



Homes and Community Renewal

Section 3 Employee Self-Affirmation - Upstate, New York Contractors and Subcontractors Subject to Section 3

To comply with Section 3 of the Housing and Urban Development Act of 1968, entities receiving HUD funding must give, to the greatest extent feasible, hiring and training preference to low-income individuals. If you can check off **any** items in questions 1 to 3 below, you may qualify for the hiring preference for low-income individuals under Section 3. *Your responses are voluntary and confidential.*

- 1. Are you a resident of Public Housing? YES**
- 2. Do you receive any of the following assistance?**
 FOOD STAMPS SAFETY NET WELFARE TANF MEDICAID SECTION 8
- 3. Check your Household's ("HH") annual income range.** Income amount must include all sources of income earned by all living in the household who are 18+ year old. These are 2020 low-income limits.

Please check your Income Range based on your household size (for example if there are 5 people in your household, go to HH of 5; if there are 8 or more in your household go to HH of 8):

Broome & Tioga	Allegany, Cattaraugus, Chenango, Chautauqua, Montgomery, Delaware, Franklin, Fulton, Lewis, Schuyler, St. Lawrence, Steuben	Chemung, Elmira	Cayuga	Greene
HH of 1: <input type="checkbox"/> \$0 - \$42,600 HH of 2: <input type="checkbox"/> \$0 - \$48,700 HH of 3: <input type="checkbox"/> \$0 - \$54,800 HH of 4: <input type="checkbox"/> \$0 - \$60,850 HH of 5: <input type="checkbox"/> \$0 - \$65,750 HH of 6: <input type="checkbox"/> \$0 - \$70,600 HH of 7: <input type="checkbox"/> \$0 - \$75,500 HH of 8: <input type="checkbox"/> \$0 - \$80,350	HH of 1: <input type="checkbox"/> \$0 - \$37,650 HH of 2: <input type="checkbox"/> \$0 - \$43,000 HH of 3: <input type="checkbox"/> \$0 - \$48,400 HH of 4: <input type="checkbox"/> \$0 - \$53,750 HH of 5: <input type="checkbox"/> \$0 - \$58,050 HH of 6: <input type="checkbox"/> \$0 - \$62,350 HH of 7: <input type="checkbox"/> \$0 - \$66,650 HH of 8: <input type="checkbox"/> \$0 - \$70,950	HH of 1: <input type="checkbox"/> \$0 - \$41,250 HH of 2: <input type="checkbox"/> \$0 - \$47,150 HH of 3: <input type="checkbox"/> \$0 - \$53,050 HH of 4: <input type="checkbox"/> \$0 - \$58,900 HH of 5: <input type="checkbox"/> \$0 - \$63,650 HH of 6: <input type="checkbox"/> \$0 - \$68,350 HH of 7: <input type="checkbox"/> \$0 - \$73,050 HH of 8: <input type="checkbox"/> \$0 - \$77,750	HH of 1: <input type="checkbox"/> \$0 - \$39,850 HH of 2: <input type="checkbox"/> \$0 - \$45,550 HH of 3: <input type="checkbox"/> \$0 - \$51,250 HH of 4: <input type="checkbox"/> \$0 - \$56,900 HH of 5: <input type="checkbox"/> \$0 - \$61,500 HH of 6: <input type="checkbox"/> \$0 - \$66,050 HH of 7: <input type="checkbox"/> \$0 - \$70,600 HH of 8: <input type="checkbox"/> \$0 - \$75,150	HH of 1: <input type="checkbox"/> \$0 - \$41,350 HH of 2: <input type="checkbox"/> \$0 - \$47,250 HH of 3: <input type="checkbox"/> \$0 - \$53,150 HH of 4: <input type="checkbox"/> \$0 - \$59,050 HH of 5: <input type="checkbox"/> \$0 - \$63,800 HH of 6: <input type="checkbox"/> \$0 - \$68,500 HH of 7: <input type="checkbox"/> \$0 - \$73,250 HH of 8: <input type="checkbox"/> \$0 - \$77,950
Warren & Washington	Albany, Saratoga, Schoharie, Schenectady, Troy & Rensselaer	Tompkins	Ulster	Syracuse, Oswego, Madison, Onondaga
