financially as individuals, and you know, obviously, we empathize with that as well. There are other things on the -- you know, on an individual level, such as the landlord level. You know, the Federal Reserve -- the fed, or the federal government, you know, they have added additional unemployment, you know, in addition to the New York State unemployment. You know, and there have been other stimulus, you know, in terms of money they've been giving out to individuals and families. So, you know, that's a help.

You know, I'm looking at it -- you know, again, I'm in the middle. So I'm looking at it from both sides and want both sides to thrive. So if the federal government is going to give an individual $\$ 1,200$ or a family $\$ 3,400$ once or twice or three times, that's going to help them. If someone is unemployed and they're getting an additional up to $\$ 600$ per week, that's going to help
them; and if some of that money, you know, goes to their
landlord which is going to be able to, you know, put
money back into that building and provide a better -- you
know, a better experience in that individual building,
that's a good thing. It also is very difficult because,
you know -- especially tonight is a good example of it --
we hear very bad stories of individual apartment
buildings, and then we also have -- and we know this. We
all have been doing -- you know, doing this for a long
time. There are very good landlords that are treating
their buildings and their tenants very well. So it's
kind of hard to -- it's really not -- I mean, I almost
wish we could have two rates, one for the good landlords,
and one for the bad, but that, you know, unfortunately,
that's not really an option.
MR. MILLER: Thank you, Adam. Let me move over to
Ms. Alexander.
MS. MARCHESI-HARRIS: I just want to say you could
do it by jurisdiction, I think.
MR. MILLER: We tried that. Remember --
MS. MARCHESI-HARRIS: Oh, not jurisdictions okay.
We tried to do something with low income people.
MR. MILLER: Right
MS. MARCHESI-HARRIS: I think you could do
jurisdictions differently.

MR. MILLER: We'll have to look into that.

MS. MARCHESI-HARRIS: Hempstead a different guideline one year or two years, I believe. One year we gave them a lower guideline than we gave to Long Beach and the rest of the county. I think that's what we did.

MR. MILLER: Yeah, that's what we did.

UNIDENTIFIED SPEAKER: That's legal.

UNIDENTIFIED SPEAKER: It may be legal, but that doesn't necessarily mean it's a good idea.

UNIDENTIFIED SPEAKER: Could be.

MS. MARCHESI-HARRIS: We've lost a lot of rentregulated apartments over the years. A lot of the people in the remaining rent-regulated apartments are seniors, and they are financially stressed right now. Also, as Adam had mentioned about the unemployment, not everybody is receiving their unemployment, whether it's $\$ 600$ more or not, and some people haven't received their stimulus checks.

UNIDENTIFIED SPEAKER: I agree, you know -MS. HARRIS-MARCHESI: And there's only been one stimulus check out. It hasn't been two or three, you know. It's $\$ 1,200$ a person, and they've actually said, as far as $I$ understand, with Congress and with the discussions around that, it's a no go to pass another stimulus check right now, so --

UNIDENTIFIED SPEAKER: Okay.

MS. HARRIS-MARCHESI: -- we have to be careful in our words, and I like to deal more in concrete things, rather than supposition and so on, and that's why I think data is always important. And from landlord and tenant side of things, I think things have to be data driven. I don't care -- we need to have that to be able to make decisions, not just suppositions.

MR. MILLER: I agree.

Ms. Alexander, go ahead, please.

MS. ALEXANDER: Hi. I just wanted to make two points. I want us to be very distinct going forward when we kind of outline a problem or a suggestion, that we outline whether a problem is a result of COVID or whether it is a result of the 2019 regulatory changes. I really think we should throughout, when we mention something, make the decision what is causing or what even (indiscernible) what is causing that.

And then another thing, I wanted to push back on what Mayor Ryan said regarding the Buildings Department. So I go to the Village of Hempstead court a lot for building violations, and it's not really in the court's hand because you do have the conference with the Building Department. You do have to kind reach a settlement with them. They have to approve your settlement. So, you
know, I do want to push back on that. You know, it's not here nor there. It's not relevant to our discussions and our guidelines, but nonetheless, I do want to direct that so Andy is aware of the fact that, you know, Hempstead can do a little bit better with that.

I'm hoping, maybe I'm optimistic, that as a result of the financial hardships a lot of counties are going to be facing, a lot of villages, that they're not going to be as user friendly and probably be more in line with the city because they're going -- quite frankly, just going to need the revenue. So now, you know, they can't (indiscernible) low numbers, and if you don't pay, they're just going to keep incurring upon you. You can make it a lien on a property that you can ultimately foreclose upon. So a little bit of me is very optimistic because of the revenue shortfall (indiscernible) that approach. All right?

MR. MILLER: Okay. Jeannetta, your signal is very, very weak. I probably heard maybe 60, 70 percent of what you're saying. You kept cutting out, but I think we got the general gist.

MS. ALEXANDER: Oh, I'm sorry. MR. MILLER: That's okay. MS. ALEXANDER: Yeah, no problem. Thank you. MR. MILLER: Thanks. We appreciate it.

And Garrett Gray, go ahead, sir.
MR. GRAY: Yes. Well, Andy had stole my major question which $I$ was going to inquire about that four percent and four percent, which sounded insane to me that people can get away with that. As far as housing court violations, there should be a village prosecutor. At least there are in the Town of Hempstead and the major towns. Some villages have them. I don't know if the Village of Hempstead does, but he should be an advocate for the tenant --

MS. ALEXANDER: They do. They do.
MR. GRAY: Okay. As Jeannetta said, and she has more experience than $I$ do. You know, that's somebody who wants to see the case through to the end, and it shouldn't just be a mill of, you know, pay this little fine and a slap on the wrist. They have to be told, and we need to crack down on this and make sure that this doesn't continue. So that's all I have.

MR. MILLER: All right. In wrapping up, any other comments?

And Barry? Barry, you're muted.
MR. STEIN: You think so? Unmute me. Okay. Thank you. I wanted to address -- I agree what Jeannetta said about, first of all, the COVID aspect. Unfortunately, we're all connected. We all suffer with it, but God
willing, I hope it's temporary. So I'm really addressing the issue on post-regulations on that change of regulations, and one -- I asked Vince Giavinco to put the letter on his thoughts because that was really addressing -- you know, Martin and I talk about it. And he talks about it because he feels that if the value of an asset and the net worth increases, that that should affect our guidelines, and I couldn't disagree more because I've always was taught and understand and teach that it's the cash flow that pays the bills, not the net worth. And I was talking about it, and I think --

I want to address what Adam said, that picture yourself that you want to buy an apartment building, and in today's environment, the interest rate that it's a little higher or a little lower is almost immaterial to the point that a landlord that's investing to say how do I create economic value over my cost? If you can't do that, it's not -- they are not investing. There's really no -- you're not going to get anything out of it, and if you can't recoup your work that you're putting into the building in terms of the assets, the MCIs, if you can't create value through that, then why would you invest in that?

See so, you know, the point that I'm making is that post-regulations what's happened has had a dramatic
effect on the psyche of the marketplace and the landlords on why would they buy a building? There aren't very many sales going along. It's not so much that the interest rate is a little lower or higher, but they don't have any confidence in creating value and maintaining that value of the asset. And so I know Martin and I disagree because he feels that the asset should be included, and so, from a big picture, the values have declined, and that's from a prominent bank that's talking about the marketplace.

So I just wanted to address what Adam was talking about, you know, how you protect the asset, and COVID should be temporary, God willing. I don't think we should, unfortunate as we see -- you know, I also wanted to show that the landlords, you know, they're people. They eat. They get dressed like we do. They're suffering also. They're not -- their asset -- they see their asset, their investment, their potential life savings for some being diminished. That's not a very good feeling to have when you invest in something and you see a value go down.

So I just want to create some balance here that -how we take a look at everything, not only from a tenant or a landlord, but the global aspect of it. That's all. I just wanted to get that point.

Oh, one other thing, and a perfect example. I'll make it quick. I had a borrower in Park Slope --

Michael, because I'm looking at you and you're looking at me now --
-- in Park Slope that he was -- we were financing a building with New York Community. It was a rentstabilized building. They asked him and I asked him, why are you refinancing? Well, I want to get some money out to buy some other buildings, but I need to put money back into building. I want to put a new roof on, and I want to fix two apartments. I said great. The regulation came out. What are you going to do? I'm doing it. By not doing it, now you have potential contractors. You have painters. You have roofers. They may not have a job, and some of them lost their jobs for reasons that $I$ was saying on a much larger scale. That's all. I just wanted to make that point.

MR. MILLER: Very good point.

Robert, go ahead.
MR. RYCHLOWSKI: Yeah. Barry, I know you're talking about the asset of the landlord. I mean, what we're looking at with the tenants is not their assets. We're looking -- and we're not looking at -- you know, the landlords, you're looking at profit margins. We're looking at the roof over people's heads and their
inability to afford it, and the COVID thing is hitting the tenants a lot harder.

MR. STEIN: And Robert, I understand that.
MR. RYCHLOWSKI: Because they have a lot less to start off with --

MR. STEIN: And I understand that.
MR. RYCHLOWSKI: They feel lucky to protect the roof over their head.

MR. STEIN: From your standpoint, and if I was in your shoes, I would do the same thing. I'm not in your shoes. I represent the landlords. So we have issues on the landlords. That's why we look, hopefully, to the public members. Hello, Martin, or -- I'm not sure if Martin is a tenant rep or a public member, but I had to make that point anyways.

MR. MILLER: Mrs. Marchesi, go ahead, please.

MR. STEIN: I couldn't resist. Martin, you're welcome to respond.

MR. MILLER: I know, Barry. You just can't help it. (Indiscernible). I'm going to give you two pair of gloves soon.

MR. STEIN: Getting back with this asset, I should call Hofstra and say, listen, Martin Melkonian -- and I know Martin's here so I can say that -- I understand that his house went up in value. Ah, don't give him a raise.

What does that got to do with it?
MR. MILLER: All right.
MR. MELKONIAN: Well, if my house doubles in value, I don't need a raise.

MR. STEIN: We have to have a little sense of humor in today's world, right?

MR. MELKONIAN: Mike, could I point out also with this notion that landlords aren't going to be helped very much by the new legislation. The CARES Act does have some very beneficial things for landlords, not least of which are the forbearance clauses which allow mortgage payments to be forestalled if the landlord has problems, and I should point out too that the Small Business Administration that you had mentioned earlier does afford loans, a part of which may actually be forgivable, up to, I think, \$10,000. So there are some benefits here to landlords to assist them in this very difficult period that we all are going through.

MR. MILLER: Cathryn, please. You're muted.
MS. HARRIS-MARCHESI: One of the things that I actually think is a misconception that's being said -because my husband is in this industry, and we have probably about easily, you know, 200 contractors -- right now, their businesses are booming. I'm talking about roofers, people who are doing building, framing, all that
sort of thing, painting. My husband is doing better than
he's ever done right now and so are most of his friends who are contractors and so forth. So again, I don't think that's something that the data will bear that all these people have lost their jobs as contractors because of this. Maybe they're people who worked as handyman, but I'll tell you, I know a lot of people who are picking up handymen, and if you have people who need work in construction, I can send you places. Like, that's, again, one of those things that is just said, but there's -- you know, I don't believe that's true, and that's not how -- what $I$ see playing out on Long Island, and we must be -- I could show at least 200 companies.

MR. COHEN: Are those rent-stabilized buildings that they're working on or residences? What are --

MS. HARRIS-MARCHESI: They're working on all kind -they're working on all kinds of buildings. I don't ask them for the list of what they're doing, but what I'm saying --

MR. COHEN: Well, it's important, though. You wanted to be precise. That's an important distinction. MS. HARRIS-MARCHESI: What, if they're working on rent-stabilized buildings? They can go work somewhere else. They don't have to work on rent-stabilized buildings --

MR. COHEN: Well, that's the point.

MS. HARRIS-MARCHESI: -- some people are losing --

MR. COHEN: That's the point. So if they're working on other stuff, that's the point.

MS. HARRIS-MARCHESI: Yeah, what I'm talking about, Andy, is when we keep hearing that these people are losing their jobs because there's no work because these people aren't investing in buildings. That's not true. I mean, there's definitely construction work out there and a lot of it.

MR. STEIN: It is true because people have told it to me. I mean, I've spoken to landlords. I know exactly what they were doing. Andy wanted to make a comment, and I'm sorry, he was muted.

Andy?

MR. COHEN: I forgot what $I$ was going to say now. MR. MILLER: All right, guys. Let me shift gears a little bit. As you know, today would have been the raincheck date, which we are actually using for a meeting night. So we have a meeting that was scheduled for the 23rd, I believe, Tuesday, and then the presentation would be the 29th.

James, (indiscernible)?

MR. FERRARA: No. No, Michael, the next meeting is, as you said, June 23rd.

MR. MILLER: That's good. Okay.

MR. FERRARA: And that is the presentation meeting.

MR. MILLER: Okay. Great. Perfect.

MR. FERRARA: The vote meeting will take place on June 29th.

MR. MILLER: Excellent. So we'll be using the following --

UNIDENTIFIED SPEAKER: Are we doing a WebEx or a --

MR. GUTTENTAG: I'm sorry. Yeah. So I was going to go through that. The 23 rd will be on WebEx, and we will generate a webinar link and send it to you, and we'll also send you reminders as we have been doing to make sure that you have an updated link to it, and the 29th will be under Zoom. So --

MR. MILLER: Michael --

MR. GUTTENTAG: -- the 23rd WebEx, 29th Zoom.

MR. MILLER: You've done an amazing job even with

WebEx, but we certainly --

MR. GUTTENTAG: Well, thank you. Thank you.

MR. MILLER: We certainly like Zoom. It's much
cleaner. Everything is working a whole lot better.

All right. Any final comments before $I$ ask for a motion for adjournment?

MR. COHEN: I remember what $I$ was going to say, if I could say it?

MR. MILLER: Okay. Go ahead, Andy.
MR. COHEN: Two things -- with respect to the CARES Act where there are some loans out there, you still have to pay it back, and also, rental properties cannot get the PPP loan. So we just have to make sure we understood that because someone said they could get the PPP, and they cannot, not for rental properties.

MR. MILLER: Okay. Robert, you have your hand up. MR. RYCHLOWSKI: Yeah. I would like to know if I could get an email from DHCR so I could send it to the tenants just, you know, with a phone number and how to log on for the next meeting; just something I can forward to people.

MR. FERRARA: No, we won't do that unless they intend to speak. If you have people who intend to speak, they are to email us, and then we'll give out the information.

MR. MILLER: Okay. Let me move over to -- did I miss someone?

Barry, did you have your hands up? Barry? No?

MR. GUTTENTAG: Robert, also that information is on
DHCR's website under hearings. The link, the
instructions, and everything for signing up is particularly on DHCR's website, and if they send it to the box that is listed on DHCR's website, then we will
coordinate to have them to speak. Anyone could speak. They're more than welcome to speak. Just send an email to the Nassau County email box that's listed on the website.

MR. RYCHLOWSKI: Okay. I heard from more than one tenant that they went to the website and they couldn't find the information on how to get on and how to speak. MR. GUTTENTAG: Okay. I'm looking at it right now. I can send it again to everybody, but it's definitely there.

MR. MILLER: We'd appreciate it, Michael. If you could send it out, that will be good.

MR. GUTTENTAG: Of course.
MR. MILLER: All right. Excellent.

MR. FERRARA: Once the information is posted on the website, then anyone can call in to the WebEx. We just want to know who is going to speak.

MR. MILLER: Absolutely. All right.
Thank you all very much, ladies and gentlemen. It's been a very spirited meeting and good information. Who has a motion for adjournment?

MR. GUTTENTAG: Real quick, I just want to -MR. MILLER: Cathryn, seconded by? Do I have a second?

MR. GRAY: Second.

MR. MILLER: Garrett. All in favor, aye? IN UNISON: Aye.

MR. MILLER: Thank you very much. I'll see you next --

UNIDENTIFIED SPEAKER: Stay safe, everyone. Bye, bye.

