



Section 3 Employee Self-Affirmation - Upstate, New York Contractors and Subcontractors Subject to Section 3

To comply with Section 3 of the Housing and Urban Development Act of 1968, entities receiving HUD funding must give, to the greatest extent feasible, hiring and training preference to low-income individuals. If you can check off **any** items in questions 1 to 3 below, you may qualify for the hiring preference for low-income individuals under Section 3. *Your responses are voluntary and confidential.*

1. **Are you a resident of Public Housing?** YES
2. **Do you receive any of the following assistance?**
 FOOD STAMPS SAFETY NET WELFARE TANF MEDICAID SECTION 8
3. **Check your Household's ("HH") annual income range based on your household size for the county you live in (for example if there are 5 people in your household, go to HH of 5; if there are 8 or more in your household go to HH of 8):** Income amount must include all sources of income earned by all living in the household who are 18+ years old. These income ranges are based on 2019 low-income limits.

Broome & Tioga	Allegany, Cattaraugus, Chenango, Chautauqua, Hamilton, Montgomery, Delaware, Franklin, Fulton, Lewis, Schuyler, St. Lawrence, Steuben	Chemung, Elmira	Cayuga, Essex	Greene
HH of 1: <input type="checkbox"/> \$0 - \$39,500 HH of 2: <input type="checkbox"/> \$0 - \$45,150 HH of 3: <input type="checkbox"/> \$0 - \$50,800 HH of 4: <input type="checkbox"/> \$0 - \$56,400 HH of 5: <input type="checkbox"/> \$0 - \$60,950 HH of 6: <input type="checkbox"/> \$0 - \$65,450 HH of 7: <input type="checkbox"/> \$0 - \$69,950 HH of 8: <input type="checkbox"/> \$0 - \$74,450	HH of 1: <input type="checkbox"/> \$0 - \$37,100 HH of 2: <input type="checkbox"/> \$0 - \$42,400 HH of 3: <input type="checkbox"/> \$0 - \$47,700 HH of 4: <input type="checkbox"/> \$0 - \$52,950 HH of 5: <input type="checkbox"/> \$0 - \$57,200 HH of 6: <input type="checkbox"/> \$0 - \$61,450 HH of 7: <input type="checkbox"/> \$0 - \$65,700 HH of 8: <input type="checkbox"/> \$0 - \$69,900	HH of 1: <input type="checkbox"/> \$0 - \$41,450 HH of 2: <input type="checkbox"/> \$0 - \$47,400 HH of 3: <input type="checkbox"/> \$0 - \$53,300 HH of 4: <input type="checkbox"/> \$0 - \$59,200 HH of 5: <input type="checkbox"/> \$0 - \$63,950 HH of 6: <input type="checkbox"/> \$0 - \$68,700 HH of 7: <input type="checkbox"/> \$0 - \$73,450 HH of 8: <input type="checkbox"/> \$0 - \$78,150	HH of 1: <input type="checkbox"/> \$0 - \$39,400 HH of 2: <input type="checkbox"/> \$0 - \$45,000 HH of 3: <input type="checkbox"/> \$0 - \$50,650 HH of 4: <input type="checkbox"/> \$0 - \$56,250 HH of 5: <input type="checkbox"/> \$0 - \$60,750 HH of 6: <input type="checkbox"/> \$0 - \$65,250 HH of 7: <input type="checkbox"/> \$0 - \$69,750 HH of 8: <input type="checkbox"/> \$0 - \$74,250	HH of 1: <input type="checkbox"/> \$0 - \$36,600 HH of 2: <input type="checkbox"/> \$0 - \$44,100 HH of 3: <input type="checkbox"/> \$0 - \$49,600 HH of 4: <input type="checkbox"/> \$0 - \$55,100 HH of 5: <input type="checkbox"/> \$0 - \$59,550 HH of 6: <input type="checkbox"/> \$0 - \$63,950 HH of 7: <input type="checkbox"/> \$0 - \$68,350 HH of 8: <input type="checkbox"/> \$0 - \$72,750
Warren & Washington	Albany, Saratoga, Schoharie, Schenectady, Troy & Rensselaer	Tompkins	Ulster	Oswego, Madison, Onondaga
HH of 1: <input type="checkbox"/> \$0 - \$39,050 HH of 2: <input type="checkbox"/> \$0 - \$44,600 HH of 3: <input type="checkbox"/> \$0 - \$50,200 HH of 4: <input type="checkbox"/> \$0 - \$55,750 HH of 5: <input type="checkbox"/> \$0 - \$60,250 HH of 6: <input type="checkbox"/> \$0 - \$64,700 HH of 7: <input type="checkbox"/> \$0 - \$69,150 HH of 8: <input type="checkbox"/> \$0 - \$73,600	HH of 1: <input type="checkbox"/> \$0 - \$50,350 HH of 2: <input type="checkbox"/> \$0 - \$57,550 HH of 3: <input type="checkbox"/> \$0 - \$64,750 HH of 4: <input type="checkbox"/> \$0 - \$71,900 HH of 5: <input type="checkbox"/> \$0 - \$77,700 HH of 6: <input type="checkbox"/> \$0 - \$83,450 HH of 7: <input type="checkbox"/> \$0 - \$89,200 HH of 8: <input type="checkbox"/> \$0 - \$94,950	HH of 1: <input type="checkbox"/> \$0 - \$47,000 HH of 2: <input type="checkbox"/> \$0 - \$53,700 HH of 3: <input type="checkbox"/> \$0 - \$60,400 HH of 4: <input type="checkbox"/> \$0 - \$67,100 HH of 5: <input type="checkbox"/> \$0 - \$72,500 HH of 6: <input type="checkbox"/> \$0 - \$77,850 HH of 7: <input type="checkbox"/> \$0 - \$83,250 HH of 8: <input type="checkbox"/> \$0 - \$88,600	HH of 1: <input type="checkbox"/> \$0 - \$46,700 HH of 2: <input type="checkbox"/> \$0 - \$53,350 HH of 3: <input type="checkbox"/> \$0 - \$60,000 HH of 4: <input type="checkbox"/> \$0 - \$66,650 HH of 5: <input type="checkbox"/> \$0 - \$72,000 HH of 6: <input type="checkbox"/> \$0 - \$77,350 HH of 7: <input type="checkbox"/> \$0 - \$82,650 HH of 8: <input type="checkbox"/> \$0 - \$88,000	HH of 1: <input type="checkbox"/> \$0 - \$44,550 HH of 2: <input type="checkbox"/> \$0 - \$50,900 HH of 3: <input type="checkbox"/> \$0 - \$57,250 HH of 4: <input type="checkbox"/> \$0 - \$63,600 HH of 5: <input type="checkbox"/> \$0 - \$68,700 HH of 6: <input type="checkbox"/> \$0 - \$73,800 HH of 7: <input type="checkbox"/> \$0 - \$78,900 HH of 8: <input type="checkbox"/> \$0 - \$84,000