HH of 1: <input type="checkbox"/> \$0 - \$42,150 HH of 2: <input type="checkbox"/> \$0 - \$48,150 HH of 3: <input type="checkbox"/> \$0 - \$54,150 HH of 4: <input type="checkbox"/> \$0 - \$60,150 HH of 5: <input type="checkbox"/> \$0 - \$65,000 HH of 6: <input type="checkbox"/> \$0 - \$69,800 HH of 7: <input type="checkbox"/> \$0 - \$74,600 HH of 8: <input type="checkbox"/> \$0 - \$79,400	HH of 1: <input type="checkbox"/> \$0 - \$54,350 HH of 2: <input type="checkbox"/> \$0 - \$62,100 HH of 3: <input type="checkbox"/> \$0 - \$69,850 HH of 4: <input type="checkbox"/> \$0 - \$77,600 HH of 5: <input type="checkbox"/> \$0 - \$83,850 HH of 6: <input type="checkbox"/> \$0 - \$90,050 HH of 7: <input type="checkbox"/> \$0 - \$96,250 HH of 8: <input type="checkbox"/> \$0 - \$102,450	HH of 1: <input type="checkbox"/> \$0 - \$47,950 HH of 2: <input type="checkbox"/> \$0 - \$54,800 HH of 3: <input type="checkbox"/> \$0 - \$61,650 HH of 4: <input type="checkbox"/> \$0 - \$68,500 HH of 5: <input type="checkbox"/> \$0 - \$74,000 HH of 6: <input type="checkbox"/> \$0 - \$79,500 HH of 7: <input type="checkbox"/> \$0 - \$84,950 HH of 8: <input type="checkbox"/> \$0 - \$90,450	HH of 1: <input type="checkbox"/> \$0 - \$46,700 HH of 2: <input type="checkbox"/> \$0 - \$53,350 HH of 3: <input type="checkbox"/> \$0 - \$60,000 HH of 4: <input type="checkbox"/> \$0 - \$66,650 HH of 5: <input type="checkbox"/> \$0 - \$72,000 HH of 6: <input type="checkbox"/> \$0 - \$77,350 HH of 7: <input type="checkbox"/> \$0 - \$82,650 HH of 8: <input type="checkbox"/> \$0 - \$88,000	HH of 1: <input type="checkbox"/> \$0 - \$42,500 HH of 2: <input type="checkbox"/> \$0 - \$48,550 HH of 3: <input type="checkbox"/> \$0 - \$54,600 HH of 4: <input type="checkbox"/> \$0 - \$60,650 HH of 5: <input type="checkbox"/> \$0 - \$65,550 HH of 6: <input type="checkbox"/> \$0 - \$70,400 HH of 7: <input type="checkbox"/> \$0 - \$75,250 HH of 8: <input type="checkbox"/> \$0 - \$80,100
Columbia	Herkimer, Oneida	Clinton	Rochester, Monroe, Livingston, Ontario, Orleans, Wayne	Cortland
HH of 1: <input type="checkbox"/> \$0 - \$45,550 HH of 2: <input type="checkbox"/> \$0 - \$52,050 HH of 3: <input type="checkbox"/> \$0 - \$58,550 HH of 4: <input type="checkbox"/> \$0 - \$65,050 HH of 5: <input type="checkbox"/> \$0 - \$70,300 HH of 6: <input type="checkbox"/> \$0 - \$75,500 HH of 7: <input type="checkbox"/> \$0 - \$80,700 HH of 8: <input type="checkbox"/> \$0 - \$85,900	HH of 1: <input type="checkbox"/> \$0 - \$40,150 HH of 2: <input type="checkbox"/> \$0 - \$45,900 HH of 3: <input type="checkbox"/> \$0 - \$51,650 HH of 4: <input type="checkbox"/> \$0 - \$57,350 HH of 5: <input type="checkbox"/> \$0 - \$61,950 HH of 6: <input type="checkbox"/> \$0 - \$66,550 HH of 7: <input type="checkbox"/> \$0 - \$71,150 HH of 8: <input type="checkbox"/> \$0 - \$75,750	HH of 1: <input type="checkbox"/> \$0 - \$41,300 HH of 2: <input type="checkbox"/> \$0 - \$47,200 HH of 3: <input type="checkbox"/> \$0 - \$53,100 HH of 4: <input type="checkbox"/> \$0 - \$58,950 HH of 5: <input type="checkbox"/> \$0 - \$63,700 HH of 6: <input type="checkbox"/> \$0 - \$68,400 HH of 7: <input type="checkbox"/> \$0 - \$73,100 HH of 8: <input type="checkbox"/> \$0 - \$77,850	HH of 1: <input type="checkbox"/> \$0 - \$42,800 HH of 2: <input type="checkbox"/> \$0 - \$48,900 HH of 3: <input type="checkbox"/> \$0 - \$55,000 HH of 4: <input type="checkbox"/> \$0 - \$61,100 HH of 5: <input type="checkbox"/> \$0 - \$66,000 HH of 6: <input type="checkbox"/> \$0 - \$70,900 HH of 7: <input type="checkbox"/> \$0 - \$75,800 HH of 8: <input type="checkbox"/> \$0 - \$80,700	HH of 1: <input type="checkbox"/> \$0 - \$40,500 HH of 2: <input type="checkbox"/> \$0 - \$46,300 HH of 3: <input type="checkbox"/> \$0 - \$52,100 HH of 4: <input type="checkbox"/> \$0 - \$57,850 HH of 5: <input type="checkbox"/> \$0 - \$62,500 HH of 6: <input type="checkbox"/> \$0 - \$67,150 HH of 7: <input type="checkbox"/> \$0 - \$71,750 HH of 8: <input type="checkbox"/> \$0 - \$76,400