MR. MILLER: -- I'll see you Tuesday at 7:30 WebEx. Thank you very much.

MR. GUTTENTAG: Michael, I'd like to also, before the WebEx goes off, read in the link. It's hcr.ny.gov/rgb/hearings. And I will send that around again, but it is on HCR's website at hcr.ny.gov/rgb/hearings, and that is with all the information regarding the hearings, the links to the streaming, and also the transcriptions that are being posted.

MR. MILLER: Thank you very much.
MR. FERRARA: And Michael Miller, give me the adjournment. Who made the motion; who seconded it? I'm sorry. I missed it.

MR. MILLER: It was Garrett and seconded by Cathryn.
MR. FERRARA: Thank you.
MR. MILLER: Did I have that right? That was right.
Okay. Thank you.
UNIDENTIFIED SPEAKER: Good enough.


Signature

Ancili Mr/astandree Date June 25, 2020

\begin{tabular}{|c|c|c|c|c|}
\hline \& above (1) \& affordable (1) \& 23:1 \& around (8) \\
\hline \$ \& \[
23: 5
\] \& \[
21: 2
\] \& \[
\underset{23.9}{\operatorname{amortized}} \text { (1) }
\] \& \[
\begin{aligned}
\& 9: 4 ; 10: 2 ; 12: 1 ; 20: 1 \\
\& 6 ; 47: 1 ; 55: 2 ; 69: 1
\end{aligned}
\] \\
\hline \$1,000 (1) \& 47:1 \& 5:1,8;20:1;21:2; \& amount (3) \& arranged (1) \\
\hline 25:1 \& Absolutely (1) \& 37:1;42:4;43:2;44:1; \& 5:9;25:1;48:1 \& 37:2 \\
\hline \$1,150 (1) \& 68:1 \& 53:1;64:1,3;68:9;69:1 \& and/or (1) \& arrears (1) \\
\hline 20:2 \& accept (2) \& against (1) \& 5:9 \& 22:1 \\
\hline \[
\$ 1,200(2)
\] \& 3:2;41:2 \& 46:1 \& ANDREW (1) \& aspect (3) \\
\hline 53:2;55:2 \& access (3) \& ago (4) \& 2:1 \& 33:1;58:2;60:2 \\
\hline \$1,338 (1) \& 17:5;44:2,9
according (4) \& 10:1;37:2;39:3;52:2 \& \begin{tabular}{l}
Andy (16) \\
2:1;33:2;35:1;44:1,
\end{tabular} \& \begin{tabular}{l}
asset (12) \\
33:1,1;35:1;40:7;
\end{tabular} \\
\hline \[
\begin{gathered}
20: 2 \\
\mathbf{\$ 1 0 . 0 0 0}
\end{gathered}
\] \& \[
\begin{aligned}
\& \operatorname{according~(4)} \\
\& 17: 1 ; 35: 2 ; 37: 1,1
\end{aligned}
\] \& \[
\begin{array}{|l|}
\text { agree (7) } \\
16: 1 ; 49: 2 ; 50: 1,3 ;
\end{array}
\] \& 2:1;33:2;35:1;44:1,
\(1 ; 49: 1,7 ; 50: 1 ; 51: 1,4 ;\) \& \[
\begin{aligned}
\& 33: 1,1 ; 35: 1 ; 40: 7 \\
\& 59: 7 ; 60: 1,1,1,6,7 ; 61: 2
\end{aligned}
\] \\
\hline \[
\begin{gathered}
\$ 10,000(1) \\
63: 1
\end{gathered}
\] \& accountable (1) \& 55:1;56:9;58:2 \& 57:4;58:2;65:1,1,6; \& \[
62: 2
\] \\
\hline \$100,000 (2) \& 46:1 \& Ah (1) \& 67:1 \& assets (3) \\
\hline 34:3,4 \& achieve (1) \& 62:2 \& annual (1) \& 38:1;59:2;61:2 \\
\hline \$15 (1) \& 25:1 \& ahead (27) \& 23:2 \& assigned (1) \\
\hline 13:1 \& across (2) \& 2:2,6,8;4:1,2,4;6:8; \& anymore (3) \& 51:2 \\
\hline \$15,000 (3) \& 30:1;41:3 \& 8:1;16:1,1,2;19:1,1; \& 33:7,7;40:1 \& assist (2) \\
\hline 23:3,6,7 \& Act (8) \& 21:1;30:1,1;31:1;33:2; \& anyways (1) \& 43:5;63:1 \\
\hline \$2,000 (1) \& 21:2;22:2,4;23:6; \& 44:1;47:2;50:9;52:8; \& 62:1 \& assistance (4) \\
\hline 47:5 \& 43:1;51:1;63:9;67:3 \& 56:1;58:1;61:1;62:1; \& apartment (14) \& 5:8;29:7;42:2;43:2 \\
\hline \$2.5 (1) \& actions (2) \& 67:1 \& 7:1;8:3;15:1;22:1,2; \& assume (1) \\
\hline 34:5 \& 22:1,4 \& Aimee (2) \& 23:5;25:9;33:6;35:1; \& 52:1 \\
\hline \$250 (1) \& actual (1) \& 15:2;16:5 \& 38:1,1;45:2;54:7;59:1 \& astounding (1) \\
\hline 23:8 \& 26:4 \& Aisle (1) \& apartments (4) \& 17:2 \\
\hline \$3 (1) \& actually (11) \& 18:5 \& 45:9;55:1,1;61:1 \& Attachment (4) \\
\hline 30:1 \& 15:2;31:2;42:8;46:1, \& albeit (1) \& apologize (1) \& 29:1,1,2;30:2 \\
\hline \$3,400 (1) \& 2,2;52:2;55:2;63:1,2; \& 27:2 \& 19:1 \& attachments (1) \\
\hline 53:2 \& 65:1 \& alcohol (1) \& Apparently (1) \& 29:1 \\
\hline \$3.3 (2) \& Adam (12) \& 9:1 \& 47:1 \& attention (2) \\
\hline 34:4,6 \& 2:1,1;4:1;21:1;50:4, \& ALEXANDER (11) \& appealing (1) \& 5:2;48:2 \\
\hline \(\$ 5(1)\)
\(30: 1\) \& \[
\begin{aligned}
\& \text { 6,6;52:9;54:1;55:1; } \\
\& 59: 1 ; 60: 1
\end{aligned}
\] \& \[
\begin{aligned}
\& 2: 1,1 ; 26: 1,9 ; 29: 8 \\
\& 54: 1 ; 56: 1,1 ; 57: 2,2
\end{aligned}
\] \& appetite \& \[
\begin{array}{|c}
\text { attitude (1) } \\
36: 1
\end{array}
\] \\
\hline \$52 (2) \& add (4) \& 58:1 \& 28:2 \& attorneys (1) \\
\hline 32:1;38:1 \& 6:1;19:5;33:8;44:2 \& allow (1) \& apply (1) \& 45:1 \\
\hline \$60 (1) \& added (1) \& 63:1 \& 23:1 \& August (2) \\
\hline 38:1 \& 53:1 \& allowance (1) \& appointment (1) \& 13:9;29:1 \\
\hline \$600 (2) \& addition (3) \& 22:3 \& 15:8 \& authorities (1) \\
\hline 53:2;55:1 \& 22:1;25:1;53:1 \& allowing (1) \& Appraisals (4) \& 10:5 \\
\hline \$7(1) \& additional (4) \& 19:1 \& 27:1;28:1,1;32:1 \& avail (1) \\
\hline 38:1 \& 22:1,1;53:1,2 \& allows (1) \& appraisers (5) \& 12:1 \\
\hline \$8 (1) \& address (9) \& \(3: 7\)

3 \& 31:1,1,1,9;32:1 \& available (2) \\
\hline 38:1 \& 10:2;22:1;25:2;46:4; \& almost (3) \& appreciate (7) \& 43:2;44:3 \\
\hline \$83.33 (1) \& 48:1;49:1;58:2;59:1; \& 23:1;54:1;59:1 \& 4:1;5:2;15:1;21:7; \& Avenue (4)
12.4.9.14:6.20.1 \\
\hline 23:4 \& 60:1 \& alone (1) \& 47:1;57:2;68:1 \& 12:4,9;14:6;20:1 \\
\hline \$830,000 (1) \& addressing (3) \& 21:4 \& approach (1) \& average (1) \\
\hline 34:6 \& 31:1;59:1,5 adjournment \& along (3)

\[
33: 4 ; 41: 1 ; 60

\] \& 57:1 approv \& | 17:1 |
| :--- |
| aware (4) | \\

\hline [ \& $$
66: 2 ; 68: 2 ; 69: 1
$$ \& alternative (1) \& 56:2 \& \[

21: 2 ; 43: 1 ; 46: 2 ; 57: 4
\] \\

\hline \& adjustments (2) \& 5:1 \& April (2) \& away (3) \\
\hline [END (1) \& 3:1;28:1 \& always (4)
$7 \cdot 1 \cdot 11 \cdot 8 \cdot 56 \cdot 5 \cdot 59 \cdot 9$ \& 17:2;29:1 \& 16:2;25:1;58:5 \\
\hline 70:2 \& Administration (3) \& 7:1;11:8;56:5;59:9 \& area (4) \& awful (1) \\

\hline $$
\begin{gathered}
\text { [START (1) } \\
2: 1
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 3: 1 ; 44: 5 ; \\
& \text { advice (1) }
\end{aligned}
$$

\] \& \[

66: 1
\] \& areas (1) \& aye (4) \\

\hline \& 11:2 \& American (2) \& 26:1 \& 4:1,2;69:1,2 \\

\hline A \& $$
\begin{gathered}
\text { advocate (2) } \\
12: 6 ; 58: 9
\end{gathered}
$$ \& \[

$$
\begin{array}{|c}
\text { 29:1,2 } \\
\text { Americans (1) }
\end{array}
$$

\] \& \[

$$
\begin{gathered}
\text { arena (1) } \\
28: 2
\end{gathered}
$$
\] \& B \\

\hline \& $\boldsymbol{a f f e c t ~ ( 1 ) ~}$ \& 5:1 \& argue (1) \& \\
\hline 3:1;25:1,7 \& 59:8 \& AMI (1) \& 52:2 \& back (34) \\

\hline able (9) \& affiliated (1) \& $$
43: 1
$$ \& argument (2) \& \[

2: 2 ; 3: 1 ; 5: 1 ; 6: 1,1,2
\] \\

\hline 17:1;19:1;20:5;40:8; \& $$
50: 1
$$ \& amidst (1) \& \[

52: 2 ; 53: 1
\] \& 8:2,7;9:5;11:2;13:2,9; \\

\hline \[
47: 1 ; 49: 1 ; 52: 2 ; 54: 2

\] \& | afford (4) |
| :--- |
| $13: 3 ; 20: 2 ; 62: 1 ; 63: 1$ | \& \[

17: 1

\] \& $\underset{42 \cdot 1,1}{\operatorname{arguments}}(\mathbf{2})$ \& \[

$$
\begin{aligned}
& 15: 1,2 ; 19: 9 ; 20: 1 ; 21: 9 \\
& 27: 2: 37: 1: 42 \cdot 1: 44: 1.8
\end{aligned}
$$
\] \\

\hline \& 13:3;20:2;62:1;63:1 \& amortization (1) \& 42:1,1 \& \\
\hline
\end{tabular}

| 45:1;46:4;47:1;50:1; | 41:2 | 10:1;11:1,2,3,7;12:1,2; | 12:7;13:6 | 18:1;59:2 |
| :---: | :---: | :---: | :---: | :---: |
| 52:2;53:4;54:3;56:1; | behoove (1) | 14:4;15:1,5,6;19:2; | cap (10) | changed (3) |
| 57:1;61:9;62:2;67:4 | 19:1 | 20:1;21:4;23:1;24:1,1, | 23:2;32:2,2,4,6;33:2; | 19:1;28:2;48:2 |
| background (3) | below (2) | 1;25:1,2;33:1;34:1,1,9; | 34:3,5,9;39:1 | changes (1) |
| 41:1,1,2 | 25:1,1 | 36:2;39:1;40:9;46:1,1, | capability (1) | 56:1 |
| bad (5) | bemoan (1) | 2;47:2;48:1,3,9;50:2; | 22:2 | check (5) |
| 46:1;49:1;53:1;54:1, | 18:2 | 51:2;54:3,4;56:2,2; | capital (3) | 14:1,1;48:1;55:2,2 |
| 7 | beneficial (1) | 59:1,2;60:2;61:1,6,7; | 26:2;28:2;44:1 | checks (1) |
| balance (1) | 63:1 | 63:2 | capitalization (2) | 55:1 |
| 60:2 | benefit (3) | buildings (29) | 27:3;30:2 | childcare (1) |
| Bank (20) | 24:9;34:2;39:1 | 12:1;15:1,3,4;23:1,1; | capped (1) | 17:2 |
| 26:1;31:2,2;32:1,1,1, | benefits (1) | 24:2;25:2;27:1;29:1; | 23:2 | children (1) |
| 2;38:1,1,1,1,6,7,8;39:1, | 63:1 | 32:1;37:1;42:5,6,9; | care (2) | 47:3 |
| $2,2,2,2 ; 60: 9$ | best (1) | 44:1;46:1,2;52:2;53:5; | 13:1;56:7 | Chris (1) |
| banker (1) | 37:9 | 54:1,8;56:2;61:9;64:1, | careful (1) | 46:1 |
| 38:2 | better (7) | 1,2,2;65:8 | 56:2 | circumstances (1) |
| banks (6) | 14:2;46:2;54:3,4; | building-wide (2) | CARES (3) | 52:2 |
| $27: 1,1 ; 31: 4 ; 35: 1,1$ | 57:5;64:1;66:2 | 23:1;24:9 | 43:1;63:9;67:2 | citations (1) |
| $36: 1$ | big (1) | built-in (1) | carfare (1) | $48: 2$ |
| Barry (22) | 60:8 | 27:2 | 13:1 | City (5) |
| 2:1,1;30:1,1;31:1; | billion (4) | business (3) | CARRIE (2) | 17:1;26:1;27:8;32:1; |
| 33:1;35:2;37:1;40:1,1, | 32:2;38:1,1,1 | 17:1;44:5;63:1 | 6:2;7:2 | $57: 1$ |
| 1,2;41:1;44:2;50:1; | bills (1) | businesses (4) | carries (1) | clarify (2) |
| 51:1;58:2,2;61:2;62:1; | 59:1 | 44:1,3,4;63:2 | 4:3 | 30:2;31:6 |
| 67:2,2 | bit (6) | buy (5) | cart (1) | clarifying (1) |
| Barry's (1) | 12:1;35:2;50:1;57:1, | 13:1;39:1;59:1;60:2; | 10:1 | 44:2 |
| 41:1 | $5 ; 65: 1$ | $61: 9$ | case (2) | clauses (1) |
| based (3) | bites (1) | buyers (2) | 31:1;58:1 | 63:1 |
| 34:1,1;43:1 | 47:3 | 33:4;39:1 | cash (3) | clean (2) |
| basement (2) | Board (11) | buying (1) | 34:1,2;59:1 | 11:9;12:1 |
| 10:1,2 | 2:4,6,8;3:1,9;17:3; | 33:5 | categories (1) | cleaner (1) |
| basic (2) | 21:2,2;24:6;46:9;47:1 | Bye (2) | 23:1 | 66:2 |
| 16:2,2 | booming (1) | 69:5,6 | category (1) | clear (1) |
| basis (1) | 63:2 |  | 50:1 | $43: 2$ |
| 30:2 | boroughs (1) | C | CATHRYN (9) | clearly (1) |
| $\begin{gathered} \text { bathroom (3) } \\ 7: 1.1 .7 \end{gathered}$ | $27: 7$ |  | $\begin{aligned} & 2: 1,1 ; 12: 2 ; 41: 8,9,9 \\ & 63: 1 ; 68: 2 ; 69: 2 \end{aligned}$ | $\begin{aligned} & \text { 8:1 } \\ & \text { CLETCHER (6) } \end{aligned}$ |
| $7: 1,1,7$ <br> Beach (6) | borrow (1) | calculation (1) 51:4 | $\begin{aligned} & \text { 63:1;68:2;69:2 } \\ & \text { cause (1) } \end{aligned}$ | CLETCHER (6) 6:2;7:1,2,4;8:3,6 |
| 16:1;17:2;18:1,7; | borrower (1) | calendar (1) | 17:2 | clients (1) |
| 42:5;55:4 | 61:2 | 22:1 | causing (2) | 39:1 |
| bear (1) | borrowers (1) | call (9) | 56:1,1 | close (3) |
| 64:4 | 36:1 | 6:2;11:1,8;12:1; | Cedarhurst (1) | 12:5;31:5;52:7 |
| become (1) | borrowing (1) | 24:2;30:1;48:1;62:2; | 29:1 | Coalition (1) |
| 17:1 | 40:1 | 68:1 | census (1) | 16:1 |
| becomes (2) | both (8) | called (2) | 44:1 | coalitions (1) |
| 34:5;48:4 | 27:5;40:2,2;50:1; | $10: 1,8$ | certain (4) | $19: 2$ |
| becoming (1) | 51:1,1;53:2,2 | came (4) | 5:9;11:1;42:1;45:6 | cockroaches (1) |
| $43: 7$ | bothers (2) | $7: 1 ; 38: 8 ; 45: 2 ; 61: 1$ | certainly (5) | 47:3 |
| bedbugs (1) | 49:2,2 | cameras (2) | 18:7;32:2;49:2;66:1, | Cohen (20) |
| $12: 1$ | bound (1) | 9:1,1 | 2 | 2:1,1;33:2;34:1,1,2; |
| bedroom (1) | 30:2 | campaign (1) | certainty (1) | $44: 2,2 ; 45: 1,2 ; 49: 1,2,9$ |
| 20:2 | box (2) | $46: 8$ | $5: 1$ | 64:1,2;65:1,1,3;66:2; |
| began (1) | 67:2;68:3 | can (46) | Chairman (2) | 67:2 |
| 27:1 | BPS (2) | 4:2;6:8;7:2,3;8:1; | 3:1;21:2 | collateral (1) |
| begging (1) | 27:2;30:2 | 9:1,1,7,9;10:1,2,2;11:8; | challenge (1) | 28:2 |
| 18:1 | break (1) | 13:1;16:1,1;18:1;20:1; | 53:6 | collect (4) |
| beginning (2) | 18:2 | 23:2;27:1;28:8;29:6; | challenges (1) | 22:1,6;23:2;42:7 |
| 29:2;40:2 | brick (1) | 31:1,3;35:3;39:1,3; | 25:1 | collecting (1) |
| begun (2) | 46:1 | 41:1;42:7;43:1,5;44:1, | championing (1) | 22:2 |
| 27:1;28:1 | bring (1) | 1,2;46:4,6;57:1,1,5; | 12:7 | collection (1) |
| behalf (3) | $33: 2$ | 58:5;62:2;64:2,9;67:1; | chance (1) | $36: 1$ |
| 5:1;7:5;16:1 | building (56) | $68: 1,9$ | 3:1 | collections (2) |
| behind (1) | 8:2,2,2,2,4;9:1,1,4,5; | cancel (2) | change (2) | 25:2;32:1 |