**EMPLOYERS MUST RETAIN THIS FORM & ALL SUPPORTING DOCUMENTATION IN THEIR
SECTION 3 COMPLIANCE FILE FOR FIVE (5) YEARS**



Homes and Community Renewal

Columbia	Herkimer, Oneida	Clinton	Monroe, Livingston, Ontario, Orleans, Wayne	Cortland
HH of 1: <input type="checkbox"/> \$0 - \$44,200	HH of 1: <input type="checkbox"/> \$0 - \$39,450	HH of 1: <input type="checkbox"/> \$0 - \$38,300	HH of 1: <input type="checkbox"/> \$0 - \$42,400	HH of 1: <input type="checkbox"/> \$0 - \$39,550
HH of 2: <input type="checkbox"/> \$0 - \$50,500	HH of 2: <input type="checkbox"/> \$0 - \$45,050	HH of 2: <input type="checkbox"/> \$0 - \$43,750	HH of 2: <input type="checkbox"/> \$0 - \$48,450	HH of 2: <input type="checkbox"/> \$0 - \$45,200
HH of 3: <input type="checkbox"/> \$0 - \$56,800	HH of 3: <input type="checkbox"/> \$0 - \$50,700	HH of 3: <input type="checkbox"/> \$0 - \$49,200	HH of 3: <input type="checkbox"/> \$0 - \$54,500	HH of 3: <input type="checkbox"/> \$0 - \$50,850
HH of 4: <input type="checkbox"/> \$0 - \$63,100	HH of 4: <input type="checkbox"/> \$0 - \$56,300	HH of 4: <input type="checkbox"/> \$0 - \$54,650	HH of 4: <input type="checkbox"/> \$0 - \$60,550	HH of 4: <input type="checkbox"/> \$0 - \$56,500
HH of 5: <input type="checkbox"/> \$0 - \$68,150	HH of 5: <input type="checkbox"/> \$0 - \$60,850	HH of 5: <input type="checkbox"/> \$0 - \$59,050	HH of 5: <input type="checkbox"/> \$0 - \$65,400	HH of 5: <input type="checkbox"/> \$0 - \$61,050
HH of 6: <input type="checkbox"/> \$0 - \$73,200	HH of 6: <input type="checkbox"/> \$0 - \$65,350	HH of 6: <input type="checkbox"/> \$0 - \$63,400	HH of 6: <input type="checkbox"/> \$0 - \$70,250	HH of 6: <input type="checkbox"/> \$0 - \$65,550
HH of 7: <input type="checkbox"/> \$0 - \$78,252	HH of 7: <input type="checkbox"/> \$0 - \$69,850	HH of 7: <input type="checkbox"/> \$0 - \$67,800	HH of 7: <input type="checkbox"/> \$0 - \$75,100	HH of 7: <input type="checkbox"/> \$0 - \$70,100
HH of 8: <input type="checkbox"/> \$0 - \$83,300	HH of 8: <input type="checkbox"/> \$0 - \$74,350	HH of 8: <input type="checkbox"/> \$0 - \$72,150	HH of 8: <input type="checkbox"/> \$0 - \$79,950	HH of 8: <input type="checkbox"/> \$0 - \$74,600
Erie, Niagara	Genesee	Jefferson	Otsego	Seneca
HH of 1: <input type="checkbox"/> \$0 - \$43,050	HH of 1: <input type="checkbox"/> \$0 - \$39,700	HH of 1: <input type="checkbox"/> \$0 - \$38,000	HH of 1: <input type="checkbox"/> \$0 - \$37,350	HH of 1: <input type="checkbox"/> \$0 - \$38,650
HH of 2: <input type="checkbox"/> \$0 - \$49,200	HH of 2: <input type="checkbox"/> \$0 - \$45,400	HH of 2: <input type="checkbox"/> \$0 - \$43,400	HH of 2: <input type="checkbox"/> \$0 - \$42,700	HH of 2: <input type="checkbox"/> \$0 - \$44,200
HH of 3: <input type="checkbox"/> \$0 - \$55,350	HH of 3: <input type="checkbox"/> \$0 - \$51,050	HH of 3: <input type="checkbox"/> \$0 - \$48,850	HH of 3: <input type="checkbox"/> \$0 - \$48,050	HH of 3: <input type="checkbox"/> \$0 - \$49,700
