



Homes and Community Renewal

Job Opportunities at New York State Homes and Community Renewal

Build a career while building a better community. Rewarding careers in Public Service start here!

DIRECTOR, SUSTAINABILITY PROGRAMS

New York State Homes and Community Renewal (HCR) is the State's affordable housing agency, with a mission to build, preserve, and protect affordable housing and increase homeownership throughout New York State.

Under the leadership of Governor Kathy Hochul and Commissioner RuthAnne Visnauskas, HCR is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low- and moderate-income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law, and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical, and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement, and family-friendly policies.

The Office of Housing Preservation manages HCR programs that maintain and enhance the state's portfolio of existing affordable housing. We enforce the Rent Laws in New York State for over 900,000 housing units, while providing federal and state rental assistance to assist more than 45,000 families across the state. We also monitor 130,000 low-income housing units financed with federal and state resources and provide grant funding to help homeowners and tenants save energy.

The Statewide Asset Management Unit is responsible for the asset management and compliance monitoring of the Agency's existing housing loan portfolio. This portfolio has been financed under various loan and subsidy programs including financed under Federal and State housing programs including the Low-Income Housing Tax Credit; Housing Trust Fund; HOME, RAD, Mitchell Lama, and various other State housing programs.



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SUMMARY:

Deploy and design decarbonization and energy efficiency programs within NYS Homes and Community Renewal's Office of Housing Preservation. This position will work independently to manage and deploy the agencies existing Clean Energy Initiative Program, Climate Friendly Homes Funds, Solar programs, and support design of future decarbonization programs. The Director will support the agency to develop new processes and policies to successfully align the State's Decarbonization goals under the direction of the VP of Sustainability. Responsibilities include, but are not limited to:

- Supervise the operation of the Clean Energy Initiative Program
- Supervise the Climate Friendly Homes Fund, including the management of the third party administrator
- Maintain HCR's Sustainability Guidelines including technical content and alignment with the Agencies Design Unit
- Assist in designing and deploying future decarbonization and energy efficiency programs
- Manage a team of consultants to deliver various sustainability services, determine needs for Sustainability Unit support and coordinate with budget
- Provide evaluation, internal agency reporting, and monthly budget reporting for program production
- Supervise a team of Sustainability associates and technical staff to support sustainability project review and program management required to successfully deploy the Units programs
- Manage internal review process for Asset management IPNA requests
- Coordinate with the Design Unit, Environmental Unit, and other teams within HCR to implement new programs
- Coordinate with inter-agency partners, such as but not limited to, NYSERDA and DPS to support program operations
- Manage data from program operations to support HCR housing plan tracking as directed by the VP of Sustainability

QUALIFICATIONS:

- Bachelor's degree, or equivalent work experience, and a minimum of five to seven years of experience working in a professional office setting in either government, housing, or design/implementation. A master's degree can substitute two years of experience.
- Education and professional experience in urban planning, real estate development, sustainability policy, environmental justice, resilience policy, affordable housing development, Architecture/Engineering or sustainable development preferred.
- Experience managing program implementation for at least two programs
- Experience drafting reports, internal and external memos, and creating white papers
- Experience supervising a team of at least 2 people
- Experience supervising a team of consultants, including budget management



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- An understanding, and familiarity with the State's Climate Leadership and Community Protection Act goals, specifically related to Housing
- Can work independently on assigned tasks with some support
- Familiarity with regulated affordable housing, either with design or implementation, financing, or development.
- An understanding of decarbonization strategies in Housing
- Ability to communicate effectively both orally and in writing with an attention to detail and professionalism in all communications with staff and the public.
- Ability to work independently and manage various project during the same time period
- Strong analytical, organizational, and problem-solving skills.
- Work effectively in and with diverse communities.

This job description is not intended to be all-inclusive, and employees will expect to perform other reasonably related duties as assigned.

WHAT WE OFFER:

- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits.
- Promotional opportunities for dedicated professionals.

All internal SONYMA/HFA/AHC employees (only) are directed to apply via
internalcandidates@hcr.ny.gov

Please Include your name in the subject line

Applicants must include resume and cover letter

New York State is an Equal Opportunity Employer
(EOE)