| color (2) | 56:3 | County (10) | danger (2) | 2,2;47:2;48:1,9;56:2,2 |
| :---: | :---: | :---: | :---: | :---: |
| 47:8,9 | concur (1) | 2:4;3:8;15:1;17:2; | 7:1;43:6 | Department's (1) |
| Columbia (6) | 20:1 | 20:1;29:1;42:2;43:2; | dangerous (2) | 48:3 |
| 8:2,3;9:2;12:1;14:1,1 | conditions (3) | 55:5;68:3 | 9:1;11:1 | depending (3) |
| Columbus (2) | 11:1;22:2;47:6 | couple (2) | dark (2) | 11:7;23:1;35:4 |
| 14:1,4 | conducting (1) | 32:2;46:2 | 7:1,1 | deposit (1) |
| comfortable (2) | 3:9 | coupled (1) | data (6) | 5:1 |
| 11:1;24:1 | conference (1) | 26:2 | 41:2;42:1,2;56:5,6; | deserve (1) |
| coming (11) | 56:2 | course (2) | 64:4 | 5:2 |
| 6:5;7:2,2;10:1;12:1, | confidence (1) | 44:1;68:1 | date (2) | designated (1) |
| 8;17:1;31:1;42:1;51:1, | 60:5 | court (5) | 35:1;65:1 | 31:1 |
| 1 | Congress (1) | 22:1;41:2;48:3;56:2; | dated (2) | Despite (1) |
| commencing (1) | 55:2 | 58:5 | 24:3,4 | 14:2 |
| 3:1 | connected (2) | courts (2) | David (2) | detail (1) |
| comment (3) | 48:1;58:2 | 22:6;48:1 | 14:2,2 | 40:1 |
| 10:2;32:1;65:1 | consent (1) | court's (1) | day (4) | determine (1) |
| comments (4) | 30:6 | 56:2 | 7:1,1;50:2;51:1 | 3:9 |
| 42:2;44:2;58:2;66:2 | consequences (1) | cover (2) | days (2) | devastating (2) |
| commercial (1) | 36:2 | 5:1;30:6 | 22:1;35:1 | 19:1;25:4 |
| 26:1 | conservative (1) | coverage (2) | deal (2) | Development (2) |
| communities (2) | 32:2 | 30:1,2 | 45:1;56:3 | 43:1,4 |
| 12:1;26:6 | consider (4) | covers (1) | dealing (1) | DHCR (8) |
| community (13) | 5:1;6:1;26:2;52:3 | 30:8 | 16:1 | 3:4;42:2;45:1,2;46:1, |
| 12:2,2;18:7;32:1; | consideration (2) | COVID (14) | dealt (1) | 2,2;67:1 |
| 35:1,1;38:1,2,7;39:1; | 26:4;51:1 | 19:1;28:1,1;31:9; | 12:1 | DHCR's (4) |
| 43:1,4;61:6 | considered (1) | 32:9;36:1,2;37:5;43:1; | death (1) | 3:1;67:2,2,2 |
| companies (2) | 29:2 | 52:1;56:1;58:2;60:1; | 16:1 | dictates (1) |
| 35:9;64:1 | consistent (1) | 62:1 | decades (1) | 23:2 |
| competitive (1) | 27:7 | COVID-19 (4) | 23:2 | different (3) |
| 25:1 | constraints (1) | 3:6;6:1;17:1;44:7 | decision (1) | 42:5;52:4;55:2 |
| complain (1) | 5:1 | CPA (1) | 56:1 | differently (2) |
| 7:2 | construction (2) | 39:1 | decisions (1) | 27:1;54:2 |
| complaining (1) | 64:9;65:9 | crack (1) | 56:8 | difficult (9) |
| 7:2 | contact (2) | 58:1 | declined (1) | 5:1,8;16:1;19:6; |
| complaint (1) | 43:1;47:2 | Crean (2) | 60:8 | 20:1;51:2;52:1;54:5; |
| 10:9 | continue (7) | 43:2;44:1 | decrease (4) | 63:1 |
| complaints (1) | 17:1;22:1;25:2;28:1; | C-R-E-A-N (1) | 31:7,8;32:9;33:3 | difficulty (1) |
| $45: 2$ | 29:4;39:1;58:1 | 44:1 | decreased (1) | $17: 5$ |
| completely (1) | contractors (5) | create (3) | 23:2 | digit (1) |
| 45:1 | 37:3;61:1;63:2;64:3, | 59:1,2;60:2 | defer (2) | 43:2 |
| complicate (1) | 5 | creating (1) | 5:6;41:7 | diminish (1) |
| 28:1 | conversation (1) | 60:5 | deferring (1) | $30: 2$ |
| comply (1) | 38:2 | credit (1) | 5:9 | diminished (3) |
| 18:2 | cookout (1) | 44:2 | define (1) | 25:7;28:1;60:1 |
| complying (1) | 9:5 | curious (1) | 35:5 | diminishing (1) |
| 47:1 | coordinate (1) | 14:3 | definite (1) | 33:1 |
| comprised (1) | 68:1 | current (2) | 26:2 | direct (1) |
| 35:6 | corona (1) | 22:1;24:3 | definitely (3) | 57:3 |
| comps (2) | 5:5 | currently (1) | 51:1;65:9;68:9 | directive (1) |
| 50:2;51:5 | coronavirus (3) | 18:1 | definition (1) | 3:4 |
| computer (2) | 5:1;17:2,2 | Curtis (4) | 31:1 | directly (2) |
| 10:1,1 | cost (5) | 15:1;19:1,1,8 | delays (1) | 27:5;48:1 |
| concern (1) | 17:1,9;23:2,8;59:1 | $\operatorname{cut}(5)$ | 22:4 | director (3) |
| 47:2 | costs (6) | 10:1,1,1,1,1 | demand (3) | 17:1;18:4;43:1 |
| concerned (1) | 17:8;18:1;25:1,8; | cuts (1) | 22:7,8,9 | disagree (2) |
| 36:1 | 26:4;29:1 | 17:1 | demands (1) | 59:8;60:6 |
| concerning (1) | counsel (10) | cutting (1) | $25: 2$ | Disaster (1) |
| 29:1 | 2:2,7;3:3;6:1,2;8:7; | 57:2 | demarket (1) | 44:6 |
| concerns (2) | 11:2;13:2;15:1;21:9 |  | 28:6 | discourage (1) |
| 38:9;47:1 | counties (1) | D | Denise (1) | 48:7 |
| conclude (1) | 57:7 |  | 42:2 | discourse (1) |
| 21:1 | country (2) | daily (1) | Department (11) | $43: 3$ |
| concrete (1) | 31:1,4 | 18:1 | 12:2;15:1;17:1;46:1, | discretion (1) |


| 48:1 | 7:1;46:3;63:1 | 47:2 | 34:1;54:6;61:1 | 18:1,1,2,3,6;53:1 |
| :---: | :---: | :---: | :---: | :---: |
| discussion (1) | early (1) | end (3) | exceeded (1) | family (4) |
| 26:1 | 7:1 | 22:1;41:2;58:1 | 23:2 | 13:1;27:2;28:2;53:2 |
| discussions (2) | earn (1) | ends (1) | Excellent (2) | far (6) |
| 55:2;57:2 | 13:1 | 48:4 | 66:6;68:1 | 21:1;25:1;32:9;35:1; |
| disease (1) | earning (1) | enforcement (1) | Executive (7) | 55:2;58:5 |
| 17:2 | 43:1 | 47:1 | 3:6;21:1;26:1,7; | favor (3) |
| disinfect (1) | earns (1) | English (1) | 32:1;39:8;51:2 | 4:1;18:1;69:1 |
| 25:2 | 43:1 | 30:2 | exist (1) | favorable (3) |
| disparity (1) | easily (1) | enhances (1) | 47:6 | 27:1,2;28:7 |
| 25:1 | 63:2 | 24:1 | exists (1) | fearful (1) |
| distinct (1) | easy (1) | enjoying (1) | 32:1 | 11:2 |
| 56:1 | 17:4 | 20:1 | exorbitant (1) | feasible (1) |
| distinction (1) | eat (1) | enough (5) | 13:1 | 5:7 |
| 64:2 | 60:1 | 4:1;13:1;51:6,6;69:2 | expanded (1) | February (1) |
| divided (1) | eating (1) | enter (1) | 43:1 | 18:9 |
| 34:6 | 16:2 | 41:1 | expenditure (1) | feces (1) |
| documentation (1) | economic (5) | entire (1) | 23:7 | 7:2 |
| 31:2 | 17:1;27:5;36:1;44:6; | 8:2 | expense (2) | fed (1) |
| DON (4) | 59:1 | environment (1) | 18:2;32:1 | 53:1 |
| 4:2;5:2;6:1;48:2 | economics (1) | 59:1 | expensive (1) | Federal (5) |
| done (6) | 34:1 | equipment (3) | 5:1 | 33:2;43:1;53:1,1,2 |
| 12:2;45:1;46:1;50:1; | economy (1) | 23:2;24:1;25:2 | experience (3) | feel (3) |
| 64:2;66:1 | 50:2 | ESG (1) | 40:3;54:4;58:1 | 29:5;42:1;62:7 |
| door (1) | Ed (1) | 43:9 | experiencing (1) | feeling (2) |
| 42:1 | 17:1 | especially (3) | 5:4 | 24:1;60:2 |
| double (1) | effect (4) | 6:1;12:2;54:6 | expert (2) | feels (2) |
| 45:1 | 25:1,4;27:4;60:1 | essence (1) | 41:1,2 | 59:6;60:7 |
| doubles (1) | effort (1) | 35:2 | explain (4) | feet (2) |
| 63:3 | 3:5 | essentially (1) | 31:1;38:8;40:1;44:2 | 5:1;8:1 |
| down (7) | EIDL (1) | 40:1 | explained (2) | FERRARA (35) |
| $\begin{aligned} & 15: 3 ; 34: 2 ; 37: 1 ; 51: 1, \\ & 1: 58: 1: 60: 2 \end{aligned}$ | $44: 6$ | estate (1) | $38: 1 ; 39: 2$ | $\begin{aligned} & 2: 2,2 ; 3: 1,3,3 ; 4: 6 ; 6: 2, \\ & 2 \cdot 8 \cdot 118 \cdot 0 \cdot 2 \cdot 10 \cdot 2 . \end{aligned}$ |
| downward (2) | eight (2) 29:1;32:1 | $26: 1$ estimated (2) | $51: 5$ | $11: 2 ; 13: 2 ; 14: 1,1,2$ |
| 33:1,2 | either (1) | 23:2;24:5 | extended (1) | 15:1,2;16:1,7;19:1,1; |
| dramatic (1) | 46:1 | ETPA (1) | $23: 1$ | 21:1;30:7,7;65:2;66:2, |
| 59:2 | elevator (2) | 18:2 | Extra (1) | 4;67:1;68:1;69:1,2 |
| dressed (1) | 8:2;10:2 | even (18) | 25:1 | few (2) |
| 60:1 | eligibility (1) | 6:1;11:1;15:2;17:2; | extremely (2) | 10:1;25:1 |
| drink (1) | 43:1 | 18:1,1;22:1;25:1;35:1; | $24: 2 ; 52: 1$ | figure (1) |
| 9:2 | eligible (1) | 37:1;40:4;50:1,1,1; |  | 5:6 |
| drinking (1) | 43:5 | 51:2,2;56:1;66:1 | F | fill (1) |
| $9: 1$ 91) | ELLA (6) | evening (15) |  | 13:2 |
| driven (1) | 8:1,1,1,1,9;9:2 | 2:1,2;5:1;6:2,6,7;7:1; | faced (1) | final (1) |
| 56:6 | elongated (1) | 8:1;12:3;13:1;14:2,2; | $25: 1$ | 66:2 |
| drop (3) | 22:1 | 19:1;21:1,2 | facing (2) | finance (1) |
| 31:2;39:1;51:7 | else (9) | events (1) | 43:2;57:8 | 38:5 |
| dropped (8) | 4:1;7:2,2;13:1;30:8; | 29:1 | fact (11) | financial (6) |
| 32:2;35:1,1,2;39:1,1, | 41:2;46:1;49:4;64:2 | everybody (10) | 17:1;18:2;19:2;27:1; | 5:1,4;25:1,4;27:1; |
| 6;40:5 | email (6) $\quad 8: 1: 44 \cdot 1: 67 \cdot 1,1: 68 \cdot 2$ | 4:1;5:1;12:3,5;13:5; | 28:5;33:3;35:2;36:1; | $57: 7$ |
| $\underset{11 \cdot 1 \cdot 12.1}{\text { drugs (2) }}$ | 8:1;44:1;67:1,1;68:2, | 30:6;51:9;55:1;68:9; | $38: 2 ; 40: 1 ; 57: 4$ | $\underset{53 \cdot 8 \cdot 55 \cdot 1}{ }$ |
| $\begin{aligned} & 11: 1 ; 12: 1 \\ & \text { due }(\mathbf{8}) \end{aligned}$ | $\stackrel{3}{\text { emails (1) }}$ | 70:1 everyone (4) | $\begin{aligned} & \text { factor (2) } \\ & 17: 1 ; 25: 8 \end{aligned}$ | $\begin{gathered} \text { 53:8;55:1 } \\ \text { financing (2) } \end{gathered}$ |
| 5:1;17:1,2,2;25:1; | 17:3 | 2:2;14:2;34:2;69:5 | fair (6) | 37:2;61:5 |
| 27:1;43:1,7 | Emergency (1) | evicted (1) | 13:1;23:1;25:1;50:1; | find (3) |
| Duecey (1) | 43:8 | 22:2 | 53:5,6 | 13:1;17:5;68:7 |
| 46:1 | empathize (1) | eviction (2) | fallen (1) | fine (5) |
| during (2) | 53:9 | 43:2,7 | 24:2 | 7:4;8:1;48:1,5;58:1 |
| 13:5;22:1 | employees (1) | exact (1) | falling (1) | fined (1) |
| E | $\begin{aligned} & \text { 25:2 } \\ & \text { employer (1) } \end{aligned}$ | 51:1 exactly (4) | $50: 2$ | $46: 2$ |
| L | employer (1) | exacti (4) | faminar (1) $32: 1$ | (1) 4:5,5;13:9;21:1; |
| earlier (3) | encourage (1) | example (3) | families (6) | 46:9;58:2 |