HH of 4: <input type="checkbox"/> \$0 - \$61,500	HH of 4: <input type="checkbox"/> \$0 - \$56,700	HH of 4: <input type="checkbox"/> \$0 - \$54,250	HH of 4: <input type="checkbox"/> \$0 - \$53,350	HH of 4: <input type="checkbox"/> \$0 - \$55,200
HH of 5: <input type="checkbox"/> \$0 - \$66,450	HH of 5: <input type="checkbox"/> \$0 - \$61,250	HH of 5: <input type="checkbox"/> \$0 - \$58,600	HH of 5: <input type="checkbox"/> \$0 - \$57,650	HH of 5: <input type="checkbox"/> \$0 - \$59,650
HH of 6: <input type="checkbox"/> \$0 - \$71,350	HH of 6: <input type="checkbox"/> \$0 - \$65,800	HH of 6: <input type="checkbox"/> \$0 - \$62,950	HH of 6: <input type="checkbox"/> \$0 - \$61,900	HH of 6: <input type="checkbox"/> \$0 - \$64,050
HH of 7: <input type="checkbox"/> \$0 - \$76,300	HH of 7: <input type="checkbox"/> \$0 - \$70,350	HH of 7: <input type="checkbox"/> \$0 - \$67,300	HH of 7: <input type="checkbox"/> \$0 - \$66,200	HH of 7: <input type="checkbox"/> \$0 - \$68,450
HH of 8: <input type="checkbox"/> \$0 - \$81,200	HH of 8: <input type="checkbox"/> \$0 - \$74,850	HH of 8: <input type="checkbox"/> \$0 - \$71,650	HH of 8: <input type="checkbox"/> \$0 - \$70,450	HH of 8: <input type="checkbox"/> \$0 - \$72,900
	Sullivan	Wyoming	Yates	
	HH of 1: <input type="checkbox"/> \$0 - \$41,900	HH of 1: <input type="checkbox"/> \$0 - \$38,400	HH of 1: <input type="checkbox"/> \$0 - \$38,750	
	HH of 2: <input type="checkbox"/> \$0 - \$47,900	HH of 2: <input type="checkbox"/> \$0 - \$43,850	HH of 2: <input type="checkbox"/> \$0 - \$44,250	
	HH of 3: <input type="checkbox"/> \$0 - \$53,900	HH of 3: <input type="checkbox"/> \$0 - \$49,350	HH of 3: <input type="checkbox"/> \$0 - \$49,800	
	HH of 4: <input type="checkbox"/> \$0 - \$59,850	HH of 4: <input type="checkbox"/> \$0 - \$54,800	HH of 4: <input type="checkbox"/> \$0 - \$55,300	
	HH of 5: <input type="checkbox"/> \$0 - \$64,650	HH of 5: <input type="checkbox"/> \$0 - \$59,200	HH of 5: <input type="checkbox"/> \$0 - \$59,750	
	HH of 6: <input type="checkbox"/> \$0 - \$69,450	HH of 6: <input type="checkbox"/> \$0 - \$63,600	HH of 6: <input type="checkbox"/> \$0 - \$64,150	
	HH of 7: <input type="checkbox"/> \$0 - \$74,250	HH of 7: <input type="checkbox"/> \$0 - \$68,000	HH of 7: <input type="checkbox"/> \$0 - \$68,600	
	HH of 8: <input type="checkbox"/> \$0 - \$79,050	HH of 8: <input type="checkbox"/> \$0 - \$72,350	HH of 8: <input type="checkbox"/> \$0 - \$73,000	

*Please note income thresholds are subject to change. Visit the HUD income limits documentation system for further details:
<https://www.huduser.gov/portal/datasets/il.html>

5. Please check the box that most accurately describes your job classification.

- Professional Technician Office Clerical Official/Manager
 Sales Craft Worker (Skilled) Operative (semi-skilled) Laborer (unskilled) Service Worker
 Other: _____

I affirm that the above statements are true, complete, and correct to the best of my knowledge and belief.

Signature _____

Date _____

Print Name _____

Date Hired _____

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