EMPLOYERS MUST RETAIN THIS FORM & ALL SUPPORTING DOCUMENTATION IN THEIR SECTION 3 COMPLIANCE FILE FOR FIVE (5) YEARS



Homes and Community Renewal

Erie, Niagara	Genesee	Jefferson	Otsego	Seneca
HH of 1: <input type="checkbox"/> \$0 - \$43,500	HH of 1: <input type="checkbox"/> \$0 - \$41,300	HH of 1: <input type="checkbox"/> \$0 - \$37,650	HH of 1: <input type="checkbox"/> \$0 - \$38,150	HH of 1: <input type="checkbox"/> \$0 - \$39,050
HH of 2: <input type="checkbox"/> \$0 - \$49,700	HH of 2: <input type="checkbox"/> \$0 - \$47,200	HH of 2: <input type="checkbox"/> \$0 - \$43,000	HH of 2: <input type="checkbox"/> \$0 - \$43,600	HH of 2: <input type="checkbox"/> \$0 - \$44,600
HH of 3: <input type="checkbox"/> \$0 - \$55,900	HH of 3: <input type="checkbox"/> \$0 - \$53,100	HH of 3: <input type="checkbox"/> \$0 - \$48,400	HH of 3: <input type="checkbox"/> \$0 - \$49,050	HH of 3: <input type="checkbox"/> \$0 - \$50,200
HH of 4: <input type="checkbox"/> \$0 - \$62,100	HH of 4: <input type="checkbox"/> \$0 - \$58,950	HH of 4: <input type="checkbox"/> \$0 - \$53,750	HH of 4: <input type="checkbox"/> \$0 - \$54,500	HH of 4: <input type="checkbox"/> \$0 - \$55,750
HH of 5: <input type="checkbox"/> \$0 - \$67,100	HH of 5: <input type="checkbox"/> \$0 - \$63,700	HH of 5: <input type="checkbox"/> \$0 - \$58,050	HH of 5: <input type="checkbox"/> \$0 - \$58,900	HH of 5: <input type="checkbox"/> \$0 - \$60,250
HH of 6: <input type="checkbox"/> \$0 - \$72,050	HH of 6: <input type="checkbox"/> \$0 - \$68,400	HH of 6: <input type="checkbox"/> \$0 - \$62,350	HH of 6: <input type="checkbox"/> \$0 - \$63,250	HH of 6: <input type="checkbox"/> \$0 - \$64,700
HH of 7: <input type="checkbox"/> \$0 - \$77,050	HH of 7: <input type="checkbox"/> \$0 - \$73,100	HH of 7: <input type="checkbox"/> \$0 - \$66,650	HH of 7: <input type="checkbox"/> \$0 - \$67,600	HH of 7: <input type="checkbox"/> \$0 - \$69,150
HH of 8: <input type="checkbox"/> \$0 - \$82,000	HH of 8: <input type="checkbox"/> \$0 - \$77,850	HH of 8: <input type="checkbox"/> \$0 - \$70,950	HH of 8: <input type="checkbox"/> \$0 - \$71,950	HH of 8: <input type="checkbox"/> \$0 - \$73,600
Sullivan	Wyoming	Yates	Hamilton	Essex
HH of 1: <input type="checkbox"/> \$0 - \$42,300	HH of 1: <input type="checkbox"/> \$0 - \$39,600	HH of 1: <input type="checkbox"/> \$0 - \$39,550	HH of 1: <input type="checkbox"/> \$0 - \$38,300	HH of 1: <input type="checkbox"/> \$0 - \$