| firsthand (1) | 22:1 | giving (1) | 9:1,1 | 3:1,9;67:2;69:1 |
| :---: | :---: | :---: | :---: | :---: |
| 27:1 | framing (1) | 53:1 | hallways (1) | heart (1) |
| firstly (1) | 63:2 | glad (1) | 8:2 | 13:1 |
| 26:1 | frankly (1) | 26:1 | hand (2) | heat (1) |
| fiscal (1) | 57:1 | global (1) | 56:2;67:8 | 46:1 |
| 33:1 | free (1) | 60:2 | hands (3) | heating (1) |
| five (4) | 29:5 | gloves (1) | 30:1;49:1;67:2 | 18:1 |
| 4:1;22:1;27:7;35:1 | friend (2) | 62:2 | handyman (1) | held (2) |
| five-year (2) | 41:1,1 | $\boldsymbol{G o d}(3)$ | 64:6 | 17:8;46:1 |
| 38:1;44:9 | friendly (1) | 7:1;58:2;60:1 | handymen (1) | Hello (2) |
| fix (1) | 57:9 | goes (3) | 64:8 | 16:5;62:1 |
| 61:1 | friends (1) | 20:4;54:1;69:1 | hang (1) | help (9) |
| flea (1) | 64:2 | Good (34) | 9:2 | 26:2;46:2,8;47:7; |
| 47:3 | front (1) | 2:1,2;4:2,2;5:1;6:2,6, | hanging (2) | 52:2;53:1,2,2;62:1 |
| floor (1) | 8:2 | 7;7:1;8:1;12:3;14:2,2; | 9:4;10:2 | helped (2) |
| 7:1 | fuel (1) | 19:1;21:2;39:2;49:1,1, | happen (5) | 41:1;63:8 |
| flow (3) | 18:1 | 1;51:1;52:2;53:1;54:1, | 11:1;45:1,2;46:1; | helping (2) |
| 34:1,2;59:1 | fulfilling (1) | 1,5,6;55:9;60:2;61:1; | 48:9 | 9:1;24:2 |
| Flushing (2) | 16:2 | 66:1;68:1,2;69:2;70:1 | happened (4) | helps (1) |
| 26:1;38:1 | funded (1) | government (2) | 21:3;38:1;39:7;59:2 | 40:1 |
| follow (1) | 43:8 | 53:1,2 | happens (1) | Hempstead (22) |
| 26:1 | funding (2) | Governor (2) | 20:4 | 5:3;8:6;9:2;10:5; |
| following (1) | 43:1,4 | 12:7;13:8 | happy (2) | 14:1;15:1;19:1,8;20:1; |
| 66:7 | further (7) | Governor's (1) | 42:1,1 | 45:1,2,6;46:1;47:1,1; |
| follows (1) | 2:2;24:8;28:1,1,1; | 3:4 | hard (13) | 48:2;49:3;55:2;56:2; |
| 43:1 | 29:2,6 | Grant (1) | 6:1;19:2,2,2;20:1,1, | 57:4;58:7,9 |
| follow-up (1) | future (2) | 43:9 | 2,2,2,3;42:1;51:1;54:1 | here's (1) |
| 26:1 | 17:3;26:2 | graph (4) | harder (3) | 9:1 |
| Food (3) $13 \cdot 2 \cdot 17 \cdot 2 \cdot 18 \cdot 5$ | G | 37:1,1;38:1,4 Gray (10) | 52:1,1;62:2 hardship (2) | Hi (2) 8:1;56:1 |
| forbearance (2) | G | $\begin{aligned} & \text { Gray (10) } \\ & 2: 1,1 ; 3: 2 ; 29 \end{aligned}$ | $\underset{5.5 .10 .5}{\operatorname{hardship}}$ | 8:1;56:1 <br> hierarchy (1) |
| 19:2;63:1 | Garner (2) | 52:7;58:1,1,2;68:2 | hardships (1) | 16:2 |
| force (1) | 48:2,2 | great (7) | 57:7 | high (1) |
| 47:1 | Garrett (6) | 13:1;25:1;39:1;41:1; | Harris (2) | 37:1 |
| Ford (1) | 2:1,1;52:7;58:1;69:1, | 50:1;61:1;66:3 | 10:2;11:2 | higher (6) |
| 42:2 | 2 | greatly (1) | Harris- (1) | 17:1;32:2;43:1;52:2; |
| foreclose (1) | Gary (1) | 28:2 | 2:1 | 59:1;60:4 |
| 57:1 | 52:7 | grill (1) | HARRIS-MARCHESI (12) | highest (2) |
| forestalled (1) | gave (3) | $9: 6$ | 2:1;11:1,1,5;41:1; | 24:2;31:1 |
| 63:1 | 10:8;55:4,4 | growing (3) | 55:2;56:2;63:2;64:1,2; | highly (2) |
| forever (1) | gears (1) | 5:1;18:1;50:2 | 65:2,5 | 11:1;52:3 |
| 25:1 | 65:1 | guess (2) | hcrnygov/rgb/hearings (2) | himself (1) |
| forgivable (2) | general (3) | 26:1;34:1 | 69:1,1 | 40:2 |
| 44:7;63:1 | 33:1,1;57:2 | guideline (4) | HCR's (1) | historically (1) |
| forgot (1) | generate (1) | 24:2;26:2;55:3,4 | 69:1 | $27: 1$ |
| 65:1 | 66:1 | Guidelines (9) | head (4) | history (2) |
| form (1) | gentleman (2) | $2: 4 ; 3: 8 ; 17: 3 ; 19: 5$ | 16:2;39:2;49:1;62:8 | 16:1;37:1 |
| 19:2 | 32:1;39:2 | $43: 1 ; 45: 1,7 ; 57: 3 ; 59: 8$ | headed (1) | hit (2) |
| former (1) | gentlemen (5) | GUTTENTAG (12) | $33: 2$ | 18:1;51:1 |
| 22:6 | 2:3;21:5;40:2,2;68:1 | 4:1;16:4,6;19:1;66:1, | heading (1) | hitting (1) |
| forth (4) | gets (3) | 1,9;67:2;68:1,2,8;69:9 | 33:1 | 62:1 |
| 19:2;20:6;42:1;64:3 | 15:2;48:1;50:1 | guy (1) | heads (1) | Hofstra (1) |
| forward (2) | Giavinco (5) | 41:1 | 61:2 | 62:2 |
| 56:1;67:1 | 33:2;38:2;39:7;52:1; | guys (6) | hear (14) | Hold (2) |
| FOUNTAIN (6) | $59: 3$ | $14: 2 ; 15: 4 ; 49: 1,1,1 ;$ | $4: 2 ; 6: 8 ; 7: 3 ; 8: 1 ; 16: 1$ | 4:1;20:1 |
| 8:1,8,9;46:6,6,8 | Giovinco (2) | 65:1 | $1 ; 33: 1 ; 36: 3 ; 37: 1 ; 42: 6 ;$ 49:1 $2 \cdot 50 \cdot 1 \cdot 54: 7$ | home (2) |
| $\begin{aligned} & \text { four (12) } \\ & \qquad 13: 1 ; 20: 2 ; 32: 2,6,7 ; \end{aligned}$ | 26:1;32:1 gist (1) | H | 49:1,2;50:1;54:7 heard (4) | 19:1;24:2 homeless (6) |
| $33: 1 ; 34: 5 ; 38: 1 ; 39: 3$ | gist (1) $57: 2$ | H | 40:2;50:9;57:1;68:5 | $10: 1 ; 13: 7 ; 43: 1,2,7,7$ |
| 44:2;58:3,4 | given (3) | half (11) | hearing (5) | Homelessness (1) |
| fourteen-day-rent (1) | 27:2,2;48:2 | 25:5,6;30:2,2;31:1; | 2:3;3:1;16:3;42:1; | 18:8 |
| 22:8 | gives (1) | 32:2,2,6,7;35:1;38:1 | 65:6 | homeliness (1) |
| frames (1) | $34: 7$ | hall (2) | hearings (4) | 16:1 |


| homes (1) | important (7) | 4:8;22:1,2;53:1,2; | $28: 3 ; 29: 1 ; 40: 3,9$ | kept (2) |
| :---: | :---: | :---: | :---: | :---: |
| 19:2 | 26:5;42:1;49:2,2; | 54:4,7 | involved (2) | 45:1;57:2 |
| Honorable (3) | 56:5;64:2,2 | individuals (2) | 26:4;40:6 | Kevin (2) |
| 5:2;47:1;49:5 | impose (1) | 53:1,9 | Island (3) | 43:2;44:1 |
| hope (2) | 26:2 | industrial (1) | 26:1;27:9;64:1 | kind (8) |
| 21:1;59:1 | imposed (1) | 29:2 | issue (4) | 4:1;45:4;47:5;50:1; |
| hopefully (3) | 27:1 | industry (2) | 42:2;45:2;47:1;59:2 | 54:1;56:1,2;64:1 |
| 24:1;48:6;62:1 | improvement (1) | 35:6;63:2 | issued (1) | kinds (2) |
| hopelessness (1) | 26:2 | inflation (1) | 43:2 | 37:2;64:1 |
| 16:1 | improvements (8) | 50:2 | issues (12) | kitchen (3) |
| hoping (1) | 22:2,2;23:1;24:1,1,1; | information (16) | 10:2;12:1,1,1;17:2; | 7:1,1,9 |
| 57:6 | 47:1;48:7 | 13:2;17:4;36:1,6; | 32:1;36:1,1;38:9;39:1; | Knoll (2) |
| horrible (1) | improving (1) | 39:5;41:1,1,2;42:7; | 47:1;62:1 | 21:1;26:6 |
| 10:2 | 28:8 | 44:1;67:1,2;68:1,2,7; | items (1) | known (2) |
| hot (4) | inability (1) | 69:1 | 21:2 | 41:1,1 |
| 7:1,6,8,8 | 62:1 | informing (1) |  |  |
| hotline (2) | incentive (2) | 22:1 | J | L |
| 43:1,2 | 28:1;35:1 | Injured (1) |  |  |
| hours (1) | included (1) | 44:6 | Jamaica (1) | labor (1) |
| 46:1 | 60:7 | inquire (1) | 45:1 | 25:2 |
| house (2) | including (1) | . 58:3 | James (10) | ladies (3) |
| 62:2;63:3 | 29:1 | insane (1) | 2:2,2;3:2,3;4:5;13:2, | 2:2;21:5;68:1 |
| household (1) | income (12) | 58:4 | 2;48:2,2;65:2 | lady (1) |
| 17:9 | 5:1;17:9;18:2,2; | inside (1) | Jeannetta (7) | 10:1 |
| households (1) | 33:9;35:1;40:7;42:1; | 12:1 | 2:1,1;26:9;52:6; | laid (1) |
| 43:1 | 43:1,1,5;54:2 | insight (1) | 57:1;58:1,2 | 53:7 |
| houses (2) | incomplete (1) | 26:1 | Jeannette (1) | landlord (15) |
| 38:1,1 | 42:1 | instances (1) | 30:2 | 7:5;11:1;15:1;30:1, |
| housing (12) | incorporate (1) | 48:1 | Jeanwood (2) | 1;33:1;36:2;48:7;53:1; |
| $17: 8 ; 21: 2,2 ; 26: 1,1$ | $28: 1$ | institutions (1) | 6:2,7 | 54:2;56:5;59:1;60:2; |
| $27: 1 ; 28: 2,2,9 ; 29: 4$ | Incorporated (1) | $27: 1$ | job (8) | 61:2;63:1 |
| 50:2;58:5 | 5:2 | instructions (1) | 20:2,6;37:5;42:1,1; | landlords (39) |
| huge (1) | incorrect (1) | 67:2 | 50:1;61:1;66:1 | 13:4;14:1,1,1;18:1,1, |
| 51:3 | 40:1 | Insurance (2) | jobs (11) | 2,2,2;30:1;34:2;37:6; |
| humor (1) | increase (36) | 29:2;35:9 | 6:1,1,1;15:1;17:1,2; | 39:1;42:2;43:2;44:1,1, |
| $63: 5$ | 6:1;9:2,2;12:1;15:1; | intend (2) | 36:1,2;61:1;64:5;65:7 | 2;45:6;46:1;47:1;49:1; |
| husband (4) | 17:2;18:1,2;19:2,4; | 67:1,1 | Joe (2) | 50:1,1;52:1,1,2;53:2; |
| 41:1,1;63:2;64:1 | 20:1,7; $21: 1 ; 22: 1,2 ;$ | interest (25) | 47:2;48:1 | 54:1,1;60:1,1;61:2; |
|  | 23:1,1,2,4,8;24:2;25:1, | 33:1,1,2;34:1,1,1,2,2, | join (1) | 62:1,1;63:1,1,8;65:1 |
| I | 3,5,8;28:2;29:1,1,2,2; | 2,8;35:2,4;36:1,1,6,8; | 19:1 | landlord's (1) |
|  | 30:2,2;31:1;35:1;36:1; | 37:1,1;38:1;40:1;44:9; | joined (1) | 18:1 |
| idea (1) | 44:2 | 50:2,2;59:1;60:3 | 30:9 | larger (1) |
| 55:9 | increased (8) | interested (1) | judge (2) | $61: 1$ |
| identical (1) | 20:1;23:1,1;25:2; | 33:5 | 48:1,5 | largest (2) |
| $24: 4$ | 29:1;30:3;40:4,6 | into (20) | June (3) | 31:4;32:2 |
| identify (1) | increases (12) | $7: 1 ; 10: 1,1 ; 18: 2$ | 29:2;65:2;66:5 | last (11) |
| 31:4 | $13: 1 ; 17: 1 ; 24: 2 ; 25: 1$ | $26: 4 ; 29: 3 ; 31: 2 ; 33: 2$ | junior (1) | 3:2;6:1,9;9:2;26:2; |
| $\underset{\substack{\text { ignore (1) }}}{ }$ | $\begin{aligned} & 26: 3 ; 27: 2,2,3 ; 33: 6 ; \\ & 45: 1,4: 59: 7 \end{aligned}$ | $\begin{aligned} & 42: 2 ; 43: 3 ; 45: 1,3 ; 48: 1 \\ & 51: 1 ; 52: 2 ; 53: 4 ; 54: 3 \end{aligned}$ | $45: 1$ jurisdiction (1) | $\begin{aligned} & 28: 1 ; 30: 1 ; 37: 1 ; 42: 2,3 \\ & 51 \cdot 2 \end{aligned}$ |
| 45:1 illness (1) | $45: 1,4 ; 59: 7$ increasing (4) | $\begin{aligned} & 51: 1 ; 52: 2 ; 53: 4 ; 54: 3 ; \\ & 55: 1 ; 59: 2 ; 61: 1 \end{aligned}$ | jurisdiction (1) 54:1 | $51: 2$ late (2) |
| 16:1 | 29:2;33:9;50:2;52:1 | introduce (2) | jurisdictions (2) | 19:1;22:1 |
| imagine (1) | increasingly (1) | 2:6,8 | 54:2,2 | later (1) |
| $45: 1$ | $5: 1$ | inventories (1) |  | 3:1 |
| $\begin{aligned} & \text { immaterial (1) } \\ & 59: 1 \end{aligned}$ | $\begin{array}{\|c} \text { incurring (2) } \\ 53: 6 ; 57: 1 \end{array}$ | $\begin{gathered} 27: 1 \\ \text { invest (5) } \end{gathered}$ | K | $\begin{array}{\|r} \text { law (1) } \\ 51: 2 \end{array}$ |
| impact (3) | indefinitely (1) | 33:1;36:2,2;59:2; | keep (10) | L-A-W (1) |
| 21:2;26:2;51:3 | 29:5 | . 60:2 | 3:5;8:9;15:1;21:8; | 10:3 |
| impacted (1) | indiscernible (15) | investing (3) | $24: 1,1 ; 35: 1 ; 42: 1 ; 57: 1$ | LAWHORNE (14) |
| 27:5 | 7:2;16:8;24:9;31:2; | 59:1,1;65:8 | $65: 6$ | 8:1,1,1,2;9:1,1;10:1, |
| impacting (1) | 35:8;40:1,1;45:1;47:2; | investment (6) | keeping (1) | 1,1,3,6,8;11:1,4 |
| $51: 8$ | $49: 7 ; 56: 1 ; 57: 1,1 ; 62: 2$ | $24: 1,1,1 ; 28: 8 ; 39: 1 ;$ | $40: 7$ | L-A-W-H-O-R-N-E (1) |
| $\begin{gathered} \text { implore }(1) \\ 19: 4 \end{gathered}$ | $65: 2$ | $60: 1$ | keeps (1) | $10: 3$ |
| 19:4 | individual (7) | investments (4) | 42:1 | Laws (1) |


