



Homes and Community Renewal

Job Opportunities at New York State Homes and Community Renewal

Build a career while building a better community. Rewarding careers in Public Service start here!

VICE PRESIDENT, DIRECTOR OF SUSTAINABILITY

New York State Homes and Community Renewal (HCR) fosters the creation and preservation of high quality affordable housing, while working strategically to revitalize neighborhoods and communities throughout the Empire State. Under the leadership of Governor Andrew M. Cuomo and Commissioner RuthAnne Visnauskas, **HCR** is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low and moderate income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement and family-friendly policies.

DUTIES AND RESPONSIBILITIES:

The position will focus on the coordination of sustainability efforts throughout the Agency to insure that affordable housing production and management will assist New York State in reducing carbon emissions to improve the environment while lessening the impact of climate change. Under the direction of the President of the Office of Housing Preservation, the Director of Sustainability will undertake a strategic analysis of investments into efficient energy systems in the HCR portfolio to help increase tenant comfort, health and safety, maintain high occupancy levels, reduce operating costs, lower risk of default, and promote more effective property management. With the guidance of the Chief Strategic Officer, the Director of Sustainability will forge comprehensive policy directives for the work of all offices of NYS Homes and Community Renewal.

The Director will work with staff of the Office of Housing Preservation staff to promote, strengthen and implement programs that will improve the energy efficiency of properties in the HCR portfolio. The Director will oversee HCR's Weatherization Assistance Program. Also the Director will be responsible for utilizing Agency resources and collaborating with other personnel to meet the goals and objectives with respect to the sustainability of affordable housing the Agency supports. Specific activities of this position include, but is not limited to the following.

- Develop and implement an HCR sustainability strategy to reduce energy use and preserve affordability across all portfolios.



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- Promote and manage the benchmarking of energy usage in properties currently under the management and supervision of HCR, and applicants seeking financial assistance from the Agency.
- Coordinate and facilitate a working group of representatives from departments across the agency to formulate a comprehensive sustainability strategy for Agency
- Oversee the Weatherization Assistance Program by working with the Program Director to promote its activities, assist in incorporating its actions into other agency programs, and help manage relations in the affordable housing industry
- Advocate for additional resources for WAP and increases in the level of energy efficiency and resilience of affordable housing programs from other state and national public and private sources.
- Represent the agency in interagency working groups and convenings related to sustainability and energy efficiency. Devise an HCR agenda for such interagency efforts and promote that agenda with sister agencies.
- Review and refine policy and procedures in the financing of affordable housing as related to sustainability.
- Synchronize sustainability issues with the Architecture and Engineering and Construction Services units.
- Assist in the review of project in the application process for multifamily affordable housing financing, particularly for projects being certified by the Climate Bond Initiative.
- Create and maintain relationships with industry groups and nonprofit advocacy organization in the energy efficiency sector as well as the affordable housing development industry.
- Represent HCR with respect to sustainability and energy affordability to industry groups, not-for-profit organizations, energy and housing advocacy organizations.
- Lead HCR's efforts to implement recommendations related to the recent passage of the Climate Leadership and Community Preservation Act.

REQUIREMENTS

- 8+ years of relevant experience in affordable housing and/or sustainability
- A BA or BS in Real Estate, Urban Planning, Engineering, Sustainability or Environmental Science is preferred



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- Strong network within sustainability, environmental and other related communities
- Outstanding interpersonal & communication skills, including written, verbal and presentation skills
- Demonstrated ability to work closely and communicate effectively with a wide variety of internal and external stakeholders
- Entrepreneurial, self-motivated, independent and results oriented with the ability to motivate and engage direct and indirect team members and stakeholders
- Leadership role in managing complex projects
- Knowledge and/or experience in real estate and/or affordable housing
- Familiarity with federal DOE Weatherization Assistance Program and/or energy benchmarking practices
- Demonstrated capacity for collaboration, performing multiple tasks, analyzing complex processes, and using independent judgment.

WHAT WE OFFER:

- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits;
- Promotional opportunities for dedicated professionals.

TO APPLY, please send resume and cover letter to: Jobopportunities@nyshcr.org

New York State is an Equal Opportunity Employer (EOE)