HH of 2: <input type="checkbox"/> \$0 - \$48,350	HH of 2: <input type="checkbox"/> \$0 - \$45,250	HH of 2: <input type="checkbox"/> \$0 - \$45,200	HH of 2: <input type="checkbox"/> \$0 - \$43,800	HH of 2: <input type="checkbox"/> \$0 - \$45,200
HH of 3: <input type="checkbox"/> \$0 - \$54,400	HH of 3: <input type="checkbox"/> \$0 - \$50,900	HH of 3: <input type="checkbox"/> \$0 - \$50,850	HH of 3: <input type="checkbox"/> \$0 - \$49,250	HH of 3: <input type="checkbox"/> \$0 - \$50,850
HH of 4: <input type="checkbox"/> \$0 - \$60,400	HH of 4: <input type="checkbox"/> \$0 - \$56,550	HH of 4: <input type="checkbox"/> \$0 - \$56,500	HH of 4: <input type="checkbox"/> \$0 - \$54,700	HH of 4: <input type="checkbox"/> \$0 - \$56,500
HH of 5: <input type="checkbox"/> \$0 - \$65,250	HH of 5: <input type="checkbox"/> \$0 - \$61,100	HH of 5: <input type="checkbox"/> \$0 - \$61,050	HH of 5: <input type="checkbox"/> \$0 - \$59,100	HH of 5: <input type="checkbox"/> \$0 - \$61,050
HH of 6: <input type="checkbox"/> \$0 - \$70,100	HH of 6: <input type="checkbox"/> \$0 - \$65,600	HH of 6: <input type="checkbox"/> \$0 - \$65,550	HH of 6: <input type="checkbox"/> \$0 - \$63,500	HH of 6: <input type="checkbox"/> \$0 - \$65,550
HH of 7: <input type="checkbox"/> \$0 - \$74,900	HH of 7: <input type="checkbox"/> \$0 - \$70,150	HH of 7: <input type="checkbox"/> \$0 - \$70,100	HH of 7: <input type="checkbox"/> \$0 - \$67,850	HH of 7: <input type="checkbox"/> \$0 - \$70,100
HH of 8: <input type="checkbox"/> \$0 - \$79,750	HH of 8: <input type="checkbox"/> \$0 - \$74,650	HH of 8: <input type="checkbox"/> \$0 - \$74,600	HH of 8: <input type="checkbox"/> \$0 - \$72,250	HH of 8: <input type="checkbox"/> \$0 - \$74,600

*Please note income thresholds are subject to change. Visit the HUD income limits documentation system for further details:
<https://www.huduser.gov/portal/datasets/il.html>

5. Please check the box that most accurately describes your job classification.
- Professional
 Technician
 Office Clerical
 Official/Manager
 Sales Craft Worker (Skilled)
 Operative (semi-skilled)
 Laborer (unskilled)
 Service Worker
 Other: _____

I affirm that the above statements are true, complete, and correct to the best of my knowledge and belief.

Signature _____

Date _____

Print Name _____

Date Hired _____

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