| 3:8 | 24:7;57:9 | 55:1;61:1;64:5 | 37:2,2;42:7,8;48:1; | meeting (9) |
| :---: | :---: | :---: | :---: | :---: |
| lease (2) | link (4) | $\operatorname{lot}(26)$ | 50:1,2;52:1;60:2 | 3:2;51:2;65:1,2,2; |
| 25:5,6 | 66:1,1;67:2;69:1 | 6:1;7:1,2;8:2;12:1,2; | Marchesi (5) | 66:2,4;67:1;68:2 |
| leases (1) | links (1) | 39:1,1,1,1;40:2;42:1,6; | 2:1;12:2;41:9;42:2; | Meetings (2) |
| 3:1 | 69:1 | 45:2,9;49:3;55:1,1; | 62:1 | 3:8;17:3 |
| least (5) | list (1) | 56:2;57:7,8;62:2,4; | MARCHESI-HARRIS (7) | MELKONIAN (25) |
| 10:2;16:2;58:7;63:1; | 64:1 | 64:7;65:1;66:2 | 45:1,5;54:1,2,2;55:1, | 2:1,1;31:1,1,2;33:1, |
| 64:1 | listed (2) | low (9) | 2 | 1;34:1,1,1;35:2,2;36:5, |
| led (1) | 67:2;68:3 | 29:2;35:2,2;40:2; | margins (1) | 9;37:1,1;38:1;39:9; |
| 46:8 | listen (2) | 50:2,2,2;54:2;57:1 | 61:2 | 40:1,1,1,1;62:2;63:3,7 |
| legal (4) | 39:3;62:2 | low- (2) | market (4) | member (8) |
| 22:1,4;55:7,8 | listening (1) | 44:1,1 | 25:1,1;27:1,5 | $2: 1,1,1,1,1,1,2 ; 62: 1$ |
| legislation (8) | 48:8 | lower (8) | marketplace (2) | members (5) |
| 21:2;26:1;29:3;42:1, | little (12) | 33:2;34:2,2;39:1; | 60:1,1 | 2:8;3:1;21:2;24:6; |
| 1;51:1,2;63:9 | 12:1;35:2;46:2;50:1; | 50:2;55:4;59:1;60:4 | MARTIN (16) | 62:1 |
| Legislator (1) | 57:1,5;58:1;59:1,1; | lowered (1) | 2:1;18:4;31:1,1; | mention (1) |
| 42:2 | 60:4;63:5;65:1 | 26:2 | 33:1;37:1,2;40:1;50:1; | 56:1 |
| lender (2) | live (11) | lowering (1) | 51:1;59:5;60:6;62:1,1, | mentioned (4) |
| 32:2;35:1 | 8:2;9:1,1;12:4,5,9; | 5:8 | 1,2 | 15:4;52:1;55:1;63:1 |
| lenders (5) | 20:1;38:4,5;39:4;42:1 | lowest (7) | Martin's (3) | mentor (1) |
| 27:1;28:2,2,6;35:1 | living (4) | 17:2;35:2;36:7;37:1, | 31:1;50:1;62:2 | 41:1 |
| lending (1) | 13:1;17:9;24:1;38:5 | 2,2;40:1 | Marty (3) | messed (1) |
| 28:2 | loan (1) | lucky (1) | 2:1;40:2;41:1 | 7:1 |
| length (1) | 67:5 | 62:7 | Mary (1) | met (1) |
| 17:1 | loans (13) | lumped (1) | 18:5 | 38:2 |
| lengthened (1) | 35:7;38:1,1,9;44:1,1, | 49:1 | material (1) | methodology (1) |
| 22:1 | 3,6,7,8,9;63:1;67:3 |  | 31:2 | 27:2 |
| less (9) | lobby (1) | M | matter (3) | metropolitan (1) |
| 23:1;37:1,3,3;44:1; | 9:1 |  | 7:1,1,2 | 26:1 |
| 51:1;52:2;53:4;62:4 | local (3) | Madison (1) | matters (2) | mic (1) |
| letter (10) | 10:5;17:2;35:1 | 8:4 | 22:1;28:1 | 6:2 |
| 6:9;19:2;26:1;36:4; | LOFTON (3) | Mahoney (13) | maximum (2) | MICHAEL (10) |
| 38:6;39:1,2;41:1;51:2; | 14:2,2,2 | 2:1,1;3:2;21:1,1,1; | 23:2,3 | 2:2;4:1,1;16:3;61:3; |
| 59:4 | $\boldsymbol{\operatorname { l o g }}$ (1) | 26:8;50:1,5,6,8;52:1,5 | may (19) | 65:2;66:1;68:1;69:1,9 |
| letting (1) | 67:1 | MAI (2) | 6:8;8:1,2,2;9:2;10:1; | middle (2) |
| 37:6 | logical (1) | 31:1;32:1 | 11:1;17:1,2;18:1,1; | 15:7;53:2 |
| level (5) | 33:2 | maintain (1) | 19:1;29:2;40:5;43:1; | might (1) |
| 16:1;23:1;36:7;53:1, | long (12) | 24:2 | 51:1;55:8;61:1;63:1 | 11:1 |
| 1 | 7:1,9;16:1;17:2;18:1, | maintaining (1) | maybe (8) | Mike (2) |
| levels (1) | 7;26:1;27:8;42:5;54:9; | 60:5 | 5:1;38:1;45:1,1; | 2:2;63:7 |
| 26:2 | 55:4;64:1 | maintenance (2) | 46:3;57:1,6;64:6 | mill (1) |
| Lido (2) | longer (4) | 36:1;37:2 | Mayor (20) | 58:1 |
| 21:1;26:7 | 22:1;27:1;28:1,4 | major (3) | 4:1,2,6,7;5:1,2,2,2; | MILLER (107) |
| lien (1) | look (10) | 38:6;58:2,7 | 8:1;46:5;47:1,1,2;48:1, | 2:2,2,2;3:1,2;4:1,2,3, |
| 57:1 | 31:2;38:1,4;42:1,1; | making (5) | 1,1,2;49:1,5;56:2 | 7;5:2;6:1,2,4,6,8;7:1,3; |
|  | 46:2;50:2;55:1;60:2; | 13:1;38:9;48:7,8; | MCI (2) | 8:1,1,1,2,5,7;9:1,2,9; |
| 5:1,2;20:1;23:2,2,2; | 62:1 | 59:2 | 23:1;24:6 | 10:1,2,4,7;11:2;12:1; |
| 24:1,2,5;60:1 | looked (1) | man (1) | MCIs (5) | 13:2;14:1,1,2,7;15:1,2; |
| light (4) | 45:3 | 9:1 | 22:2;23:1;24:2;33:8; | 16:1,1;19:7;21:1,1,2,7; |
| 12:2;17:1;28:7;47:1 | looking (13) | management (3) | 59:2 | 26:8;29:8;30:1,5;31:1; |
| lights (1) | 14:2;15:1;28:2;53:1, | 10:1,8;38:1 | mean (8) | 40:1,1,2;41:1,3,9;42:2; |
| 7:1 | 2;61:2,2,2,2,2,3,4;68:8 | manager (3) | 45:1,2;51:2;54:1; | 44:2;46:3;47:1;48:1,1, |
| liked (1) | looks (1) | 10:1;11:2,6 | 55:9;61:2;65:1,9 | 2;49:2,2,7;50:3,6,9; |
| 17:6 | 43:2 | managing (1) | meaningful (1) | 52:5;54:1,2,2;55:1,6; |
| limit (1) | lose (1) | 52:1 | 25:7 | 56:9;57:1,2,2;58:1; |
| 29:2 | 17:2 | manner (1) | means (4) | 61:1;62:1,1;63:1,2; |
| limitations (5) | losing (6) | 17:4 | 30:2,2,2;31:7 | 65:1;66:1,1,1,2,3,6; |
| 23:1;26:2,2,2;27:1 | 6:1;15:1;36:1;37:5; | Manor (1) | median (1) | 67:1,1,8;68:1,1,1,2; |
| limits (1) | 65:2,7 | 20:1 | 43:1 | 69:1,1,1,2,2,3,7 |
| 22:2 | loss-of-business (1) | many (24) | medias (1) | million (5) |
| Linda (1) | 18:2 | 5:1;7:2;9:4;11:7; | 2:5 | 30:1,1;34:4,6,7 |
| 18:4 | lost (7) | 15:1;17:1,1;28:1,2; | meet (1) | mind (1) |
| line (2) | 12:2,2;13:5;36:2; | 33:4,8,8;34:2;36:9,9; | 16:2 | 8:1 |


| Mine (1) | 21:4,4;30:1;41:3; | 16:2,2;26:1;31:5;37:7; | obey (1) | opposed (1) |
| :---: | :---: | :---: | :---: | :---: |
| 20:2 | 54:1;67:1 | 41:1;44:8;45:2;51:1; | 45:7 | 43:1 |
| Mineola (1) | moved (1) | 52:2;56:7;57:1;58:1; | obvious (2) | optimistic (2) |
| 43:1 | 45:1 | 61:9;63:4;64:8 | 5:4;36:2 | 57:1,6 |
| minutes (7) | Mrs (5) | needs (5) | obviously (4) | opting (1) |
| 3:2,2;4:1,9;10:1; | 12:1;16:1;19:7;42:2; | 13:4;16:2,2,2;45:3 | 51:1,1,8;53:9 | 18:2 |
| 42:2;43:3 | 62:1 | negative (2) | occurring (2) | option (2) |
| misconception (1) | much (25) | 18:1;52:2 | 11:1;31:2 | 18:2;54:1 |
| 63:2 | 3:1;4:3;6:1,2;8:5; | negatively (1) | OCD (1) | Order (3) |
| miss (1) | 11:2;13:2;15:1;21:1; | 21:2 | 43:2 | 3:6;16:2;29:2 |
| 67:1 | 22:2;23:5;29:8;30:5; | neighborhoods (1) | Oceanside (1) | organization (1) |
| missed (1) | 33:2;34:2;35:1,2;60:3; | 47:9 | 18:1 | 4:9 |
| 69:2 | 61:1;63:9;66:2;68:1; | net (2) | October (2) | others (1) |
| missing (2) | 69:1,3,8 | 59:1,7 | 3:1;24:2 | 50:1 |
| 30:1;43:2 | multi- (1) | New (28) | Off (8) | out (45) |
| mistaken (1) | 28:2 | 3:5;17:1,1,2;22:2,4; | 6:2;10:2;15:2;18:2; | 5:6;7:1;8:2;9:2;10:9; |
| 21:1 | multi-families (1) | 25:2,9;26:1,1;27:1,3,7; | 19:1;53:7;62:5;69:1 | 12:1;13:1,1,2,2,6;14:5; |
| mitigate (2) | 40:4 | 32:1,1,2;36:2;38:1,2,7; | offer (1) | 17:1;20:2,2;21:2,4,4; |
| 3:5;10:2 | multi-family (7) | 39:1;43:1,2;48:2;53:1; | 42:2 | 24:2;29:6;33:1,7;35:1; |
| mixed (1) | 32:2;33:1,5;35:1; | 61:1,6;63:9 | Office (8) | 36:2;42:2;43:9;45:1,1; |
| 29:1 | 37:1;38:1,1 | Next (6) | 3:1;43:1,1,4;45:1,1, | 46:2;47:7;48:1;52:7; |
| moderate-income (2) | multiple (1) | 14:2;20:2;28:1;65:2; | 2;46:5 | 53:1;55:2;57:2;59:1; |
| 44:1,1 | 27:2 | 67:1;69:4 | often (1) | 61:1,8;63:1,7;64:1; |
| modest (1) | must (3) | night (5) | 23:2 | 65:9;67:1,3;68:1 |
| 27:2 | 16:1;19:2;64:1 | 7:1;9:2;15:7;65:2; | oftentimes (1) | outline (2) |
| modifications (1) | muted (13) | 70:1 | 25:1 | 56:1,1 |
| 32:1 | 3:1,2;4:1;16:3,4; | nobody (2) | old (3) | over (17) |
| Monday (1) | 30:1;31:1;44:1;49:8; | 8:1;12:2 | 41:1,1,2 | 2:2;3:2;7:1;13:9; |
| 9:5 | 50:6;58:2;63:1;65:1 | nonetheless (1) | once (6) | 15:1;16:2;23:9;33:8; |
| money (19) | myself (5) | 57:3 | 25:8;46:9;48:1;51:2; | 34:2;44:8;47:4;54:1; |
| 12:2,2;13:1,5;22:1; | 20:3,9;28:2;38:4; | nonpayment (1) | 53:2;68:1 | 55:1;59:1;61:2;62:8; |
| 33:1,1,7;35:1,1;36:2,2; | 47:2 | 22:2 | one (32) | 67:1 |
| 52:2;53:1,4;54:1,3; |  | nonprofits (1) | 6:1;7:1,2,2;9:3;16:1, | overall (2) |
| 61:8,9 | N | 44:2 | 2;20:1,2;25:1,4;26:1; | 27:1;28:2 |
| month (5) |  | nor (2) | 30:2,2;31:1;35:3;37:1, | owed (1) |
| 18:1,1;23:4;25:1; | name (6) | 33:1;57:2 | 2;41:2;43:1;44:2;45:8; | 22:2 |
| 47:5 | 2:2;5:2;7:2;9:2;12:4; | normal (1) | 54:1,1;55:2,3,3;59:3; | own (2) |
| monthly (1) | 48:2 | 25:2 | 61:1;63:2;64:1;68:5 | 23:2;38:4 |
| 5:7 | names (1) | note (2) | ones (1) | owner (3) |
| months (6) | 15:2 | 3:1;4:7 | 46:1 | 2:1;25:1;48:2 |
| 20:2;25:1;26:2;28:1, | Nassau (8) | notes (1) | one's (1) | owners (13) |
| 1;34:2 | 2:4;3:8;17:1,2;29:1; | 47:2 | 16:2 | $2: 1 ; 5: 6 ; 22: 1 ; 23: 2$ |
| moratorium (1) | 42:2;43:2;68:3 | not-for-profits (1) | one-year (3) | $24: 2,7 ; 25: 1,2,4 ; 28: 2,7$ |
| $13: 9$ | nassaucountynygov (1) | 44:4 | 24:2;25:1,5 | 44:1;51:2 |
| more (25) | 44:1 | notice (4) | only (17) | owner's (2) |
| 5:1;13:7;17:2;18:1; | Nassau's (1) | 11:1,1;19:7;22:1 | 5:1;6:1,1;18:7;20:2, | 22:2;24:1 |
| 19:5;22:1,1;25:1,1; | 16:2 | notices (1) | 9,9;23:1;32:1;34:2; | owns (1) |
| 26:3;27:1,2;28:4,7,8; | national (1) | 22:1 | 36:1;39:2,8;51:2;52:1; | 45:8 |
| 37:1;43:1;52:1;55:1; | 17:1 | notion (1) | 55:2;60:2 |  |
| 56:3;57:9;58:1;59:8; | Nationally (1) | 63:8 | onto (1) | P |
| 68:2,5 morning (1) | 16:1 | number (9) | 17:6 |  |
| morning (1) | nature (1) $12: 1$ | $24: 5 ; 36: 2 ; 37: 2,3 ;$ $43 \cdot 2 \cdot 48 \cdot 1 \cdot 49 \cdot 1 \cdot 51: 1$ | Open (1) | $\begin{gathered} \text { Padyk (2) } \\ 29 \cdot 1 \cdot 50 \cdot 1 \end{gathered}$ |
| mortgage (6) | near (1) | $\begin{aligned} & 43: 2 ; 48: 1 ; 49: 1 ; 51: 1 \\ & 67: 1 \end{aligned}$ | operating (1) | page (1) |
| 34:2;36:1,6;37:1,1; | 23:1 | numbers (4) | 29:1 | 37:1 |
| $63: 1$ | necessarily (1) | 18:1,1;43:1;57:1 | operations (1) | paid (2) |
| most (6) | 55:9 | nursing (1) | 51:2 | 44:8;48:6 |
| 16:1,2;24:3;26:5; | necessary (1) | 19:1 | opinion (1) | painters (2) |
| 47:7;64:2 | 48:6 |  | 32:2 | 37:3;61:1 |
| Motion (6) | necessity (1) | 0 | opinions (1) | painting (2) |
| $\begin{aligned} & 3: 2,2 ; 4: 3 ; 66: 2 ; 68: 2 \\ & 69: 1 \end{aligned}$ | $\begin{gathered} 5: 2 \\ \text { need (22) } \end{gathered}$ |  | $\begin{aligned} & 52: 2 \\ & \text { opportunity (3) } \end{aligned}$ | $\begin{aligned} & 37: 2 ; 64: 1 \\ & \text { pair }(\mathbf{1}) \end{aligned}$ |
| move (6) | need (22) $4: 1 ; 5: 5,8 ; 9: 1,1 ; 12: 7$; | $\begin{array}{\|c} \hline \text { Oaks (1) } \\ 20: 1 \end{array}$ | opportunity (3) $12: 2 ; 52: 2 ; 53: 4$ | $\begin{gathered} \text { pair (1) } \\ 62: 2 \end{gathered}$ |


