

GRIEVANCE PROCEDURE UNDER THE AMERICANS WITH DISABILITIES ACT

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the NYS Homes and Community Renewal. Employment related complaints of disability discrimination are covered elsewhere, in policies available from the human resources office of the NYS Homes and Community Renewal.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. No particular format of the complaint is required. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or the employee designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Kelley Greene, Designee for Reasonable Accommodation/ADA
Coordinator, NYS Homes and Community Renewal
641 Lexington Avenue, 8th Floor, New York, NY 10022

Within 15 calendar days after receipt of the complaint, the ADA Coordinator or the designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, the ADA Coordinator or the designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the NYS Homes and Community Renewal and offer options for substantive resolution of the complaint.

If the response by the ADA Coordinator or the designee does not satisfactorily resolve the issue, the complainant and/or the designee may appeal the decision within 15 calendar days after receipt of the response to the agency head or the designee.

Within 15 calendar days after receipt of the appeal, the agency head or the designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with the agency's final resolution of the complaint, or indicating that the matter has been returned to the ADA Coordinator for further action. If further action is indicated, the complainant will be contacted within 15 days from the written response.

All written complaints received by the ADA Coordinator or the designee, appeals to the agency head or the designee, and responses from these two offices will be retained by the NYS Homes and Community Renewal for at least three years.

AMERICANS WITH DISABILITIES ACT COMPLAINT FORM

Please use this form to file a complaint based on disability in the provision of services, activities, programs or benefits.

Please submit this form to the ADA Coordinator, Kelley Greene/
NYS Homes and Community Renewal; you may contact Kelley
Greene at Accessibility@hcr.ny.gov .

COMPLAINANT INFORMATION

Name:

Home Phone:

Home Address:

Email:

1. Your claim is made against:

State Agency:

Name:

Title:

Address:

Phone:

4. A. Have you filed a claim regarding this complaint with a federal, state or local government agency?
 Yes No
- B. Have you hired an attorney with respect to the allegations in the complaint?
 Yes No
- C. Have you instituted a legal suit or court action regarding this complaint?
 Yes No

5. This complaint form was completed by:

PJ ADA Coordinator Complainant

SIGNATURE: _____ DATE: _____