



Homes and Community Renewal

Job Opportunities at New York State Homes and Community Renewal

Build a career while building a better community. Rewarding careers in Public Service start here!

DIRECTOR

New York State Homes and Community Renewal (HCR) fosters the creation and preservation of high-quality affordable housing, while working strategically to revitalize neighborhoods and communities throughout the Empire State. Under the leadership of Governor Kathy Hochul and Commissioner RuthAnne Visnauskas, **HCR** is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low- and moderate-income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement and family-friendly policies.

The Office of Economic Opportunity & Partnership Development is responsible for monitoring the procurement activity of the integrated housing agencies which includes six Public Authorities and one Executive Agency. The primary goal is to ensure economic opportunity within the HCR structure for MWBE and SDVOB contractors statewide, which includes outreach, technical assistance, strategic planning, monitoring, and reporting. With the Governor's mandate of 30% MWBE participation and a 6% SDVOB participation, the task has intensified. This office has also been tasked with monitoring projects which must adhere to the Davis-Bacon Act.

DUTIES:

- Develop training procedures, onboarding schedules and professional development opportunities for "construction activity" 8+ compliance specialists.
- Establish strategic relationships and collaborative outreach to external stakeholders to improve MWBE outreach initiatives.
- Establish MWBE/SDVOB participation policies/procedures for new construction finance and grant programs
- Monitor overall compliance of all HCR funded projects/programs with established MWBE Agreements.
- Report on the progress of overall compliance and the activity of compliance specialists to the VP/Director
- Evaluate MWBE/SDVOB participation deficiencies to assess damages or draft waiver requests to the Executive Chamber on behalf of the agencies and our development partners



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- Identify barriers to MWBE participation and assist VP/Director develop regional events to address barriers.
- Responsible for quarterly and annual compliance reports and annual growth reports provided to Empire State Development and NYS Office of General Services as pertains to the attainment of NYS MWBE and SDVOB goals.

QUALIFICATIONS:

- Bachelor's degree in business related area.
- Excellent oral and written communication skills.
- Public speaking experience.
- Knowledge of Agencies' programs.

This job description is not intended to be all-inclusive and employee will be expected to perform other reasonable related duties as assigned.

What we offer:

- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits;
- Promotional opportunity for dedicated professionals.

All internal SONYMA/HFA/AHC employees (only) are directed to apply via
internalcandidates@hcr.ny.gov

Please Include your name in the subject line

Applicants must include resume and cover letter

New York State is an Equal Opportunity Employer
(EOE)