| pandemic (9) | people's (2) | plane (1) | 13:1;50:2 | punished (2) |
| :---: | :---: | :---: | :---: | :---: |
| 5:1;12:2;13:1,5; | 16:2;61:2 | 13:4 | pride (1) | 18:2;49:1 |
| 17:1;18:1;25:1;51:1,8 | per (3) | playing (1) | 24:1 | pursuant (1) |
| pantry (2) | 23:4;25:1;53:2 | 64:1 | Prior (4) | 3:6 |
| 17:2;18:5 | percent (48) | please (16) | 22:8;23:6;36:2;37:5 | push (2) |
| Pardon (1) | 17:1,2,2,9;18:1;20:2, | 2:2,9;3:1;4:1,2;5:1; | prioritize (1) | 56:1;57:1 |
| 48:1 | 2;23:1,2;24:2;25:1,5; | 14:4;15:1;16:1,2;26:2, | 44:1 | put (18) |
| Park (2) | 28:1;29:1,2,2,2;30:2,2, | 9;29:5;56:1;62:1;63:1 | probably (8) | 13:1;19:2,2;20:6; |
| 61:2,5 | 2,2,3;31:1,1,2,7,8;32:1, | pockets (1) | 34:2;35:1;51:3,6; | 21:2;29:3;36:2;42:1,4; |
| parking (1) | 1,2,3,6,7,8;33:3;34:3,5, | 24:8 | 53:1;57:1,9;63:2 | 48:2,5;49:1;52:2;53:4; |
| 7:1 | 7;35:1,2;37:2;43:1,1; | point (17) | problem (8) | 54:2;59:3;61:1,9 |
| part (4) | 44:2;50:1;57:1;58:4,4 | 11:1;35:3;37:1,8; | 6:1;15:9;31:5;45:5; | putting (4) |
| 7:1;44:8;48:4;63:1 | percentage (2) | 41:1;48:1;59:1,2;60:2; | 49:1;56:1,1;57:2 | 11:1;32:1;50:1;59:2 |
| $\begin{gathered} \text { partial (1) } \\ 5: 1 \end{gathered}$ | 32:2,8 | $\begin{aligned} & \text { 61:1,1;62:1;63:1,7 } \\ & 65: 1,3,4 \end{aligned}$ | $\begin{array}{\|l} \text { problems (5) } \\ 8: 2 ; 38: 8 ; 39: 1 ; 47: \end{array}$ | Q |
| partially (1) | 16:1;61:1;66:3 | points (4) | 63:1 |  |
| 52:1 | period (5) | 30:2;32:2;51:1;56:1 | process (1) | qualify (2) |
| particular (15) | 17:2;23:1,9;51:1; | police (5) | 22:1 | 43:1,1 |
| 28:2;31:2;32:1,1; | 63:1 | 11:1,8;12:1;45:2,2 | produce (4) | quality (6) |
| 33:1;36:1,2;37:4,6; | periods (1) | policy (2) | 31:3;39:1,2,2 | 5:2;20:1;21:2;24:1; |
| 38:2,2,6,7;39:1;45:8 | 22:1 | 29:2;33:2 | profit (1) | 25:2;28:9 |
| particularly (6) | permanent (1) | poor (1) | 61:2 | quarter (2) |
| 11:1;28:1;38:1;42:5; | 23:8 | 12:2 | program (4) | 32:5;35:2 |
| 45:6;67:2 | permanently (1) | position (1) | 18:2;43:8,9;44:5 | quarters (1) |
| parties (1) | 17:2 | 53:2 | prominent (3) | 37:2 |
| 8:2 | permitted (1) | positive (1) | 31:2,3;60:9 | quick (3) |
| party (1) | 23:1 | 18:1 | properly (1) | 24:1;61:2;68:2 |
| 9:1 | person (4) | post (2) | 49:2 | quite (6) |
| pass (3) | 38:6;40:2;49:3;55:2 | 31:7;39: | properties (14) | $20: 1 ; 31: 3,3 ; 37: 2$ |
| 17:6;46:4;55:2 | personal (1) | posted (5) | 27:1,1,2,2,6;28:3,4,6; | $39: 1 ; 57: 1$ |
| $\begin{aligned} & \text { passed (3) } \\ & 26: 1 ; 51: 1,3 \end{aligned}$ | $41: 1$ personally (1) | $\begin{aligned} & 3: 1 ; 43: 1 ; 44: 1 ; 68: 1 \text {; } \\ & 69: 1 \end{aligned}$ | $\begin{aligned} & \text { 29:2;38:4;44:1;51:1; } \\ & 67: 4,7 \end{aligned}$ | $\mathbf{R}$ |
| Past (5) | $47: 2$ | post-regulations (2) | property (8) |  |
| 24:2;27:1,2;34:2; | person's (2) | $59: 2,2$ | 10:1;11:1,6;28:1,7 | raincheck (1) |
| 38:2 | 16:2;49:1 | potential (4) | 34:1;52:1;57:1 | 65:1 |
| Pataki (1) | petition (1) | 32:1,1;60:1;61:1 | prosecutor (1) | raise (2) |
| 42:1 | 11:1 | PPP (3) | 58:6 | 62:2;63:4 |
| pay (10) | petitions (2) | 44:6;67:5,6 | protect (2) | raised (5) |
| $13: 1 ; 33: 1 ; 36: 1 ; 43: 6$ | $12: 1 ; 22: 1$ | practice (1) | $60: 1 ; 62: 7$ | $7: 2 ; 35: 2 ; 39: 2 ; 42: 2$ |
| 45:2;52:1,1;57:1;58:1; | phone (3) | 27:1 | Protection (4) | $47: 1$ |
| 67:4 | 48:1;49:1;67:1 | praying (1) | 21:2;25:2;44:5;50:2 | raped (1) |
| Paycheck (1) | phonetic (5) | 6:1 | protracted (1) | 7:2 |
| 44:5 | 8:8;18:4;47:2;50:1,1 | precise (1) | 22:5 | rate (22) |
| $\underset{5 \cdot 1 \cdot 13 \cdot 1,1 ; 47: 4,4}{\text { paying (6) }}$ | picked (1) | 64:2 | prove (1) | 5:2;29:1,1,2;30:2; |
| $\begin{aligned} & 5: 1 ; 13: 1,1 ; 47: 4,4 \\ & 52: 1 \end{aligned}$ | 26:1 | premium (2) | 39:5 | 32:4;34:1,1,2,3,5;37:1, |
| $52: 1$ payments (1) | $\underset{64: 7}{\operatorname{picking}(1)}$ | 29:2;30:3 preparing (1) | provide (5) | $\begin{aligned} & 2,2,2 ; 39: 1,1,2,2 ; 51: 1 ; \\ & 59: 1: 60: 4 \end{aligned}$ |
| $63: 1$ | 64:7 picture (6) | $18: 2$ | $\begin{aligned} & 16: 2 ; 18: 6 ; 25: 2, \\ & 54: 3 \end{aligned}$ | $\begin{aligned} & \text { 59:1;60:4 } \\ & \text { rates (34) } \end{aligned}$ |
| payroll (2) | 9:1,6,8;10:1;59:1 | preschool (1) | provides (2) | 17:2;18:8;27:3;32:2, |
| 25:2;37:7 | 60:8 | 17:1 | 16:2;44:1 | 2,6;33:1,1,2,2,2;34:2,2, |
| pays (1) | pinnacle (1) | present (1) | providing (1) | 8,9;35:1,2,2,4;36:1,8; |
| 59:1 | 28:5 | 24:2 | 26:5 | 37:1,1;38:1,1,1,2,2; |
| people (59) | pipes (1) | presentation (2) | proving (1) | 40:1,3,5;50:2,2;54:1 |
| 6:1,1,1,1;8:2;9:3,4,6; | 12:1 | 65:2;66:2 | 9:1. | Rather (3) |
| 10:2;11:9;12:2;13:1,1, | place (5) | president (4) | proximity (1) | 24:1;32:2;56:4 |
| 1,7;14:2;15:1;17:1,2,6; | 8:1;24:2;29:3;47:5; | 26:1;32:1,1;39:8 | 12:6 | rats (2) |
| 18:1,3;19:2;21:2,4; | 66:4 | pretty (2) | psyche (1) | 47:1,2 |
| 26:1;32:2;35:1;36:1,2; | placed (1) | 35:2;49:2 | 60:1 | raw (1) |
| 37:4,4;42:1;46:1,1,2; | 23:1 | prevalent (1) | public (11) | 41:2 |
| 47:4,7,8,8;52:1,1;53:7; | places (3) | 27:1 | 2:1,1,1,1,2,3;3:1,1,9; | reach (2) |
| 54:2;55:1,1;58:5;60:1; | 12:1;45:9;64:9 | Prevention (3) | $62: 1,1$ | 29:6;56:2 |
| 63:2;64:5,6,7,8;65:1,2, | placing (1) | 43:1,2,8 | Publics (1) | reached (1) |
| 6,8;67:1,1 | 22:1 | prices (2) | 3:8 | 42:2 |


