



## Homes and Community Renewal

### *Job Opportunities at New York State Homes and Community Renewal*

***Build a career while building a better community. Rewarding careers in Public Service start here!***

### **SENIOR PROGRAMMER ANALYST**

**New York State Homes and Community Renewal (HCR)** fosters the creation and preservation of high-quality affordable housing, while working strategically to revitalize neighborhoods and communities throughout the Empire State. Under the leadership of Governor Andrew M. Cuomo and Commissioner RuthAnne Visnaukas, **HCR** is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low and moderate income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement and family-friendly policies.

**The Office of Professional Services (OPS)** is responsible for all administrative and support services, including Human Resources, Communications and Public Information, Legal Affairs, Fair Housing, Policy Development, Competitive Procurement and Contract Management, Fiscal Planning, Accounting and Treasury Services, Facilities and Building Management Services, Internal Audit, Project Management and Information Technology Services. OPS values professionals that enjoy working in a fast-paced environment and who have the skills required to effectively plan, direct, and coordinate HCR's wide array of support services.

#### **Job Summary**

New York State Homes and Community Renewal is seeking a Senior Programmer Analyst who is knowledgeable in the area of Information Technology (IT) and has experience in all phases of the Software Development Life Cycle (SDLC). The Senior Programmer Analyst will report directly to the Software Applications Development Manager and work closely with business analysts, applications developers, database administrator(s) and technical support Staff; as well as with the Agency's senior management and general end-user base. The Senior Programmer Analyst will play a key role in the re-platforming of Agency systems/applications utilizing the latest technologies. The Senior Programmer Analyst will apply a range of specialized skills and tools to complete the following specific duties and responsibilities:

- May be required to manage specific Agency's resources which includes supervising IT application developers and IT consultant resources as required. Responsibilities include



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structuring assignments; monitoring work for timeliness, accuracy and completeness; and evaluating staff's performance on a periodic basis;

- Participate in the Agency's IT strategic planning function. This includes helping to develop long range plans and goals for all aspects of software development; evaluating and selecting new 3<sup>rd</sup>-party solutions and system development platforms; liaising with outside vendors; and devising appropriate metrics to measure the effectiveness of the plans;
- Act as solutions architect and lead developer;
- Monitor changes to existing production application inventory;
- Prepare written reports to senior management; develop procedures, test plans and other documents necessary to support the Agency's information systems.
- Monitor, document and address post-implementation problems and revision requests to ensure end-user needs are met.
- The Senior Programmer Analyst must have strong technical knowledge and understanding of IT systems and applications as well as the experience in managing a professional IT staff.

#### **QUALIFICATIONS:**

- Minimum of a Bachelor's degree in Computer Science preferred
- Minimum 7-10 years' experience and has served in the capacity as a senior developer / analyst roles(s) designing, developing, and maintaining medium to large scale applications/systems.
- Must have working experience developing and maintaining C#.NET, Java web applications, and/or SAP APAB development.
- Experienced utilizing AJAX, JavaScript, JSON, and JQuery technologies is a plus.
- Subversion (SVN) source control or equivalent.
- Experienced interfacing with Web Services.
- Experience developing, debugging, and maintaining relational databases which includes creating table structures and relationships, indexes, roles, stored procedures, stored functions, views, and triggers. (Similar Oracle, Sybase, and/or DB2 experience will be considered.)
- Custom reports development utilizing SQL Server Reporting Services and/or Crystal Reports.
- A strong background in developing in at least 1 of the following business lines: (Mortgage, Bonds, Insurance, Housing, and/or Accounting.)
- Working experience or knowledge of the following computer languages or scripting languages will be considered a plus. ( Java, C++, VBScript, and/or Windows Batch)
- Must possess strong analytical skills – as evidenced by education and/or work experience.
- Proven leadership role in mentoring and guiding junior staff team members.
- Must possess excellent verbal and written communications skills, and able to work effectively with IT management, technical staff, and all levels of Agency staff and end-users skills to ensure that information is effectively communicated.

This job description is not intended to be all inclusive, and employee will also perform reasonable related business duties as assigned.

#### **WHAT WE OFFER:**



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### ***Job Opportunities at New York State Homes and Community Renewal***

- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits;
- Promotional opportunities for dedicated professionals.

**TO APPLY,** please send resume and cover letter to: [Jobopportunities@nyshcr.org](mailto:Jobopportunities@nyshcr.org)

New York State is an Equal Opportunity Employer (EOE)