| read (5) | 35:1;61:8 | 26:1;28:3;55:1 | 4:1,1;67:2 | 37:1,1;61:1;63:2 |
| :---: | :---: | :---: | :---: | :---: |
| 6:1;42:2;43:2;51:2; | reflected (1) | rents (13) | respond (4) | run (6) |
| 69:1 | 27:2 | 5:9,9;20:1;21:3;22:1, | 13:2;33:1,2;62:1 | 7:1,9;15:1,3,9;43:9 |
| reading (1) | regarding (4) | 2,6;25:1;52:1,1,1,1,2 | response (1) | running (2) |
| 26:1 | 26:2;29:3;56:2;69:1 | rent-stabilized (3) | 3:4 | 12:1;46:1 |
| ready (2) | regardless (2) | 64:1,2,2 | responsibility (2) | rusty (1) |
| 7:7;25:9 | 22:2;23:5 | $\boldsymbol{r e p}(1)$ | 48:1,4 | 12:1 |
| real (2) | regions (1) | 62:1 | responsible (1) | Ryan (14) |
| 26:1;68:2 | 27:9 | repealing (3) | 39:2 | 4:1,2,6,7;5:1,2,2,2; |
| realize (1) | regular (1) | 22:2;25:1,3 | rest (2) | 47:2;48:1,1,2,2;56:2 |
| 25:7 | 43:1 | repeat (1) | 9:3;55:5 | Rychlowski (16) |
| really (16) | regularly (1) | 40:2 | restrictions (1) | 15:2;16:1,1,1,1,5,8; |
| 12:2;33:6;36:1;40:8; | 45:1 | repeating (1) | 23:1 | $19: 7 ; 41: 4,7 ; 52: 9 ; 61: 2$ |
| 46:1,1;50:1;51:6;52:2; | regulated (8) | 40:2 | result (6) | $62: 4,7 ; 67: 9 ; 68: 5$ |
| $\begin{aligned} & 54: 1,1 ; 56: 1,2 ; 59: 1,1,4 \\ & \text { reason (1) } \end{aligned}$ | 23:1;25:1;27:1,1,2,6; 28:2;55:1 | replaced (1) $22: 7$ | $\begin{aligned} & 22: 1 ; 24: 1 ; 28: 2 ; 56: 1, \\ & 1 ; 57: 6 \end{aligned}$ | S |
| 33:4 | regulation (5) | replacing (2) | resulted (2) |  |
| reasonable (5) | 31:8;36:2;39:1;47:1 | 23:2;24:1 | 23:7;28:1 | sad (2) |
| 5:7;20:8;50:2;51:1,1 | 61:1 | report (6) | resulting (1) | 50:2,2 |
| reasons (6) | regulations (4) | 37:1;40:1,1;41:1,2; | 28:1 | safe (7) |
| 18:1,1;19:4;33:1 | 26:2;27:4;38:1;59:3 | $47: 2$ | results (1) | $3: 5 ; 9: 1,1 ; 21: 8 ; 24: 1 ;$ |
| 36:2;61:1 | regulatory (4) | reported (3) | 23:3 | 49:6;69:5 |
| recall (1) | 26:2;27:1;29:4;56:1 | 10:4;18:4,9 | return (3) | safety (1) |
| 42:2 | reimbursements (1) | reporting (1) | 24:1,1;39: | 11:2 |
| receive (1) | 26:2 | 18:2 | returns (1) | salarycom (1) |
| 18:1 | related (2) | reports (1) | 40:3 | 17:1 |
| received (5) | 34:1,1 | 36:2 | revenue (2) | sales (4) |
| 14:8;36:6;37:1;43:1; | relationship (1) | represent (3) | 57:1,1 | 33:3;39:1;51:6;60:3 |
| 55:1 | 41:1 | 12:2;41:5;62:1 | ridiculine (1) | Samantha (1) |
| receiving (1) | relevant (2) | representatives (3) | 7:2 | 46:6 |
| 55:1 | 2:2;57:2 | 30:1,1,1 | right (31) | same (12) |
| recent (8) | remain (1) | representing (1) | 4:4;5:1;8:1;11:2 | 8:1;13:4;17:2;23:6; |
| $16: 1 ; 21: 2 ; 25: 1 ; 28: 1$ | 34:2 | 4:9 | 13:2;16:8;20:2;35:1; | $24: 1 ; 27: 2 ; 30: 2 ; 34: 4$ |
| 1;29:1;36:1;37:1 | remained (1) | request (3) | 38:1;40:1;41:3,7;49:1, | $39: 1 ; 49: 2 ; 50: 1 ; 62: 1$ |
| recently (3) | 24:1 | 5:2;19:2;20 | 2;52:1;54:2;55:1,2; | save (2) |
| 19:2;31:2;37:1 | remaining (1) | requested (1) | 57:1;58:1;63:2,2,6; | 13:1;19:2 |
| recognize (1) | 55:1 | 49:1 | 64:2;65:1;66:2;68:1,1, | savings (3) |
| 33:8 | Remember (2) | requesting (2) | 8;69:2,2 | 35:6,6;60:1 |
| recommend (2) | 54:2;66:2 | 4:1;19:1 | risen (1) | saw (1) |
| 11:1;47:1 | reminders (1) | required (3) | 36:1 | $47: 2$ |
| RECORDING] (2) | 66:1 | 22:1,1,9 | rising (1) | saying (12) |
| 2:1;70:2 | remove (1) | requirement (1) | 18:1 | 4:1;20:1,7,8;34:1; |
| records (2) | 11:9 | 48:5 | risks (2) | 40:1,1;41:1;44:2;57:2; |
| 10:4;12:1 | renewal (1) | requirements (1) | 39:2;40:6 | $61: 1 ; 64: 1$ |
| recoup (3) | 24:2 | 47:2 | roaches (2) | SBA (2) |
| 28:8;40:8;59:2 | renewals (1) | research (1) | 12:1;47:1 | 44:4,6 |
| recourse (1) | 25:2 | 51:2 | road (1) | scale (1) |
| 18:2 | renewed (1) | Reserve (2) | 18:1 | 61:1 |
| reduce (2) | 29:2 | 33:2;53:1 | Robert (7) | scaled (1) |
| 5:6;29:2 | Rent (50) | residences (1) | 41:3;52:6,8;61:1; | 27:2 |
| reduced (1) | 2:4;3:1,1,8;5:1,1,6; | $64: 1$ | 62:3;67:2,8 | scenario (2) |
| 5:2 | 6:1;7:2;9:1,2,2,2;12:1, | residential (1) | Robert's (1) | 32:9;38:2 |
| reducing (1) | 2;13:1,1,1,2,6;15:1; | 44:1 | 16:9 | schedule (4) |
| 52:1 | 16:2;17:3;18:1;19:2,5; | residents (6) | Roche (1) | 23:2,2;24:2,4 |
| reduction (2) | 20:2,4,7;22:1,2,2,9; | 5:2;20:9;24:1,2; | $50: 1$ | scheduled (1) |
| 31:1;34:7 | 23:4;25:1,2,8;26:2,2; | 25:2;43:1 | Rockland (1) | 65:2 |
| reductions (3) | 27:1,1,2,2,6;28:6;36:1; | resides (1) | 27:8 | school (1) |
| 28:1,1,2 | 42:8;43:6;45:2,7 | 11:3 | rodents (1) | 17:1 |
| reeling (1) | rent- (4) | residing (1) | 47:1 | second (7) |
| 18:8 | 27:1,9;55:1;61:6 | 24:1 | roof (5) | 2:3;3:2;4:1;20:6; |
| refinance (1) | rental (4) | resist (1) | 16:2;36:2;61:1,2; | 51:1;68:2,2 |
| 34:2 | 27:1;28:1;67:4,7 | 62:1 | 62:7 | seconded (3) |
| refinancing (2) | rent-regulated (3) | respect (3) | roofers (4) | 68:2;69:1,2 |


| section (1) | 7:2 | 11:7;23:1 | 10:2 | 62:1,2,3,6,9;63:5;65:1 |
| :---: | :---: | :---: | :---: | :---: |
| 3:1 | shaking (1) | slap (1) | spend (1) | stemming (1) |
| securities (1) | 49:1 | 58:1 | 22:1 | 17:2 |
| 35:8 | share (1) | sleep (2) | spending (1) | steps (2) |
| security (4) | 13:1 | 10:1,2 | 5:7 | 8:2;10:2 |
| 5:1;9:1,1;16:2 | shed (1) | sleeping (2) | spent (1) | Steve (1) |
| seeing (2) | 47:1 | 8:2;9:1 | 23:6 | 29:1 |
| 26:1;41:2 | Shelly (2) | Slope (2) | spirited (1) | sticking (1) |
| seek (1) | 21:1;26:6 | 61:2,5 | 68:2 | 47:1 |
| 20:2 | shift (1) | slower-than- (1) | spoken (3) | still (8) |
| seem (1) | 65:1 | 25:2 | 17:1,7;65:1 | 12:1;15:1;42:8;43:1; |
| 33:2 | shifted (1) | small (7) | spread (1) | 45:1;46:1;47:1;67:3 |
| seems (1) | 28:5 | 44:1,1,2,3,4,4;63:1 | 3:6 | stimulus (4) |
| 5:1 | Shivers (6) | smart (1) | St (1) | 53:1;55:1,2,2 |
| sees (1) | 11:2;12:3,4;14:1,5,8 | 39:1 | 18:5 | stock (6) |
| 48:6 | shoes (2) | smoke (1) | stabbing (1) | 21:2;26:1;28:2,2,9; |
| send (18) | 62:1,1 | 9:2 | 9:3 | 29:4 |
| $13: 2 ; 22: 1,9 ; 39: 2$ | shopping (1) | smoking (1) | Stability (2) | stole (1) |
| 45:1;47:2;48:2,2,2; | 10:1 | 9:1 | 21:2;50:2 | 58:2 |
| 64:9;66:1,1;67:1,2; | short (1) | Solutions (1) | stabilized (5) | stories (1) |
| 68:1,2,9;69:1 | 24:2 | 43:9 | 33:5;40:4;42:9;45:2; | 54:7 |
| sending (1) | shortfall (1) | solve (1) | 61:7 | story (1) |
| 14:5 | 57:1 | 52:1 | stabilized-apartment (1) | 41:2 |
| senior (1) | show (5) | somebody (6) | 39:1 | streaming (2) |
| 32:1 | 39:1,6;48:2;60:1; | 11:2;30:1;43:1;46:1; | stable (1) | 2:5;69:1 |
| seniors (1) | 64:1 | 48:1;58:1 | 28:5 | Street (8) |
| 55:1 | shower (1) | someone (7) | staff (1) | 8:2,3;9:2;14:1,1; |
| sense (3) | 7:7 | 31:2;39:6;44:2;46:5; | 17:1 | 35:7;43:1;48:2 |
| 16:2;24:1;63:5 | shows (2) | 53:2;67:1,6 | staggering (2) | stressed (1) |
| sent (6) | 30:2;37:1 | sometimes (2) | 17:1;18:2 | 55:1 |
| 6:9;8:1;17:3;19:2; | shutdown (1) | 7:1,9 | stagnate (1) | struggle (1) |
| 31:2;46:2 | 17:1 | somewhere (2) | 29:5 | 18:8 |
| September (2) | $\boldsymbol{\operatorname { s i c }}$ (3) | 15:7;64:2 | standard (1) | struggling (1) |
| 3:1;29:2 | 7:1,2;14:4 | soon (1) | 38:1 | 18:6 |
| serious (1) | side (4) | 62:2 | standpoint (3) | student (1) |
| 40:1 | 18:1,1;50:1;56:6 | sorry (9) | 27:1;32:8;62:9 | 39:7 |
| seriously (1) | sides (3) | 10:1;19:1;33:1;37:1; | start (4) | stuff (2) |
| 41:1 | 50:1;53:2,2 | 46:2;57:2;65:1;66:9; | $2: 8 ; 30: 1,1 ; 62: 5$ | $46: 1 ; 65: 4$ |
| serve (2) | signal (1) | 69:2 | started (3) | subjective (1) |
| 26:1;44:1 | 57:1 | sort (4) | 20:2;30:1;46:2 | 52:1 |
| served (2) | signed (1) | 11:2;42:1;45:1;64:1 | starting (1) | submitting (1) |
| $18: 1,4$ | $21: 1$ | souls (1) | 28:6 | $29: 1$ |
| service (3) | significant (4) | 16:2 | State (3) | suffer (1) |
| 15:4;22:1;26:5 | 21:2;25:1;27:9;28:1 | sounded (1) | 26:1;43:2;53:1 | 58:2 |
| serving (1) | signing (1) | 58:4 | stated (1) | suffering (1) |
| 22:8 | 67:2 | speak (13) | 36:2 | 60:1 |
| Sessions (6) | Simone (2) | 8:1;17:7;30:9;44:1; | statement (2) | suffocation (1) |
| 6:2,3,4,6,7,9 | 47:2;48:1 | 46:6;47:1;67:1,1;68:1, | 2:7;29:1 | 23:1 |
| settlement (2) | simplify (1) | 1,1,2,7 | statements (3) | suggesting (1) |
| 56:2,2 | 50:1 | SPEAKER (28) | 2:2;21:1;30:8 | 33:2 |
| seven (2) | simplistic (1) | 3:1,2,2,2;4:1,1,2,2,2, | stating (1) | suggestion (1) |
| 28:1;32:1 | 37:8 | 6;13:2;14:1,1,2;15:2,2; | 32:1 | 56:1 |
| seven-eighths (1) | sink (4) | 49:1,6,8;55:1,1,7,8; | statistics (1) | super (3) |
| 38:1 | 7:1,1,7,9 | 56:1;66:8;69:2,5;70:1 | 39:4 | 15:6,6,8 |
| Seven-year (1) | sinks (1) | speakers (3) | status (1) | superintendents (1) |
| 38:1 | 7:1 | 4:8;21:1;30:8 | 26:2 | 15:5 |
| several (4) | situation (4) | speaking (1) | stay (6) | supplies (1) |
| 2:5;21:2;34:2;38:2 | 28:1;31:9;52:1,1 | 16:1 | 20:1,1,2,6;49:6;69:5 | 25:2 |
| severely (1) | situations (1) | specific (1) | Stein (28) | support (1) |
| $22: 2$ | 36:1 | $47: 2$ | $2: 1,1 ; 30: 2 ; 31: 2$ | $29: 1$ |
| sewage (1) | $\boldsymbol{\operatorname { s i x }}$ (4) | specifically (1) | 32:4;33:1,2;35:3;36:1, | supposed (5) |
| $47: 1$ | 8:1;13:1;24:2;29:2 | $51: 4$ | $3,8 ; 37: 1,2 ; 38: 3 ; 39: 1$ | 11:5,6;15:2;42:1; |
| sewer (1) | size (2) | spell (1) | 40:1,1,2,2;41:2;58:2; | $49: 1$ |


| $\begin{aligned} & \text { supposition (1) } \\ & 56: 4 \end{aligned}$ | $\begin{aligned} & \text { 6;36:1;41:6;42:2;43:5; } \\ & 44: 1 ; 47: 1,2 ; 49: 2 ; 51: 2 \end{aligned}$ | $\begin{gathered} 1 ; 65: 1 \\ \text { today's (2) } \end{gathered}$ | $\begin{aligned} & 10: 1 ; 13: 1 ; 17: 5 ; 40: 7 \\ & \text { Tuesday (3) } \end{aligned}$ | $\begin{aligned} & 19: 1 ; 20: 4 ; 28: 1 ; 54: 1 ; \\ & 58: 2 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| suppositions (1) | 52:1;54:1;61:2;62:2; | 59:1;63:6 | 10:1;65:2;69: | UNIDENTIFIED (27) |
| 56:8 | 67:1 | together (3) | tune (1) | 3:1,2,2,2;4:1,1,2,2,2; |
| sure (8) | rm (1) | 19:1;33:9;46 | 26:3 | 13:2;14:1,1,2;15:2,2; |
| 20:1;47:1;48:8;51:2; | 44:9 | told (4) | turn (3) | 49:1,6,8;55:1,1,7,8; |
| 58:1;62:1;66:1;67:5 | terms (9) | 6:1;28:1;58:1;65: | 2:2;3:1;20 | 56:1;66:8;69:2,5;70:1 |
| survey (2) | 30:2;31:1,2;3 | tonight (4) | Turner (5) | unintended (1) |
| 37:1;40:1 | 0:6;42:2;51:5;53: | :5;17:7 | :1;19:1,1;21: | 36:2 |
| surveys | 59:2 | took (2) | 44:2 | Uniondale (1) |
| 13:2;14:5 | Terrace (4) | $\begin{aligned} & 10: 1 ; 40: 1 \\ & \operatorname{top}(2) \end{aligned}$ | twice (4) | $26: 1$ |
| survive (2) | $12: 4,9 ; 13: 2 ; 14: 6$ |  | 20:2,2;44:2;53 | 4:2;69:2 |
| 16:2;18:8 | $\begin{gathered} \text { terrible (1) } \\ 50: 1 \end{gathered}$testified (1) | 39:1;51:7 | Twin (1) |  |
| suspension |  |  | 20:1 | units (7) |
| 3:7 |  | 51:2 | two (18) | $\begin{aligned} & 11: 7 ; 23: 1 ; 25: 1,1 ; \\ & 27: 1 ; 42: 7 ; 44: 1 \end{aligned}$ |
| system (1) | $12: 5$ | Totally (1) | 14:1;20:2,2;23:2; |  |
| 22:5 | testifying (1) | 50:3 | 24:2;25:6;29:1;37:2,2, | $\begin{gathered} \text { Unless (2) } \\ 29: 2 ; 67: 1 \end{gathered}$ |
|  | 7:5 | $\begin{array}{\|c} \text { touched (1) } \\ 52: 9 \end{array}$ | $\begin{aligned} & 3 ; 44: 2 ; 54: 1 ; 55: 2,3 ; \\ & 56: 1 ; 61: 1 ; 62: 2 ; 67: 2 \end{aligned}$ |  |
|  | 4:5 | $\begin{gathered} \text { tough (1) } \\ 53: 8 \end{gathered}$ | two-bedroom (1) | $\begin{gathered} 8: 1 \\ \text { unmute (10) } \end{gathered}$ |
| talk (5) | $\begin{array}{\|c\|} \hline \text { Thanks (1) } \\ 57: 2 \end{array}$ |  | 47:5 |  |
| 31:1;34:9;38:1;49:1 |  | Towers (3)21:1;26:7;51:2 | two-year (1) | $\begin{aligned} & 4: 1,1,1 ; 19: 1,1,1 ; \\ & 49: 1,1 ; 50: 7 ; 58: 2 \end{aligned}$ |
| 59:5 | Thern (3) |  | type |  |
| talked (1) | 11:2;12:3,4 | $\begin{aligned} & \text { 21:1;26:7;51:2 } \\ & \text { Town (2) } \end{aligned}$ |  | unmuted (2) |
| 46:1 | thinking (2) | 20:1;58:7towns (1) | 10:2;48:8 | $\begin{gathered} 16: 2 ; 49: 9 \\ \text { unmuting (1) } \end{gathered}$ |
| talking (19) | 36:1;40:2 |  | types (1) |  |
| 18:3,3;31:1;33:2; | $\begin{gathered} \text { third-party (2) } \\ 28: 1,1 \end{gathered}$ | 58:8 $\begin{gathered}\text { tracks (1) }\end{gathered}$ | 28:2 | 4:1 |
| 35:7,8,9,9;36:4,5;39:2, |  |  | $17: 8$ | $\begin{aligned} & \underset{\text { unpaid (1) }}{22: 6} \\ & \text { up }(\mathbf{3 8}) \end{aligned}$ |
| $2 ; 50: 1 ; 59: 1 ; 60: 1,9$ | $\begin{gathered} \text { thirteen (1) } \\ 24: 2 \end{gathered}$ | 44:1 |  |  |
| 61:2;63:2 |  | $32: 5$ |  |  |
| talks (1) | $\begin{aligned} & \text { though (4) } \\ & 34: 1 ; 35: 1 ; 40: 4 ; 64: 2 \end{aligned}$ |  | $\mathbf{U}$ | $\begin{aligned} & 7: 1,1,2,2 ; 8: 2 ; 12: 1,2 \\ & 13: 2,2 ; 15: 1 ; 17: 2 ; 20: 2 \end{aligned}$ |
| targeted (1) | $\begin{gathered} \text { thought (1) } \\ 34: 1 \end{gathered}$ | $3: 1$ | ultimately (1) | 5;21:1,3;23:1;26:1; |
| $44: 1$ |  | transcript (1) | $57: 1$ | $30: 1 ; 31: 1 ; 33: 2 ; 35: 1,1$ |
| taught (1) | thoughts (1) | 3:1 <br> transcriptions (1) |  | 40:7,7;42:1;43:2;44:2; |
| 59:9 |  |  | 30:1 | 46:1;48:2;51:1;53:2; |
| $\boldsymbol{t a x}$ (2) | three (18) | 69:1 <br> translate (1) | unable (2) | 58:1;62:2;63:1;64:8; |
| 18:1;29: | $\begin{aligned} & 4: 8 ; 28: 1 ; 32: 2,5,6 \\ & 34: 3 ; 35: 1,1,2,2 ; 37: 2 \\ & 38: 1,1,1,1 ; 39: 3 ; 53: 2 \\ & 55: 2 \end{aligned}$ |  |  | $67: 2,2,8$ |
| taxes (1) |  | $\begin{aligned} & \text { translate (1) } \\ & 31: 2 \end{aligned}$ | $43: 6 ; 52: 1$ <br> uncertainty (2) | updated |
| 18:2 |  | translates (1) | 5:1;16:1 | 23:2;66:1 |
| teach (1) |  |  |  |  |
| 59:9 | three- (1) | treated (1) |  | 57:1,1 |
| teaching (1) | ```37:2 three-day-rent (1) 22:7 three-quarters (6)``` | $\begin{gathered} 49: 2 \\ \text { treating (1) } \end{gathered}$ |  | use (4)$7: 7 ; 22: 5 ; 29: 1 ; 53: 2$ |
| $17: 1$ |  |  | $\begin{aligned} & \text { under (7) } \\ & 3: 1 ; 38: 1 ; 43: 8 ; 45: 7 ; \end{aligned}$ |  |
| tedious (1) |  | [ $\begin{aligned} & \text { 54:1 } \\ & \text { treatment (1) }\end{aligned}$ | $\begin{aligned} & 3: 1 ; 38: 1 ; 43: 8 ; 45: 7 \\ & 52: 2 ; 66: 1 ; 67: 2 \end{aligned}$ | 7:7;22:5;29:1;53:2 <br> used (3) |
| 22:5 |  | $\begin{array}{\|c} \hline \text { treatment (1) } \\ 27: 2 \end{array}$ | $\begin{aligned} & \text { understood (1) } \\ & 67: 5 \end{aligned}$ | 11:2;41:1;43:5 |
| teleconference (1) | $\begin{aligned} & 32: 7 ; 33: 1 ; 35: 1 ; 37: 2 \\ & 38: 1,1 \end{aligned}$ |  |  | $\begin{array}{\|l\|} \hline \text { useful (3) } \\ 23: 2,2 ; 24: 2 \end{array}$ |
| 3:1 |  | $\begin{gathered} 27: 2 \\ \text { trend (1) } \end{gathered}$ | $\begin{aligned} & \text { 67:5 } \\ & \text { underwrite (1) } \end{aligned}$ |  |
| temporary (6) | thrift (1) | ```28:1``` | $27: 2$ | user (1) |
| $\begin{aligned} & 23: 2,2,3 ; 32: 1 ; 59: \\ & 60: 1 \end{aligned}$ | $\begin{gathered} 35: 6 \\ \text { thrive (1) } \end{gathered}$ |  | $27: 1$ | $\begin{gathered} 57: 9 \\ \text { using (4) } \end{gathered}$ |
| ten (6) | $\begin{aligned} & 53: 2 \\ & \text { throughout (1) } \end{aligned}$ | $\begin{aligned} & \text { tried (7) } \\ & 10: 8 ; 46: 1,1,1,2 ; 54: 2, \\ & 2 \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { undo } \\ 42: 1 \end{array}$ | 5:1;27:2;65:1;66:6 |
| 10:1;25:1,1;28:1; |  | $\begin{gathered} \text { trouble }(1) \\ 52: 1 \end{gathered}$ |  |  |
|  |  |  | $\begin{gathered} 42: 1 \\ \text { unemployed (1) } \end{gathered}$ | V |
| 25:9 | ```timely (1) 17:4 times (5) 6:1;7:2;16:1;25:1; 53:2 tired (2) 14:2;15:1 today (7) 8:1;12:8;19:1,2;38:1,``` | $\begin{aligned} & \text { true (4) } \\ & 51: 7 ; 64: 1 ; 65: 1,8 \\ & \text { truth } 1 \mathbf{1}) \end{aligned}$ |  | vacancy (3) |
| tenant (11) |  |  | $53: 2$ | 22:2;25:1,3value (22) |
| 2:1;12:8;21:2;30:1; |  | $24: 8$ | unemployment (10) |  |
| $43: 1 ; 50: 2 ; 56: 5 ; 58: 1$ |  | $\begin{gathered} \text { truthfully }(\mathbf{1} \\ 20: 1 \end{gathered}$ | $\begin{aligned} & 6: 1,1 ; 16: 1 ; 17: 1,2 \\ & 50: 2 ; 53: 1,1 ; 55: 1,1 \end{aligned}$ | $\begin{aligned} & 25: 1 ; 27: 1 ; 30: 2 ; 31: 2 \\ & \text { 8:32:9:34:1,1,3,5,7 } \end{aligned}$ |
| $\begin{aligned} & \text { 60:2;62:1;68:6 } \\ & \text { tenants (27) } \end{aligned}$ |  | try (4) | unfortunate (1)$60: 1$ | $35: 1 ; 51: 1,2 ; 59: 1,2,6$ |
| $5: 1,4,8 ; 16: 1 ; 18: 2$ |  | $\begin{aligned} & 10: 2 ; 11: 9,9 ; 46: 8 \\ & \text { trying (4) } \end{aligned}$ |  | $\begin{aligned} & 60: 2,5,5 ; 62: 2 ; 63: 3 \\ & \text { values }(\mathbf{1 7}) \end{aligned}$ |
| 19:2;22:1,2;24:1,1,1,1, |  |  | $\begin{aligned} & \text { 60:1 } \\ & \text { unfortunately (5) } \end{aligned}$ |  |


| 26:2;27:6;28:1,1,1,2; | 66:1 | 65:3;66:2 | 28:1,2;29:1,2;30:1,2; | 150 (2) |
| :---: | :---: | :---: | :---: | :---: |
| 29:4;31:1,7;32:1;34:8; | website (11) | world (1) | 31:1,2;32:1,2;33:1,2; | 8:3;18:1 |
| 39:1,6;50:2;51:1;52:1; | 3:1;17:5;43:1;44:1; | 63:6 | 34:1,2;35:1,2;36:1,2; | 1990 (2) |
| 60:8 | 67:2,2,2;68:1,4,6;69:1 | worry (1) | 37:1,2;38:1,2;39:1,2; | 24:2,3 |
| verbally (1) | week (6) | 8:1 | 40:1,2;41:1,2;42:1,2; | 1st (3) |
| 11:1 | 6:1,9;30:1,1;42:2; | worth (2) | 43:1,2;44:1,2;45:1,2; | 3:1;29:1,2 |
| vermin (1) | 53:2 | 59:1,7 | 46:1,2;47:1,2;48:1,2; |  |
| 12:1 | weekend (1) | wrapping (1) | 49:1,2;50:1,2;51:1,2; | 2 |
| via (1) | 8:2 | 58:1 | 52:1,2;53:1,2;54:1,2; |  |
| 3:1 | weeks (2) | wrist (1) | 55:1,2;56:1,2;57:1,2; | 2 (139) |
| vice (4) | 38:2;39:3 | 58:1 | 58:1,2;59:1,2;60:1,2; | 2:1,2;3:1,2;4:1,2;5:1, |
| 26:1;32:1,1;39:8 | weird (1) | write (3) | 61:1,2;62:1,2;63:1,2; | 2;6:1,2;7:1,2;8:1,2;9:1, |
| view (2) | 45:3 | 18:2;41:1;48:1 | 64:1,2;65:1,2;66:1,2; | 2;10:1,2;11:1,2;12:1,2; |
| 3:1;27:1 | welcome (6) | writes (1) | 67:1,2;68:1,2;69:1,2; | 13:1,2;14:1,2;15:1,2; |
| viewed (1) | 2:2,3;4:1;47:1;62:1; | 29:1 | 70:1,2 | 16:1,2;17:1,2;18:1,2; |
| 27:1 | 68:2 | writing (3) | 0009 (1) | 19:1,2;20:1,2;21:1,2; |
| Village (9) | weren't (3) | 11:1;42:4;48:2 | 43:2 | 22:1,2;23:1,2;24:1,2; |
| 5:3;15:1,1;19:1,8; | 11:1;37:8;42:1 | written (1) |  | 25:1,2;26:1,2;27:1,2; |
| 29:1;56:2;58:6,9 | West (9) | 21:1 | 1 | 28:1,2;29:1,1,2;30:1,2; |
| villages (2) | 8:2,3;9:2;12:1;14:1, | wrong (1) |  | 31:1,2;32:1,2;33:1,2; |
| 57:8;58:8 | 1,1,3;43:1 | 53:2 | 1 (139) | 34:1,2;35:1,2;36:1,2; |
| Vince (8) | Westchester (1) | wrote (1) | 2:1,2;3:1,2;4:1,2;5:1, | 37:1,2;38:1,2;39:1,2; |
| 26:1;32:1;33:2;36:4; | 27:8 | 38:6 | 2;6:1,2;7:1,2;8:1,2;9:1, | 40:1,2;41:1,2;42:1,2; |
| 38:2;39:7;52:1;59:3 | what's (1) |  | 2;10:1,2;11:1,2;12:1,2; | 43:1,2;44:1,2;45:1,2; |
| Vinny (3) | 59:2 | Y | 13:1,2;14:1,2;15:1,2; | 46:1,2;47:1,2;48:1,2; |
| 41:1,1,1 | whenever (2) |  | 16:1,2;17:1,2;18:1,2; | 49:1,2;50:1,2;51:1,2; |
| violations (2) | 7:6;21:3 | year (19) | 19:1,2;20:1,2;21:1,2; | 52:1,2;53:1,2;54:1,2; |
| 56:2;58:6 | whereas (1) | 6:1;14:2;17:1,1; | 22:1,2;23:1,2;24:1,2; | 55:1,2;56:1,2;57:1,2; |
| virus (2) | 18:2 | 18:1;19:3;20:2,2;26:2; | 25:1,2;26:1,2;27:1,2; | 58:1,2;59:1,2;60:1,2; |
| 5:5;14:2 | wherein (1) | 29:1;37:1;42:3;44:2; | 28:1,2;29:1,1,2;30:1,2; | 61:1,2;62:1,2;63:1,2; |
| vis-a-vis (2) | 22:2 | 49:1,2;52:2,3;55:3,3 | 31:1,2;32:1,2;33:1,2; | 64:1,2;65:1,2;66:1,2; |
| 36:1,1 | whole (3) | years (17) | 34:1,2;35:1,2;36:1,2; | 67:1,2;68:1,2;69:1,2; |
| vote (1) | 12:2;44:8;66:2 | 23:1,1,1,2,9;24:2,5; | 37:1,2;38:1,2;39:1,2; | 70:1,2 |
| 66:4 | who's (2) | 33:8;35:2;36:9;37:2; | 40:1,2;41:1,2;42:1,2; | 2.4 (1) |
|  | 32:1;46:2 | 41:1,2;50:2;52:4;55:1, | 43:1,2;44:1,2;45:1,2; | 29:2 |
| W | whose (2) | 3 | 46:1,2;47:1,2;48:1,2; | 20 (6) |
|  | 44:1;45:9 | York (17) | 49:1,2;50:1,2;51:1,2; | 30:2;31:2,7;32:2,8; |
| wait (2) | willing (2) | 17:1,1,2;26:1,1;27:7; | 52:1,2;53:1,2;54:1,2; | 33:2 |
| 22:1;35:5 | 59:1;60:1 | 32:1,1,2;38:1,2,7;39:1; | 55:1,2;56:1,2;57:1,2; | 200 (2) |
| wake (1) | windfall (1) | 43:2;48:2;53:1;61:6 | 58:1,2;59:1,2;60:1,2; | 63:2;64:1 |
| 5:1 | 24:7 | Yorkers (1) | 61:1,2;62:1,2;63:1,2; | 2007 (1) |
| walk (1) | wise (1) | 3:5 | 64:1,2;65:1,2;66:1,2; | 24:2 |
| 7:2 | 36:1 | young (1) | 67:1,2;68:1,2;69:1,2; | 2019 (10) |
| Wall (2) | wish (2) | 9:1 | 70:1,2 | 17:2;18:1,9;21:2; |
| 35:7;46:1 | 30:9;54:1 | younger (1) | 1/2 (1) | 24:4;26:2;27:1;29:1; |
| Walton (1) | within (1) | 45:1 | 23:1 | 51:1;56:1 |
| 50:1 | $42: 9$ without (3) |  | 10 (1) | 2020 (7) |
| wants (3) | without (3) | $\mathbf{Z}$ | 31:8 | $3: 1 ; 18: 1 ; 29: 1,2,2$ |
| 33:2;36:1;58:1 | 15:2;41:1,2 |  | 100 (9) | $37: 1 ; 44: 7$ |
| Water (12) | wonder (2) | Zoom (5) | 12:4,9;13:2;14:5; | 2020-2021 (1) |
| 7:1,1,1,2,6,8,8;12:1, | 47:1,1 | 2:5;3:1;66:1,1,2 | 27:2;30:2,2;32:2;50:1 | 29:1 |
| 1;29:1,2;45:2 | word (1) |  | 11 (1) | 2021 (1) |
| way (15) | 53:2 | 0 | 18:9 | 3:1 |
| 5:6;11:1;24:7;31:1; | words (1) |  | 11550 (1) | 202-1 (1) |
| 35:4;36:1;37:9;38:3; | 56:3 | 0 (138) | 48:2 | 3:7 |
| 39:1;40:3;41:1;42:1; | work (17) | 2:1,2;3:1,2;4:1,2;5:1, | 12 (4) | 20th (1) |
| 45:1;48:2,2 | 17:1;19:1,1,2;20:1,1, | 2;6:1,2;7:1,2;8:1,2;9:1, | 23:1,1;26:2;28:1 | 13:9 |
| weak (1) | 3,5;37:7;45:2;49:1; | 2;10:1,2;11:1,2;12:1,2; | 12th (1) | 21st (1) |
| 57:1 | 59:2;64:2,2,8;65:7,9 | 13:1,2;14:1,2;15:1,2; | 29:2 | 8:2 |
| WebEx (8) | worked (1) | 16:1,2;17:1,2;18:1,2; | 15 (3) | 23rd (4) |
| 3:1;66:1,1,1,8;68:1; | 64:6 | 19:1,2;20:1,2;21:1,2; | 9:6;23:9;41:2 | 65:2,2;66:1,1 |
| 69:1,7 | working (8) | 22:1,2;23:1,2;24:1,2; | 15.6 (1) | 243.2 (1) |
| webinar (1) | 20:1;44:1;64:1,1,1,2; | 25:1,2;26:1,2;27:1,2; | 17:2 | 18:1 |



